



**International Foundation  
for Electoral Systems**

## **INTERNATIONAL FOUNDATION FOR ELECTORAL SYSTEMS**

### **[RFA-23-007 She Leads Women's Leadership Program in Pakistan] Questions and Answers**

**[February 22, 2023]**

Q1. The project was initially announced to run four years, ending in December 2026; is this duration still valid following modification #1?

**IFES Response:** The duration is still the same.

Q2. Can you inform us how many districts the project intends to work/target in a province?

**IFES Response:** These are the districts:

- Punjab (Lahore, Rawalpindi)
- Khyber Pakhtunkhwa (Khyber and Swat)
- Balochistan (Quetta, Suhbatpur)
- Sindh (Jacobabad, Qambar)

Q3. As indicated in Modification#001, small micro funding will be allocated to the Community action plan and alumnae participation. Is there a limit on these microgrants? Or possibly a partner organization proposed this sum, which will later be revised based on the nature of the action plan and with the coordination of IFES?

**IFES Response:** The applicant may propose the microgrant sum which will be decided in coordination with IFES.

Q4. Male Champions components have mentioned that gender sensitive voter registration will be supported. Does this imply that the Programme will also run a voter registration campaign (CNIC formation) in the province's selected district or a voter registration awareness campaign? If so, what is the district/province target for voter registration?

**IFES Response:** Male Champions will focus on the importance of women's voter registration and political participation. While it should positively impact women's NIC registration through awareness raising, applicants do not need to budget for NIC registration itself.

Target districts are:

- Punjab (Lahore, Rawalpindi)
- Khyber Pakhtunkhwa (Khyber and Swat)
- Balochistan (Quetta, Suhbatpur)
- Sindh (Jacobabd, Qambar)

Q5. Which districts are included in KP, as Quetta and sohbatpur are the districts of Balochistan?

**IFES Response:** Khyber and Swat

Q6. Would you like to share templates or other supporting documents which further clarify our understanding regarding this RFA?

**IFES Response:** All available templates for this opportunity were provided in the RFA as issued.

Q7. Please share the name of focus districts in Balochistan?

**IFES Response:** Quetta, Suhbatpur

Q8. Conduct the modular PAVE program, with each participant involved in three, three-day training programs for a total of nine trainings per participant.

Does it mean total nine or nine DAYS trainings per participant?

**IFES Response:** The program consists of three training programs, each for three days, for a total of nine days of training per participant.

Q9. There is confusion in targeted districts especially about KP, because in the question answering file districts given in front of KP belong to Baluchistan.

**IFES Response:** Please see above for clarification on the identification of target districts.

Q10. Could you respond to the following queries so that we prepare a proposal that will be compliant with the funding obligations.

- Generally, [our organization] implements the programmes through [partners] in the target districts. We need to know whether the sub-awarding of the grant to local partners will be allowed or not.
- As we understand, taxes are not deducted in grant projects; however, the budget template requires the allocation of taxes. Can you please explain the nature of funding under this RFA?

- [Our organization] also charges the management fee in the proposal, which is not highlighted in the budget template. Can we add the line item for the management fee?
- Also, let us know the selection criteria for women leaders. Can we select individuals from our local support organisations working in rural communities?
- Please also share the maximum financial ceiling of a grant under RFA-007.

**IFES Response:**

- It is acceptable to include local partners/affiliates in the budget as part of the proposed management of the program. If this requires the issuing of subcontracts on this award, such subcontracts would be subject to IFES approval prior to being issued.
- Applicants should include any required taxes as part of their proposed program. If an organization is not required to pay taxes, this budget category can be excluded from the proposed budget.
- Management fees are not an allowable expense for this RFA. However, applicants may include a request for indirect costs up to 10 percent of the total direct costs of the program.
- The selection criteria for women leaders include women who are newly elected, young potential leaders including minorities such as religious minorities, women with disabilities and yes you can select individuals from local support organizations that work in rural communities.
- Applicants should propose a budget based on its anticipated costs and ability to conduct programming in the target districts. The amount of any awards issued under this RFA will be based on the number of awards and the scope of the activities for any selected partners under the RFA.

Q11. In response to your call for application for RFA-23-007 \_She Leads Women’s Leadership Program in Pakistan, we are interest to submit proposal, where to submit proposal?

**IFES Response:** Please submit your proposals to the following addresses.

**Sayed Ali Asghar**  
[sasghar@ifes.org](mailto:sasghar@ifes.org)

**Maryam Raufi**  
[mraufi@ifes.org](mailto:mraufi@ifes.org)