The International Foundation for Electoral Systems (IFES) is a global leader in election assistance and democracy promotion.

IFES promotes democratic stability by providing technical assistance and applying field-based research to the electoral cycle in countries around the world to enhance citizen participation and strengthen civil societies, governance and transparency.

Every IFES project is staffed by national and international personnel while partnering with local election management bodies and civil society organizations. This homegrown approach ensures that the expertise offered by IFES fits the needs of the country or context and the benefit of assistance outlasts the life of the project. Our work is nonpartisan and also includes projects that:

- Help citizens participate in their democracies
- Increase politicians’ accountability to the electorate
- Strengthen government institutions

Since its founding in 1987, IFES has worked in 133 countries—from developing to mature democracies.

IFES is a non-governmental organization and registered as a 501(c)3 in the United States.

For more information, visit www.IFES.org.
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EXECUTIVE MESSAGE

Dear Friends:
As IFES approaches its 25th anniversary, we began 2010 by analyzing all operations and their impact in the field. Our three key support divisions—Human Resources, Finance and Communications—refined processes to increase the team’s efficiency, effectiveness and visibility, internationally and domestically. These new processes focus on innovation, building a strong network of democracy supporters and leaving lasting impacts across our world.

The IFES team decided it is time to embrace our role as a thought leader in democracy and elections. We published several innovative pieces in the latter part of 2010 with more coming in 2011. IFES’ key strength lies in providing an expert perspective on the electoral process. This perspective helps election officials create the needed processes so citizens can vote for their desired future. You can read this in Haiti’s feasibility study, Ukraine’s public opinion survey and our electoral fraud white paper series, to name a few.

Second, over the span of a generation, our IFES family has become quite extensive. We have hundreds of alumni, supporters, partners and public servants who have remained involved in various sectors of democracy development. The strength of our network was proven during Kosovo’s snap elections. During the Christmas season, we deployed 46 dedicated professionals, secured logistical arrangements and maintained dialogue with security forces on the ground. This effort allowed North Kosovo citizens to cast their ballots for the first time in national elections since their independence.

Third, the events in the Middle East and North Africa remind us that governance structures are not permanent. IFES believes all citizens should take an active role in the way they are governed. In order for this to occur in a non-violent process, governments must strive to be transparent, accountable and democratic. In Pakistan, we helped the election commission to develop its first five year strategic plan. By publishing this plan, they made a public commitment to increase their accountability. In Afghanistan, we created a Gender Unit within the election commission. This unit is able to appoint and employ women in the electoral and security sectors. With female poll workers and security officers present, women visibly and actively participate in the political sphere while proper respect is given to religious and cultural traditions.

In addition, access to the political process remains a significant hurdle in many countries, and yet we work to ensure progress. In the Philippines, imprisoned detainees voted for the first time. To ensure Iraqis out of the country could vote in parliamentary elections, we assisted and worked directly with the election commission to organize out-of-country voting in 15 countries around the world—a specialty of IFES.

And finally, after working in 133 countries the list of exceptional people committed to freedom and democracy is immense. We honored Dr. Kwadwo Afari-Gyan, Chairman of Ghana’s Electoral Commission, with the Joe C. Baxter Award for his commitment to a just electoral process. The Charles T. Manatt Democracy Awards were presented to U.S. Representative David Obey (D-WI), former USAID Administrator M. Peter McPherson and Lebanese Minister of Interior and Municipalities Ziad Baroud for their dedication to democratic development.

This year, IFES’ Democracy Award Dinner will be held on September 15, 2011. We invite you to join us in celebrating the International Day of Democracy.

Peter G. Kelly, Chairman
William J. Hybl, Vice-Chairman
William R. Sweeney Jr., President/CEO
**JANUARY: HAITI**

**ASSESS THE DAMAGE**

Cancelled elections, demolished infrastructure and missing political leaders. Haiti’s challenges increased 10-fold in the wake of the January 2010 earthquake. Yet, Haitians still wanted to have “elected officials replace elected officials” despite the lack of basic needs and rising death toll.

In light of these desires, IFES analyzed the impact of the earthquake on executive and legislative powers and the possibility of conducting a free and fair election. The constitutional analysis called for renewed respect and order for Haitian governance. This could only be achieved through a credible election, accepted by the people. The feasibility study showed that the operational arm of the Provisional Elections Commission (CEP) was ready to implement elections as soon as logistically possible and dependent on support from the international donor community.

