** PUBLIC DISCLOSURE COPY ** Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) Do not enter social security numbers on this form as it may be made public.

OMB No. 1545-0047 Open to Public

Department of the Treasury Internal Revenue Service Go to www.irs.gov/Form990 for instructions and the latest information. Inspection

<u>A I</u>	For the	e 2022 calendar year, or tax year beginning $OCT=1$, 2022 and ϵ	ending S	EP 30, 2023					
B	Check if applicable	INTERNATIONAL FOUNDATION FOR ELECTORAL		D Employer identific	cation number				
F	chang Name			E2 15270	2 5				
	chang Initial	<u> </u>	Doom/ouito	52-1527835					
	return _Final _return/ termin	2011 CRYSTAL DR FL 10	Room/suite	E Telephone number 202-350-	6764				
	termin ated Amend	, , , , , , , , , , , , , , , , , , ,		G Gross receipts \$	77,964,041.				
L	return	ARDINGION, VA 22202-3709		H(a) Is this a group re					
	Application pendir			for subordinates					
		SAME AS C ABOVE		H(b) Are all subordinates in					
		empt status: X 501(c)(3) 501(c) () (insert no.) 4947(a)(1) o	r 527		list. See instructions				
	Websit		T	H(c) Group exemptio					
	orm of	organization: X Corporation Trust Association Other Summary	L Year	of formation: 1987 N	A State of legal domicile: DC				
Г		-	וותשטי	T E O					
Governance	1	Briefly describe the organization's mission or most significant activities: SEE S	СПЕДО	пе О					
rna	2	Check this box if the organization discontinued its operations or dispose	ed of more	than 25% of its net ass					
Š	3			3	25				
		Number of independent voting members of the governing body (Part VI, line 1b)			25				
Activities &	5	Total number of individuals employed in calendar year 2022 (Part V, line 2a)			253				
₹.	6	Total number of volunteers (estimate if necessary)			25				
Act	7 a			7a	0.				
_	b	Net unrelated business taxable income from Form 990-T, Part I, line 11	·····		0.				
		0 17 17 17 17 17 17 17 17 17 17 17 17 17		Prior Year 86,640,396.	Current Year				
ne	8	Contributions and grants (Part VIII, line 1h)		00,040,390.	77,824,809.				
Revenue	9	Program service revenue (Part VIII, line 2g)		8,341.	89,657.				
Be	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)		80,199.	49,575.				
	1	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		86,728,936.	77,964,041.				
		Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)		4,888,941.	6,084,317.				
	1	Grants and similar amounts paid (Part IX, column (A), lines 1-3)		0.	0,004,317.				
	45	Benefits paid to or for members (Part IX, column (A), line 4) Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)		40,350,738.	41,516,615.				
ses	160	Professional fundraising fees (Part IX, column (A), line 11e)		0.	0.				
Expenses	h	Total fundraising expenses (Part IX, column (D), line 25) 16, 26	5.	•	•				
ă	17	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		41,154,979.	31,609,678.				
		Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)		86,394,658.	79,210,610.				
	1	Revenue less expenses. Subtract line 18 from line 12		334,278.	-1,246,569.				
		Trevende 1633 expenses. Oubtract line 10 from line 12	Be	ginning of Current Year	End of Year				
Net Assets or	20	Total assets (Part X, line 16)		27,072,489.	37,223,014.				
Asse	21	Total liabilities (Part X, line 26)		22,216,729.	33,613,823.				
Net	22	Net assets or fund balances. Subtract line 21 from line 20		4,855,760.	3,609,191.				
Pa	art II	Signature Block		, ,	.,,				
Und	er pena	lties of perjury, I declare that I have examined this return, including accompanying schedules	and stateme	ents, and to the best of my	knowledge and belief, it is				
		ct, and complete. Declaration of preparer (other than officer) is based on all information of whi		· · ·					
Sig	n	Signature of officer		Date					
Her		ANTHONY BANBURY, PRESIDENT & CEO							
		Type or print name and title							
		Print/Type preparer's name Preparer's signature		Date Check	PTIN				
Paid	d	SUE ROBISON SUE ROBISON	0	7/30/24 self-employ					
Pre	parer	Firm's name RSM US LLP	Firm's EIN 4	2-0714325					
Use	Only	Firm's address 920 5TH AVENUE, SUITE 2800							
_		SEATTLE, WA 98104		Phone no. 20	6-281-4444				
Ma	y the IF	RS discuss this return with the preparer shown above? See instructions			X Yes No				