The most reasonable, feasible and logical scenario was that presidential and legislative elections be held together before the end of 2010, then municipal council, town delegate and communal elections as soon as possible in 2011. This would ensure thorough participation, provide time and space for multiple elections and allow displaced people time to find a more stable residence.

Elections were eventually determined to be held in November 2010. IFES worked with the CEP to ensure voters had time to verify their polling station location; deploy additional, qualified personnel; and candidates and political parties would respect the outcome of the election.

“Haiti was the site of our first field office. Over 20 years we have had the honor of working closely with many in Haiti and especially so through this trying time.”

Bill Sweeney, President and CEO

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Bill Sweeney, President and CEO
**KNOW THE ISSUE**

In the early weeks of February, IFES conducted a series of Election Fairs across Tajikistan in advance of the 28 February national and municipal legislative elections. Each fair featured informational booths on political parties and elections with traditional music and refreshments for a festive atmosphere.

The first fair was outdoors in the southern city of Qurghonteppa, attracting nearly 1,000 people. The second fair took place in the northern city of Khujand, in the local Youth Palace. Nearly 1,500 people attended. The third fair, held in the capital city of Dushanbe in a movie theater, allowed each political party allotted time to address the audience. Approximately 2,000 citizens attended.

At each event, IFES provided copies of political party platforms, the election law and get-out-the-vote materials and posters for public distribution. The fairs attracted a diverse crowd—men and women, seniors and students. IFES was able to engage about 4,500 Tajikistani citizens. In Dushanbe alone, nearly 10,000 printed copies of party platforms were distributed. IFES’ Election Fairs gave voters a chance to speak with political party representatives and become familiar with campaign platforms and initiatives prior to local and national elections.

“The elections were peaceful, relatively orderly and it appears they might help advance democracy [even though] Tajikistan fell short of many OSCE standards for free and fair elections.”

Michael Getto, Tajikistan Chief of Party
MAKE A LOCAL IMPACT
For the first time, Iraqi out of country voters had the opportunity to vote in the Council of Representatives (CoR) elections at the provincial level. This was a major democracy milestone. Previously, Iraqis casting ballots abroad were only able to vote at the national level.

IFES provided the Independent High Electoral Commission (IHEC) with a team of eight IFES experts. They were based at the Out-of-Country Voting (OCV) headquarters in Erbil, Iraq, to assist and work directly with the IHEC out-of-country voting team. Additionally, 24 IFES country advisors were deployed to 15 countries to further provide direct support to the IHEC country managers.

Key lessons learned from the 2005 elections were implemented in the 2010 OCV operations. Despite the short timeframe, registration and voting took place successfully and simultaneously over a period of three days beginning 5 March. Ballot counting took place at the polling station in a concerted effort to enhance transparency.

“As an IFES staff member working on Iraq OCV just made me more excited because I’m doing something to help my country. It’s the first time I felt proud walking around with a ‘stained’ finger!”

Ragheed Al Ameen, IFES Contracts & Grants Specialist
ELECTIONS IN PEACE

Burundi’s first-ever nationwide election violence prevention system, Amatora Mu Mahoro (Elections in Peace), was launched in April. The system identifies areas susceptible to electoral violence as well as successful peace initiatives around the country. Amatora Mu Mahoro ran through September after the last of the five 2010 elections occurred (communal, presidential, national assembly, senate and local).

The Amatora Mu Mahoro system draws on IFES’ ongoing EVER Project (Elections Violence Education and Resolution), successful in over a dozen countries since 2003. The system also introduces Ushahidi, a web platform developed by the Kenyans in response to the 2007-2008 electoral violence. This platform allows rapid sharing of information on peace and violence incidents via SMS.

Reports from Amatoro Mu Mahoro verified occurrences of peace activities and election violence incidents from over 450 monitors in all of Burundi’s 129 communes. By offering comprehensive, reliable data for violence mitigation efforts, the program consolidates and builds on Burundi’s achievements in peace-building in the last decade.

“Amatora Mu Mahoro responded to threats throughout the electoral process preventing and mitigating election-related conflict. Burundi will continue peace-building with this additional tool.”

Samia Mahgoub, Burundi Chief of Party
INCREASE ACCESS
On 10 May over 50 million Filipinos cast their ballots for national and key local offices. For the first time, the electoral process was automated using Precinct Count Optical Scan (PCOS) machines deployed to 76,340 precincts.

IFES supported the Commission on Elections (COMELEC) by creating user-friendly training materials for poll workers and reviewing technical issues for implementing an automated electoral process. IFES supported many efforts in the areas of long-term election monitoring, legal advice to citizens and observers, voter education and election observation in the Autonomous Region of Muslim Mindanao (ARMM), campaign finance monitoring and advocacy for revising election adjudication procedures.

In addition, IFES engaged the Commission on Human Rights, COMELEC and civil society groups on spearheading activities to grant the right to vote for the most vulnerable: persons with disabilities, elderly, detainees, indigenous peoples, internally displaced, overseas absentee voters and youth. Election administrators and deputies were trained on the right to vote and materials for advocacy activities and voter education were developed.

Express lanes, satellite registration sites and a special registration day were created for persons with disabilities and the elderly. A major breakthrough was achieved when detainees were allowed to register and vote in jails for the first time in Philippine history. IFES was part of the technical working group that drafted the implementing rules and regulations for detainee-voting. IFES also developed a reference guide used by the special board of election inspectors who conducted elections in jails.

“The strength of a democratic electoral process is seen when an election management body ensures the most vulnerable sectors of society are able to exercise their right to vote. The Philippines signaled a new commitment to emphasizing a human-rights based approach in conducting elections.”

Beverly Hagerdon Thakur, Philippines Chief of Party
DATA CAN ENSURE EQUALITY

International bodies have recognized that women’s participation in the electoral and political process is essential to any growing democracy. IFES and the Institute for Women’s Policy Research (IWPR) conducted a national survey on attitudes towards the political, economic, social and legal status of women in Morocco.

Results showed that while women’s participation is low, there is high support for establishing gender quotas from both sexes. Knowing there is high support in a particular area will supplement and focus the efforts of local organizations which are working to improve the standing of women in the Middle East and North Africa region.

Survey data is collected and then given to local groups that focus on women’s issues. IFES then conducts workshops to show them how to use the information to advance their advocacy goals. Participants usually include representatives from NGOs, ministries, academics and parliamentarians.

At the end of the Morocco workshop, participants issued numerous recommendations: create targeted public awareness campaigns to inform women about new or existing laws; urge women’s advocacy groups to use media to reach women; and reform education policy to be more inclusive to combat illiteracy among women.

The Status of Women in the Middle East and North Africa (SWMENA) project will publish recommendations for Lebanon, Morocco and Yemen in a comprehensive report, to be issued in 2011.

“The survey and data analysis provided solid ground for strengthening women’s political representation and tools for advocacy. Advocating for social justice and gender equality will allow us to change women’s status in Morocco.”

Fatima Outaleb, SWMENA Advisor and Board Member of Union de L’Action Feminine
YOU CHANGE THE WORLD
Since 2000, IFES has hosted over 20 Youth Democracy Camps. These camps have instilled an understanding of democratic values and leadership skills while educating boys and girls on their roles as citizens and how they can advocate for change in their society. The camp is highly interactive and features group discussions, simulations, small-group exercises, games and competitions, cultural activities and sports.

Each 10-day camp concludes with a call to action: “How can I apply my new knowledge and skills? What can I do for my school, street, village and town?” Yulya Protopopova and Janat Erkinbek kyzy, two 9th graders, wanted to share their discoveries with other students at their school. The two conducted democracy camps and helped organize school elections. Most impressively, the girls successfully organized and led a 1-hour training on “Responsible and Sustainable Leadership” during a meeting of school directors, vice directors and regional education officials.

Camp alumni have carried out dozens of similar projects throughout Kyrgyzstan. The popularity and success of the camps is evident in the large Alumni Network, the successful projects they implement themselves and the number of applications received to attend a Democracy Camp. In 2010, IFES received over 1,000 applicants for 161 slots. IFES’ Youth Democracy Camps are dedicated to those who are committed to educating themselves to change the world.

“Now I am not waiting for my future, I am making it by myself.”
Ermek Abdykalykov, 2010 participant
PLANNING NEVER ENDS

Early in 2010, long overdue local elections were finally scheduled by the Palestinian Authority’s Council of Ministers for July. However, by 10 June—the last day of nomination period—the Central Election Commission (CEC) had received less than 10 percent of the expected number of applications. With only a few hours remaining in the nomination period, the Council decided to postpone elections. In direct response, four political parties challenged the legality of that decision.

Recognizing a final ruling would take time, IFES and the CEC held a lessons learned conference in August to evaluate the stages of the electoral process completed in Palestine and identify areas for improvement. Forty CEC staff discussed voter education, logistics, voter registration and nomination of candidates. Working in small groups, participants presented conclusions and recommendations to the full group at the end of each session.