Pai	t III Statement of Program Service Accomplishments
	Check if Schedule O contains a response or note to any line in this Part III
1	Briefly describe the organization's mission:
	IFES IS DEDICATED TO EXTENDING DEMOCRACY WORLDWIDE THROUGH PROVIDING
	TECHNICAL ASSISTANCE IN VOTER EDUCATION, ELECTION ADMINISTRATION,
	CIVIL SOCIETY, GOVERNANCE, RULE OF LAW AND POLITICAL PROCESSES.
2	Did the organization undertake any significant program services during the year which were not listed on the
	prior Form 990 or 990-EZ? $\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \$
	If "Yes," describe these new services on Schedule O.
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?
	If "Yes," describe these changes on Schedule O.
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and
	revenue, if any, for each program service reported.
4a	(Code:) (Expenses \$4,594,639 • including grants of \$) (Revenue \$
	THE SEAT PROGRAM IN NIGERIA AIMS TO:
	1) BUILD THE CAPACITY OF NIGERIAN ELECTION ADMINISTRATION AT THE
	NATIONAL AND STATE LEVELS TO EFFECTIVELY AND EFFICIENTLY IMPLEMENT
	CREDIBLE ELECTORAL PROCESSES.
	2) BETTER INFORM AND ENGAGE NIGERIAN CITIZENS ON ELECTORAL AND
	POLITICAL PROCESSES, AND
	3) ENGAGE IN INTERNATIONAL OBSERVATION TO PROMOTE THE TRANSPARENCY OF
	NIGERIAN ELECTIONS.
4b	(Code:) (Expenses \$3 , 864 , 544including grants of \$) (Revenue \$)
	THE UKRAINE RESPONSIVE AND ACCOUNTABLE POLITICS PROGRAM STRIVES TO
	ENSURE THAT POLITICAL COMPETITION IN UKRAINE IS FAIRER AND MORE
	TRANSPARENT, AND POLITICAL ACTORS ARE MORE REPRESENTATIVE OF AND
	ACCOUNTABLE TO CITIZENS.
4c	(Code:) (Expenses \$2, 994, 314. including grants of \$) (Revenue \$
	IFES BANGLADESH PROGRAM IN FY 23 WORKED ON THE BANGLADESHI ELECTION
	PROCESS.
	IFES WORKED AS MUCH AS POSSIBLE THROUGH ESTABLISHED AND REGISTERED
	LOCAL PARTNERS AND MINIMIZE CONDUCTING ACTIVITIES ON ITS OWN ACCORD,
	DOING SO ONLY IN LESS CONTROVERSIAL AREAS (E.G. WOMEN'S LEADERSHIP,
	DISABILITY INCLUSION) IN LINE WITH THE WORK PLAN. IFES HAS A STRONG AND
	LONG TRACK RECORD OF PROGRAMMING UNDER THIS APPROACH.
	IN TERMS OF LOCAL PARTNERS, IFES CONDUCTED DIGITAL AND PHYSICAL SAFETY
	TRAININGS TO HELP BUILD THEIR CAPACITIES AND AWARENESS ON SECURITY AND
	SAFETY RISKS AND CONCERNS.
4d	Other program services (Describe on Schedule O.)
	(Expenses \$ 57,412,367. including grants of \$ 6,084,317.) (Revenue \$ 49,575.)
4e	Total program service expenses 68,865,864.
	Form 990 (2022

Form 990 (2022) SYSTEMS
Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	Х	
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		Х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4		X
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		_X_
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			7.7
	Schedule D, Part III	8		_X_
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			37
	If "Yes," complete Schedule D, Part IV	9		_X_
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments			37
	or in quasi endowments? If "Yes," complete Schedule D, Part V	10		X
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X,			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,	١	v	
	Part VI	11a	X	
b	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total			Х
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		
С	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total			х
ام	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		Λ
u	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in	11d	х	
_	Part X, line 16? If "Yes," complete Schedule D, Part IX Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	X	
	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses	116		
•	the organization's separate or consolidated illustrated statements for the tax year include a roothote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	х	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a	Х	
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		Х
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		Х
l4a	Did the organization maintain an office, employees, or agents outside of the United States?	14a	Х	
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b	Х	
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15	X	
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		Х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions	17		X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
	1c and 8a? If "Yes," complete Schedule G, Part II	18		X
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			
	complete Schedule G, Part III	19		X
	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		<u> </u>
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or		v	
	domestic government on Part IX, column (A), line 1? If "Yes." complete Schedule I. Parts I and II	21	X	

INTERNATIONAL FOUNDATION FOR ELECTORAL SYSTEMS

Page 4 Part IV Checklist of Required Schedules (continued) Yes No Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III Х 22 23 Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes." complete Х 23 Schedule J 24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Х Schedule K. If "No," go to line 25a 24a **b** Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? 24b Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds? 24c d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? 24d 25a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I 25a Х b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Х 25b 26 Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% Х 26 controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III Х 27 28 Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV, instructions for applicable filing thresholds, conditions, and exceptions): A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If "Yes." complete Schedule L, Part IV 28a **b** A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV 28b A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If 28c "Yes," complete Schedule L, Part IV 29 29 Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M 30 Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I Х 31 31 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes." complete 32 Х Did the organization own 100% of an entity disregarded as separate from the organization under Regulations Х sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I 33 Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and 34 35a Did the organization have a controlled entity within the meaning of section 512(b)(13)? 35a b If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 35b Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? Х If "Yes," complete Schedule R, Part V, line 2 36 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI Х 37 Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19? Х Note: All Form 990 filers are required to complete Schedule O 38 Statements Regarding Other IRS Filings and Tax Compliance Check if Schedule O contains a response or note to any line in this Part V X Yes No 75 **1a** Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable 1a 0 Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming

(gambling) winnings to prize winners?

022) SYSTEMS
Statements Regarding Other IRS Filings and Tax Compliance (continued) Part V

			Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,			
	filed for the calendar year ending with or within the year covered by this return			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	X	
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?	За		X
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a			
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a	X	
b	If "Yes," enter the name of the foreign country SEE SCHEDULE O			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			.,,
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		X
С	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit			
	any contributions that were not tax deductible as charitable contributions?	6a		X
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts	OI.		
-	were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).	7-		Х
a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	70		x
d		7c		
e		7e		Х
f	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		X
g g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the			
	sponsoring organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:			
а	Initiation fees and capital contributions included on Part VIII, line 12			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities			
11	Section 501(c)(12) organizations. Enter:			
а	Gross income from members or shareholders 11a			
b	Gross income from other sources. (Do not net amounts due or paid to other sources against			
	amounts due or received from them.)			
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
	Note: See the instructions for additional information the organization must report on Schedule O.			
b	Enter the amount of reserves the organization is required to maintain by the states in which the			
_	organization is licensed to issue qualified health plans Enter the amount of reserves on hand 13b			
		14a		Х
14a h	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O	14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or	1-10		
	excess parachute payment(s) during the year?	15		x
	If "Yes," see the instructions and file Form 4720, Schedule N.	.0		
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		х
	If "Yes," complete Form 4720, Schedule O.			
17	Section 501(c)(21) organizations. Did the trust, or any disqualified or other person engage in any activities			
	that would result in the imposition of an excise tax under section 4951, 4952 or 4953?	17		L
	If "Yes," complete Form 6069.			

Form 990 (2022)