Since the conference, the Palestinian Authority had called for local elections in July 2011. However, the recent reconciliation agreement between Fatah and Hamas sets a different timeline. The next several months will be critical as a new interim government forms and elections are expected in less than one year.

“If elections in Palestine remain an event which occurs only in extraordinary political circumstances, voter trust and participation will continue to decrease.”

Vlad Pran, West Bank/Gaza Chief of Party
INFORMED VOTING
The central challenge to the 2010 election was the limited understanding of the electoral process, in addition to the palpable skepticism and distrust for the electoral process.

IFES implemented a public information campaign with the Electoral Complaints Commission (ECC) to disseminate materials explaining the ECC’s work and the complaints process. IFES also assisted the Independent Election Commission’s (IEC) Gender Unit in successfully appointing and training individuals in sexual harassment and gender issues in all 34 Afghan provinces. In addition, journalism training, political finance monitoring and dialogue and debate served to educate the electorate on issues-based elections.

To address individual questions from voters, IFES supported an IEC call center with operators that answered callers’ questions about the elections for free. From July through October, the center served almost 1 million callers. For general public education, IFES produced print, radio and television announcements that promoted voting and disseminated information about the election process. Face-to-face civic education sessions for men and women in 32 provinces resulted in over 1.8 million people realizing the importance of their contribution in the political sphere.

To track voter participation and increase security and credibility in the electoral process, IFES provided software for computerized mapping of polling stations as a tool to analyze the number of voters per polling station and track the movement of election materials throughout the country for Election Day.

“...stand as a tremendous milestone towards democratic development and support for the electoral process. Despite this success, there remain considerable challenges to achieving greater, broad based participation.”

Carina Perelli, Executive Vice President
THE PULSE OF A NATION

IFES conducted its 18th public opinion poll in Ukraine six months after President Yanukovych won the election. Surveys such as these allow governments to feel the pulse of their constituency and respond accordingly. It helps governments create information campaigns, focus on particular issues of significant concern to the people and promote the development of democratic and participatory institutions, processes and culture.

Ukraine’s survey results revealed that citizens are significantly concerned about the deterioration of certain rights and freedoms under the Yanukovych administration. This was in line with a belief in the decline of freedom of the press and in respect for citizens’ rights.

Despite the Yanukovych administration receiving relatively high marks in foreign policy with Russia, there are continuing concerns about economic issues, corruption, inflation and job creation.

Overall, 44 percent of Ukrainians feel the country is on the path toward instability. Although a net negative sentiment, it represents an improvement since 74 percent said the country was on the path toward instability in the 2009 IFES survey.

“Surveys are a valuable resource for those interested in the democratic development process in Ukraine since its independence. They allow observers to track the ebbs and flows of public opinion on critical issues and the public’s role in the democratic process.”

Rakesh Sharma, Applied Research Director

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Rakesh Sharma, Applied Research Director
Guinean society participated in a presidential runoff on 7 November. After decades of dictatorship, Guinea held the first round of its first legitimate presidential election earlier in 2010. Although first round results were accepted by the population, the poll revealed that Guinea’s Electoral Commission (CENI) had to make many improvements to the voting process.

IFES’ assistance to the CENI focused on a number of different areas: operations, procedures, training, communication and voter education. IFES participated in planning and coordination meetings to provide recommendations and advice on implementation.

IFES worked with the CENI’s training department to build capacity of poll workers for the second round of presidential elections. IFES developed materials and strategy to instruct a core set of trainers who ultimately prepared 50,000 qualified poll workers.

The November runoff was peaceful and better organized with results coming in at regular intervals. Eight days later, the CENI announced final provisional results showing that Alpha Condé defeated Cellou Dalein Diallo with 52.52 percent of the vote. At the end of the year, Guinea’s Supreme Court officially ruled Alpha Condé the winner of the November presidential runoff election. These sets of elections were the first, true democratic polls in Guinea’s history.

“Guinea has a new President! Both candidates made declarations asking their followers to accept the verdict of the Supreme Court. This is a truly historic moment for Guinea.”

Elizabeth Côté, Guinea Chief of Party
NATIONAL ELECTION IN FIVE WEEKS
Kosovo originally planned for elections in November 2011. However, following the resignation of then-President Fatmir Sejdiu in September 2010, Assembly Speaker Jakup Krasniqi became acting president of Kosovo. Divisions within coalitions and increasing tensions led to Krasniqi announcing elections would be held in February 2011, nine months earlier than expected.

As a result, the Working Group on Elections (WGE) focused on two reforms: voting for multiple candidates and streamlining the complaints and appeals process. IFES assisted the WGE on drafting an amendment to allow for the recommended reforms; it passed the Assembly on 29 October.