SYSTEMS

52-1527835

Page 6

Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

<u> </u>						X
Sec	tion A. Governing Body and Management					
		ı	1 05		Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year	<u>1a</u>	25			
	If there are material differences in voting rights among members of the governing body, or if the governing					
	body delegated broad authority to an executive committee or similar committee, explain on Schedule O.					
b	Enter the number of voting members included on line 1a, above, who are independent	1b	25			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship	with	any other			
	officer, director, trustee, or key employee?			2		X
3	Did the organization delegate control over management duties customarily performed by or under the					
	of officers disables to the state of the sta			3		Х
4	Did the organization make any significant changes to its governing documents since the prior Form 9			4		X
5	Did the organization become aware during the year of a significant diversion of the organization's ass			5		X
6				6		X
	Did the organization have members or stockholders? Did the organization have members, stockholders, or other persons who had the power to elect or ap			-		- 25
7a						Х
	more members of the governing body?			7a		Λ
р	Are any governance decisions of the organization reserved to (or subject to approval by) members, st					37
_	persons other than the governing body?			7b		X
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year	-	=		77	
_	The governing body?			8a	X	
b	Each committee with authority to act on behalf of the governing body?			8b	X	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be read					
	organization's mailing address? If "Yes," provide the names and addresses on Schedule O			9		X
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Re	venue	Code.)			
					Yes	No
10a	Did the organization have local chapters, branches, or affiliates?			10a		X
b	If "Yes," did the organization have written policies and procedures governing the activities of such ch	apters	s, affiliates,			
	and branches to ensure their operations are consistent with the organization's exempt purposes?			10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body	/ befo	re filing the form?	11a	X	
b	Describe on Schedule O the process, if any, used by the organization to review this Form 990.					
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13			12a	X	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise	to con	flicts?	12b	X	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Y	es," c	lescribe			
	on Schedule O how this was done			12c	Х	
13	Did the organization have a written whistleblower policy?			13	Х	
14	Did the organization have a written document retention and destruction policy?			14	X	
15	Did the process for determining compensation of the following persons include a review and approva	l by in	dependent			
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?					
а	The organization's CEO, Executive Director, or top management official			15a	Х	
	Other officers or key employees of the organization			15b	Х	
	If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.					
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangem	nent w	vith a			
	taxable entity during the year?			16a		Х
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluat					
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organ	-	· · · · · · · · · · · · · · · · · · ·			
	exempt status with respect to such arrangements?			16b		
Sec	tion C. Disclosure					
17	List the states with which a copy of this Form 990 is required to be filedCA , CO , CT , DC , F	L,I	L,MD,NY,OH	, PA	RI.	VA
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, ar					
	for public inspection. Indicate how you made these available. Check all that apply.		, (-)(-)(-)	,,		
	X Own website Another's website X Upon request Other (explain	on S	chedule (1)			
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, co		•	l financ	cial	
	statements available to the public during the tax year.	5. \	sor poncy, and			
20	State the name, address, and telephone number of the person who possesses the organization's boo	ıks an	d records			
	MICHAEL MEENAN, CFO - 202-350-6764	c un				
	2011 CRYSTAL DR FL 10, ARLINGTON, VA 22202-3709					

Form 990 (2022) Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated **Employees, and Independent Contractors**

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year. List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation.
- Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See the instructions for the order in which to list the persons above.

Check this box if neither the organization r	or any related	orga	niza	tion	con	npen	sate	ed any current officer, di	rector, or trustee.	
(A)	(B)							(D)	(E)	(F)
Name and title	Average	(do		Pos			one	Reportable	Reportable	Estimated
	hours per	box	(do not check more than one box, unless person is both an officer and a director/trustee)					compensation	compensation	amount of
	week		cer an	ia a a	a director/trustee)			from	from related	other
	(list any	irecto						the	organizations	compensation
	hours for related	e or d	tee			sated		organization (W-2/1099-MISC/	(W-2/1099-MISC/ 1099-NEC)	from the organization
	organizations	Individual trustee or director	Institutional trustee		yee	Highest compensated employee		1099-NEC)	1000 NEO)	and related
	below	idual	ution	<u></u>	oldm	sst co oyee	er			organizations
	line)	Indiv	Instit	Officer	Key employee	Highe	Former			
(1) PETER ERBEN	40.00									
COUNTRY DIRECTOR, UKRAINE						Х		413,924.	0.	19,777.
(2) ANTHONY BANBURY	40.00									
PRESIDENT & CEO				Х				372,157.	0.	55,675.
(3) SERAY JAH	40.00									
COUNTRY DIRECTOR						Х		268,507.	0.	32,812.
(4) MICHAEL MEENAN	40.00									
CFO				Х				251,337.	0.	48,788.
(5) WILLIAM ROWLAND	40.00									
COUNTRY DIRECTOR						Х		279,712.	0.	19,777.
(6) ANNA WIKTOROWSKA	40.00									
COUNTRY DIRECTOR (UNTIL 5/23)						X		284,968.	0.	8,295.
(7) CHAD VICKERY	40.00									
VP, GLOBAL STRATEGY & TECH LEAD				Х				237,289.	0.	47,450.
(8) NANCY CATHERINE BARNES	40.00									
VP, GLOBAL GROWTH & OUTREACH (UNTIL				Х				250,436.	0.	31,981.
(9) JEROME LEYRAUD	40.00									
COUNTRY DIRECTOR, ARMENIA						X		273,883.	0.	948.
(10) KATHERINE ELLENA	40.00									
VP, PROGRAMS				X				199,852.	0.	24,532.
(11) J. KENNETH BLACKWELL	1.00									
CO-CHAIRMAN, DIRECTOR		Х						0.	0.	0.
(12) WILLIAM C. EACHO	1.00									
CO-CHAIRMAN, DIRECTOR		Х						0.	0.	0.
(13) JUNE L. DEHART	1.00									
VICE CHAIRMAN, DIRECTOR		Х						0.	0.	0.
(14) THEODORE SEDGWICK	1.00									
VICE CHAIRMAN, DIRECTOR		Х						0.	0.	0.
(15) GARVIN BROWN	1.00									
TREASURER, DIRECTOR	1	Х						0.	0.	0.
(16) RANDAL C. TEAGUE	1.00									
SECRETARY, DIRECTOR		Х						0.	0.	0.
(17) THOMAS A. DEVINE	1.00									
DIRECTOR		Х						0.	0.	0.
										Form 990 (2022)

Part VII Section A Officers Director		alas:	000	ons	ı u:.	nho-	+ C	omnonceted Employee	<u> </u>	OJJ Fage C
Part VII Section A. Officers, Director (A)	s, Trustees, Key Emp (B)	Jioy	ees,	and (C		gnes	si U	(D)	(E)	(F)
Name and title	Average hours per week	box	Position (do not check more than one box, unless person is both an officer and a director/trustee)			than o	n an	Reportable compensation from	Reportable compensation from related	Estimated amount of other
	(list any hours for related organizations below line)	Individual trustee or director	In stit utional tru stee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC/ 1099-NEC)	organizations (W-2/1099-MISC/ 1099-NEC)	compensation from the organization and related organizations
(18) DONALD R. SWEITZER	1.00									
DIRECTOR		Х						0.	0.	0.
(19) KENNETH A. CUTSHAW	1.00	٠,								
DIRECTOR	1 00	Х						0.	0.	0.
(20) IRENA HADZIABDIC DIRECTOR	1.00	х						0.	0.	0.
(21) STENY HOYER	1.00	Λ						0.	<u></u>	0.
DIRECTOR	1.00	х						0.	0.	0.
(22) WILLIAM J. HYBL DIRECTOR	1.00	х						0.	0.	0.
(23) TOM MCDONALD DIRECTOR (UNTIL 12/22)	1.00	х						0.	0.	0.
(24) M. PETER MCPHERSON DIRECTOR	1.00	х						0.	0.	0.
(25) ANDRES PASTRANA	1.00									
DIRECTOR		Х						0.	0.	0.
(26) ROB PORTMAN	1.00	 							_	_
DIRECTOR (UNTIL 12/22)		Х						0.	0.	0.
								2,832,065.	0.	290,035.
c Total from continuation sheets to								0.	0.	0.
d Total (add lines 1b and 1c)								2,832,065.	U •	290,035.