Political tension continued to mount and a no-confidence motion was introduced in the Assembly and passed on 2 November. After the motion was adopted, Acting President Krasniqi dissolved the Assembly and moved the elections earlier by another two months. Election Day was now 12 December.

The political environment left the Central Election Commission (CEC) with a severely restricted timeline to implement the Assembly election nationwide. This parliamentary election was Kosovo’s first since declaring independence from Serbia in 2008.

To assist the CEC, IFES quickly ramped up its logistics and recruitment efforts. IFES administered 14 alternative polling stations in northern Kosovo where the Election Commission experienced difficulty recruiting for and opening regular polling centers. IFES arranged international teams of poll workers to staff the stations and helped ensure proper handling of election materials before the votes were counted.

“With very little lead time…due to IFES efforts [the] Government of Kosovo was able to offer the choice of an election to citizens in the North for the first time.”
Patricia Radar, USAID/Kosovo Mission Director
ON WOMEN’S EMPOWERMENT
At IFES, women’s empowerment is seen as a crucial element of democracy, since democracy cannot exist if a significant portion of the population does not have an equal say in the country’s government and affairs. To that effect, many of our programs include a strong focus on increasing women’s participation in elections and political processes.

In Guinea, for example, IFES facilitated the creation of a widespread grassroots women’s movement, which advocated for the participation of women in all sectors related to elections. In India, IFES worked with over 50 organizations and government entities to empower women and promote women’s rights. In Afghanistan, IFES helped the elections commission establish a Gender Unit to ensure more women were part of the election commission and the voting process. Millions of women and men benefited from these efforts.

“Illiteracy in Guinea is still the main obstacle to women participating in the electoral process. Without writing or reading skills it is difficult to run a polling station. Women in Guinea showed an unprecedented desire to learn and be engaged in their own future. Future generations are set to start several leaps ahead.”
Elizabeth Côté, Chief of Party, Guinea

“A bird with one strong and one weak wing can never reach great heights. That is why in our work men are always seen as integral partners. When men and women work together to understand and promote equality—a powerful transformation occurs. It’s like nothing they have seen before. Everyone benefits.”
Vasu Mohan, Deputy Director, Asia

“Looking back at the accomplishments of the Gender Unit within the IEC over the past two years serves as a great reward to everybody on our team. The Unit focused on training and outreach to disenfranchised women and put an emphasis on addressing women’s issues in an innovative and practical manner. The Gender Unit can serve as a model because it addressed women’s participation in the workplace and daily life.”
Belma Ejupovic, Sr. Program Manager, Afghanistan
ON ACCESS FOR DISABLED PERSONS

People with disabilities comprise at least 10 percent of the global population, and approximately 80 percent of this population lives in developing nations. Yet they remain largely invisible to the decision- and policy-makers who design and implement government programs. To address these concerns, IFES is leading a series of initiatives to promote the electoral and political enfranchisement of people with disabilities in several different arenas.

For example, in Kosovo, IFES produced audio cassettes to assist blind voters in making their selections. In partnership with local organizations in Honduras, IFES created tactile ballots, which allowed visually impaired voters to cast their votes directly without assistance to read the information on the ballots. In Lebanon, IFES measured all polling centers for their accessibility to persons with disabilities and printed booklets containing a technical analysis of the results to improve accessibility to polling stations.

“One of the basic tenets we espouse is equality in voting rights. To attain this equality you need to do more than just draft good laws. By working with NGOs to create materials such as tactile ballots and audio guides, many disabled voters in Kosovo have finally been able to exercise their vote independently, without assistance, and in secret.”

Gavin Weise, Deputy Director, Europe

“Persons with disabilities have always been at the margins of society. Their participation in the electoral process has traditionally been low due to a lack of understanding of their rights. It was an honor to be part of a program which empowered this community to vote unassisted and with complete freedom for the first time in Honduras.”

Ana Santos, Program Officer, Latin America

“IFES is committed to helping countries meet their commitments under the UN Convention on the Rights of Persons with Disabilities. Joint projects like mapping the problems facing disabled voters and drafting legal guarantees of equal treatment allows election authorities and civil society to ensure this community participates in political and public life.”

Richard Chambers, Chief of Party, Lebanon
**EVENTS**

**SALUTE TO PETER KELLY: LIVING LARGE**

On 8 June 2010 in Hartford, Connecticut, Peter Kelly, Chairman of IFES’ Board of Directors, was honored in a tribute surrounded by friends and colleagues. He was celebrated for his lifelong dedication to many of Connecticut’s fundamental institutions—including Saint Joseph’s Hospital and Connecticut Public Radio—in addition to other organizations in the United States and around the world.

The event, entitled “Living Large”, was emceed by U.S. political strategists Mary Matalin and Ed Rollins. It included a number of video clips with congratulatory messages from friends and colleagues, including President Jimmy Carter, Speaker of the House Nancy Pelosi and Mr. Kelly’s partners at Updike, Kelly and Spellacy.

Fellow Board Member, Representative Steny Hoyer (D-MD), and Senator Mark Warner (D-VA) were among the speakers of the night. They recognized Mr. Kelly for his ability to work with both sides of the aisle in his efforts to get things done. Charles T. Manatt, Board Chairman emeritus of IFES and a former U.S. Ambassador to the Dominican Republic, praised Mr. Kelly’s commitment to helping people around the world have a say in the way they are governed.

The tribute was co-chaired by an impressive array of high-profile public figures and various members of Congress. President Jimmy Carter and Vice-President Al Gore were Honorary Chairs.

“The night was extraordinary—a gathering of almost 1,000 friends from all over the world. It was filled with civility and trust, a living proof that partisanship does not mean enmity. Civility is both possible and imperative for our government to function. We prove that every day!”

Peter Kelly, Chairman, IFES Board of Directors
SAVÉ THE DATE: September 15 is the International Day of Democracy! IFES will present the 2011 Democracy Awards that evening in Washington, D.C.

CHARLES T. MANATT DEMOCRACY AWARDS DINNER

IFES’ Charles T. Manatt Democracy Awards recognize outstanding men and women who share a commitment to freedom and democracy. Every year an award is given to a Republican, a Democrat and a member of the international community to emphasize IFES’ belief that empowering people transcends political parties and national borders.

The 2010 recipients were Representative David Obey (D-WI), former United States Agency for International Development (USAID) Administrator M. Peter McPherson and Lebanese Minister of Interior and Municipalities Ziad Baroud. The 2010 dinner was co-chaired by Donald R. Sweitzer and the Honorable Robert L. Livingston.

Baroud, a longtime lawyer and prominent civil society activist, has dedicated his life to civil society and government service. He is recognized worldwide for significant contributions to enhancing the electoral process in Lebanon.

Former President Jimmy Carter said, “I have supervised more than 83 elections in 83 countries worldwide but the best I have seen were in Lebanon [in 2009].”

Former recipients include Representative Lee H. Hamilton (D-IN), His Excellency José Miguel Insulza of Chile, Senator Richard G. Lugar (R-IN), Monsignor Agripino Núñez Collado of the Dominican Republic, Senator James Inhofe (R-OK) and former Representative Tom Lantos (D-CA).

“This program underscores IFES’ belief that democracy, while shaped by national norms and customs, is guided by established international standards of accessibility and transparency.”

Michael Svetlik, Vice President of Programs

The hallmark of the program is a tour of U.S. polling stations to observe voting in the District of Columbia, Maryland and Virginia. Participants gain access to leading elections professionals and local and national representatives of government with valuable insight into the electoral experience.

The program wraps up with an evening reception while watching election returns and a post-Election Day briefing with a question and answer session.

U.S. ELECTION PROGRAM

IFES’ U.S. Election Program brings over 100 foreign diplomats, parliamentarians and election officials to Washington, D.C., to discuss and exchange ideas on electoral matters using the U.S. election as a common example.

Since 1992, the program has occurred during U.S. congressional and presidential elections. The event consists of multiple panel discussions featuring experts on topics such as modernizing voter registries, use of technology in the electoral process and the media’s role in covering elections.

“...This program underscores IFES’ belief that democracy, while shaped by national norms and customs, is guided by established international standards of accessibility and transparency.”

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The program wraps up with an evening reception while watching election returns and a post-Election Day briefing with a question and answer session.
Dr. Kwadwo Afari-Gyan, Chairman of Ghana’s Electoral Commission, was presented the Joe C. Baxter Award by Assistant Secretary of State Johnnie Carson (pictured below). Dr. Afari-Gyan was chosen as the 2010 honoree for his invaluable contributions to democracy in Ghana, Africa and the world.

Dr. Afari-Gyan has worked for more than two decades fulfilling the ideals the award recognizes. He has led Ghana’s Election Commission since 1992 after being appointed Deputy Chairman of the Interim National Electoral Commission by the then-ruling military junta. His job was to ensure the November 1992 presidential election and the December 1992 parliamentary elections were free and fair. Dr. Afari-Gyan is credited with gaining the confidence of the public and all major political contestants by establishing and maintaining a record of impartiality and transparency.