2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization

84

			Yes	No
3	Did the organization list any former officer, director, trustee, key employee, or highest compensated employee on			
	line 1a? If "Yes," complete Schedule J for such individual	3		<u>X</u>
4	For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization			
	and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual	4	Х	
5	Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services			
	rendered to the organization? If "Yes." complete Schedule J for such person	5		X

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation
RILEY RISK INC, 2011 CRYSTAL DRIVE STE		
400, ARLINGTON , VA 22202	SECURITY SERVICES	637,765.
VORYS SATER SEYMOUR & PEASE		
PO BOX 631568, CINCINNATI, OH 45263	LEGAL SERVICES	334,809.
GARDAWORLD, 5870 TRINITY PARKWAY #300,		
CENTREVILLE, VA 20120	SECURITY SERVICES	283,424.
CAKTUS CONSULTING GROUP		
108 MORRIS STREET SUITE 2, DURHAM, NC 27701	HOSTING FEES	263,153.
K2 INTERNATIONAL, 1717 PENNSYLVANIA AVE.,	LODGING & LIFE	
NW STE 1025, WASHINGTON, DC 20006	SUPPORT	246,774.
2 Total number of independent contractors (including but not limited to those listed	d above) who received more than	
\$100,000 of compensation from the organization 14		

Form 990 SYSTEMS 52-1527835

Part VII Section A. Officers, Directors, Tr	ustees, Key Er	nplo	yee	s, ar	nd H	ligh	est (Compensated Employe	ees (continued)	
(A)	(D)	(E)	(F)							
Name and title	(B) Average	(C) Position						Reportable	Reportable	Estimated
Name and the	hours	(cl				nat apply)		compensation	compensation	amount of
	per	(1,,	from	from related	other
	week					e e		the	organizations	compensation
	(list any	ctor				l od u		organization	(W-2/1099-MISC)	from the
	hours for	Individual trustee or director				Highest compensated employee		(W-2/1099-MISC)	,	organization
	related	tee o	ustee			ensat				and related
	organizations	trus	Institutional trustee		Key employee	omp				organizations
	below	idua	tutio	ie.	empl	est c	Jer.			
	line)	Indi	Insti	Officer	Key	High	Former			
(27) DANIEL F. RUNDE	1.00									
DIRECTOR		Х						0.	0.	0
(28) FRANK J. DONATELLI	1.00									
DIRECTOR	1100	Х						0.	0.	0
(29) JUDITH KELLY	1.00	21						•	•	<u> </u>
DIRECTOR	1.00	Х						0.	0.	0
(30) MARGOT WALLSTROM	1.00					\vdash		0.	0.	0
DIRECTOR	1.00	Х						0.	0.	0
(31) MARGARET BIGGS	1.00	Λ						0.	0.	0
DIRECTOR	1.00	Х						0.	0.	0
	1 00	Λ						0.	0.	U
(32) CHARLES DOLAN, JR	1.00	.,								•
DIRECTOR	1 00	X	_			_		0.	0.	0
(33) ATTAHIRU MUHAMMADU JEGA	1.00									_
DIRECTOR		Х						0.	0.	0
(34) GREGORI LEBEDEV	1.00								_	_
DIRECTOR		Х						0.	0.	0
(35) SARAH TINSLEY	1.00									
DIRECTOR		Х						0.	0.	0
(36) EVELYN FARKAS	1.00									
DIRECTOR		Х						0.	0.	0
(37) JEFFREY FELTMAN	1.00									
DIRECTOR		Х						0.	0.	0
		•								
			_							
		l								
			_							
	1	İ	1	ı	ı	I	İ	1	I	