“Joe was of the view that...success depends on managing the political environment well. It is not just a matter of the election management body doing the preparations it is charged with, it also has to do with setting about to build a climate of legitimacy and credibility around the electoral process in the context of the prevailing political environment though its own actions,” said Dr. Afari-Gyan.

Dr. Afari-Gyan served as Executive Secretary of the Association of African Election Authorities (AAEA), was a member of the Committee of Experts which drafted the Fourth Republican Constitution for Ghana and has published four books. He was also a lecturer and professor in political science at the University of Ghana and has lectured in the United States and Nigeria.

IFES’ Joe C. Baxter Award recognizes the contribution of a professional whose skills, dedication and sacrifices epitomize the mission of IFES and embody the spirit of its namesake. Joe C. Baxter began his work with IFES in 1994 as Chief of Party in Ghana, setting up mechanisms to register 9.2 million voters and train tens of thousands of election officials. From 1997-2002, as a senior advisor to IFES, his professionalism, kindness and respect left lasting impacts on the people he worked with during IFES missions to Africa, the Middle East and Asia.
FELLOWSHIPS

Based at IFES’ F. Clifton White Applied Research Center for Democracy and Elections in Washington, D.C., Fellows engage experts and mentors while conducting independent research in democracy development. Each Fellowship is approximately six to eight weeks and ends with a published paper and presentation to the public and IFES colleagues.

THE CHARLES T. AND KATHLEEN MANATT DEMOCRACY FELLOWSHIP
Funded by former U.S. Ambassador to the Dominican Republic and former Chair of IFES’ Board of Directors Charles T. Manatt and wife, Kathleen, a $5,000 Manatt Fellowship is offered to outstanding graduate students from the American Midwest to conduct research in democracy-building. This Fellowship marked the inauguration of the Democracy Studies Fellowship program at IFES.

Melanie G. Mierzejewski (pictured right), Manatt Research Fellow from the University of Illinois, explored Ukraine’s failure to achieve consolidation after the Orange Revolution by analyzing substantive, socio-economic indicators that stalled democratization.

THE WILLIAM AND KATHY HYBL DEMOCRACY FELLOWSHIP
Funded by William Hybl, Vice-Chairman of IFES Board of Directors, and wife, Kathy, a $5,000 Fellowship is offered to outstanding graduate students from the Rocky Mountain region to conduct research in democracy-building.

Bozena Welborne, 2010 Hybl Research Fellow from the University of Colorado, explored why a controversial tool to promote women into the political arena has been the gender quota. Her paper explores the mix of incentives seen in gender quota adoption policies within legislatures across the Middle East and North Africa.

“This Fellowship served as an invaluable gateway to the D.C. policy community, while providing a comfortable and engaging environment to conduct research.”
Bozena Welborne, 2010 Hybl Research Fellow

ELECTION ADMINISTRATION RESIDENCY
IFES’ Election Administration Residency is a professional enrichment program for Humphrey Fellows. This residency program brings one outstanding Humphrey Fellow to Washington, D.C., each year to learn more about democracy development, election administration and civic participation in the political process.

The Residency is open to Humphrey Fellows with professional experience or interest in the field of elections, democracy, civil society and rule of law. The program is intended to enrich professional development through exposure to experts, academics and policy-makers working on issues critical to effective election administration and democratic development.
PUBLICATIONS

Direct Democracy: As democracies integrate technology in their electoral processes, practitioners and election officials need to know how best to preserve transparency and accessibility to benefit from the efficiencies of technology.

Stalled on Substance: This study attempts to understand the failure of Ukraine to achieve consolidation after the Orange Revolution by moving beyond institutional achievements and analyzing substantive, socio-economic indicators.

Electoral Fraud: A Basic Conceptual Framework: This paper assesses the nature of electoral fraud from an international comparative perspective to provide an understanding and a set of strategies and tools to address the problem.

Gender Quotas in the Arab World: One of the most controversial tools to promote women into the political arena has been gender quotas. This paper explores the incentives seen in this policy adoption across the Middle East and North Africa.

Guinea’s National Assembly, Judiciary and Security Systems: Two case studies examine improvements in governance to prevent violent conflict. The third case study analyzes ways to reform the defense and security sector in Guinea. (In French)

Transition and Trepidation: The 18th survey conducted by IFES reveals more Ukrainians believe the country is on a path towards stability. Information such as this helps the government in public information campaigns and policy making.

Indonesia Electoral Survey: After the 2009 general elections, a majority of Indonesians believe the country is headed in the right direction and support democracy. However, a significant majority lack information on the election process.

Status of Women: The findings from surveys conducted in Lebanon and Morocco show that while women may experience similar obstacles to their advancement, each country presents a different set of challenges.

2010 Wall Calendar: The 2010 wall calendar features photos from IFES’ photography competition and images of civil society and democratic governance around the world.

Gender Quotas in the Arab World: One of the most controversial tools to promote women into the political arena has been gender quotas. This paper explores the incentives seen in this policy adoption across the Middle East and North Africa.

Buyer’s Guide: The IFES Buyer’s Guide is the industry’s directory on companies; bringing together buyers and sellers of materials and services used in the electoral process. The Guide also includes case studies and articles on electoral issues.

Pakistan 5-Year Plan: IFES assisted the Election Commission in its first plan that lays out 15 major goals and focuses on: voter registration, civic/voter education, electoral dispute resolution and inclusion of marginalized groups.

Public Opinion Survey: This report provides insight into Tajikistanis’ participation in the electoral process, voter turnout, and issues of greatest concern; thus helping create an effective voter education program.

See more publications on www.IFES.org.
## FINANCES FY 2009-2010

### ASSETS
- Cash and cash equivalents: 10,688,480
- Grants and contracts receivable, net: 8,490,640
- Subrecipient advances: 487,903
- Prepaid expenses and other current assets: 482,160
- Travel advances: 458,527
- Restricted certificates of deposit: 464,337
- Property and equipment, net: 508,862

**Total assets:** $21,580,909

### LIABILITIES AND NET ASSETS

#### Liabilities
- Accounts payable and accrued liabilities: 5,055,920
- Accrued salaries, taxes and leave: 1,761,481
- Bank lines-of-credit: 4,000,000
- Deferred revenue: 1,616,020
- Deferred rent: 1,516,595

**Total liabilities:** $13,950,016

#### Net assets
- Unrestricted: 7,488,818
- Temporarily restricted: 142,075

**Total net assets:** $7,630,893

**Total liabilities and net assets:** $21,580,909

### SUPPORTERS

- **A. Rifkin Company**
- **Adolfo Franco**
- **AETNA**
- **Alicia Smith**
- **American Federation of Teachers**
- **Argy, Wilse & Robinson, P.C.**
- **Association of European Election Officials**
- **Australian Agency for International Development**
- **Avante International Technology Inc.**
- **IB4 BEFORE**
- **Baker Hostetler LLP**
- **Barbara Sisenrauch**
- **Hon. Barbara B. Kennelly**
- **The Boeing Company**
- **British Foreign Commonwealth Office**
- **Brownstein Hyatt Farber Schreck LLP**
- **Brodyck & Associates**
- **Burson-Marsteller**
- **Cassidy & Associates**
- **Code International**
- **Copenhagen A/S**
- **Daniel Murray**
- **Daniel Lynch**
- **David Livingston**
- **DCS Group**
- **Hon. Denise Nappier**
- **Diane Mustard**
- **Direct Selling Association**
- **DMC—Worldwide**
- **Dominion Voting Systems**
- **Donald R. Schweitzer**
- **DRS Data Services Limited**
- **El Pomar Foundation**
- **Election Administration Reports**
- **Election Commission of Puerto Rico**
- **Election Systems and Software Inc.**
- **Embassy of Germany**
- **Democratic Republic of the Congo**
- **European Commission**

### Note
The above information represents audited financial statements of the International Foundation of Electoral Systems for the period ending September 30, 2010.
PHOTOGRAPHY CONTEST 2010 WINNERS

IFES conducts an annual democracy-themed photography competition as a means to profile the many ways individuals can demonstrate a sense of civic responsibility. The winner of each category receives $600 USD.

Previous contests have drawn hundreds of entries from talented photographers from around the world. Outstanding entries are exhibited at IFES’ headquarters in Washington, displayed online at www.IFES.org, and frequently featured in IFES publications and outreach materials, including the annual IFES wall calendar.

PUBLIC CATEGORY WINNER: SEBASTIEN GALEA
Political rally in San Matias
A young activist waiting for Vice-President candidate Salvador Sanchez Ceren’s rally in San Matias, La Libertad, El Salvador.

IFES CHOICE WINNER: DRAGOS DINU/IFES
Even the houses are voting, aren’t they?
Lebanese show their support for various candidates in 2009, Tripoli, Lebanon.