Page 9

INTERNATIONAL FOUNDATION FOR ELECTORAL SYSTEMS

Form 990 (2022)
Part VIII

II Statement of Revenue

		Check if Schedule O	contain	s a response	or note to any line	e in this Part VIII			
				•	,	(A)	(B)	(C)	(D)
						Total revenue	Related or exempt	1	Revenue excluded from tax under
							function revenue	business revenue	sections 512 - 514
S S	1 :	Federated campaigns		1a					
ant	b								
E S									
Ţţ,		•							
Ē	C				58,684,285.				
ns, Sim	6	,			30,004,203.				
Contributions, Gifts, Grants and Other Similar Amounts	f	, ,			10 140 504				
듗뙾		similar amounts not included			19,140,524.				
d d	ç		lines 1a-1	1f 1g \$		== 004 000			
ğ ğ	r	Total. Add lines 1a-1f				77,824,809.			
					Business Code				
e S	2 a								
ēŽ	b								
Sca	c	:							
eve	c	i							
Program Service Revenue	e								
₫	f	All other program service	revenu	е					
	ç	Total. Add lines 2a-2f							
	3	Investment income (includ	ling div	vidends, inter	est, and				
		other similar amounts)				89,657.			89,657.
	4	Income from investment of							
	5	Royalties							
				(i) Real	(ii) Personal				
	6 a	Gross rents	6a						
	k		6b						
	c		6c						
	c				•				
		Gross amount from sales of		(i) Securities	(ii) Other				
		assets other than inventory	7a	.,	,,				
	ŀ	Less: cost or other basis							
<u>o</u>	_	and sales expenses	7b						
enc		Gain or (loss)	7c						
ě		Net gain or (loss)			1				
ther Revenue		Gross income from fundraisi							
Ĕ	0.0	including \$		`					
0		contributions reported on							
		Part IV, line 18		´	,				
				8k					
		Net income or (loss) from			, i				
	9 6	Gross income from gamin							
	1.	Part IV, line 19							
					<u> </u>				
		Net income or (loss) from							
	10 a	Gross sales of inventory, I		II.					
		and allowances							
		Less: cost of goods sold			D				
-+		Net income or (loss) from	sales o	of inventory .	Dualina O				
<u>s</u>		OMITED PRIVATE			Business Code	40 555	40 555		
Miscellaneous Revenue		OTHER REVENUE			900099	49,575.	49,575.	1	
an	b							1	
3eV	C							1	
Mis		All other revenue							
		Total. Add lines 11a-11d				49,575.			
	12	Total revenue. See instruction	ns			77,964,041.	49,575.	0.	89,657.

52-1527835 Page **10**

Part IX | Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A). Check if Schedule O contains a response or note to any line in this Part IX (**D**) Fundraising (C) Management and general expenses Do not include amounts reported on lines 6b. Program service expenses Total expenses expenses 7b, 8b, 9b, and 10b of Part VIII. Grants and other assistance to domestic organizations 1,505,540. 1,505,540. and domestic governments. See Part IV, line 21 Grants and other assistance to domestic individuals. See Part IV, line 22 Grants and other assistance to foreign organizations, foreign governments, and foreign 4,578,777. individuals. See Part IV, lines 15 and 16 4,578,777. Benefits paid to or for members Compensation of current officers, directors, 2,780,298. 2,024,794. 755,504. trustees, and key employees Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) Other salaries and wages 29,540,813. 24,697,305. 4,843,508. 7 Pension plan accruals and contributions (include 1,179,069. 998,809. 180,260. section 401(k) and 403(b) employer contributions) 5,392,073. 1,090,251. Other employee benefits 6,482,324. 9 1,534,111. 1,270,530. 263,581. 10 Payroll taxes 11 Fees for services (nonemployees): Management 317,774. 357,442. 39,668. Legal 259,497. 132.415. 127,082. Accounting Lobbying Professional fundraising services. See Part IV, line 17 Investment management fees Other. (If line 11g amount exceeds 10% of line 25, 11,262,839. 9,929,063. 1,333,776. column (A), amount, list line 11g expenses on Sch O.) Advertising and promotion 12 1,360,852. 659,604. 701,108. 140. Office expenses 13 Information technology 14 15 Royalties 1,536,358. 1,279,097. 257,261. 16 Occupancy 3,980,333. 3,703,166. 276,042. 1.125. 17 Payments of travel or entertainment expenses 18 for any federal, state, or local public officials Conferences, conventions, and meetings 19 20 Payments to affiliates 21 382,846. 317,068. 65,778. Depreciation, depletion, and amortization 22 542,146. 448,998. 93,148. 23 Other expenses. Itemize expenses not covered 24 above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule O.) 5,372,067. 76,947. 15,000. 5,464,014. SEMINARS AND TRAINING 2,774,629. FIELD OFFICE EXPENSE 2,788,979. 14,350. 0. 1,876,877. 1,876,877. SUBRECIPIENTS 0. 0. 957,810. COMMODITIES 957,810. 0. 0. 839,685. 629,468. 210,217. e All other expenses 79,210,610. 68,865,864. 10,328,481. 16,265. Total functional expenses. Add lines 1 through 24e 25 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here if following SOP 98-2 (ASC 958-720)

Form 990 (2022)
Part X Balance Sheet

Га	LA	Dalance Sheet						
		Check if Schedule O contains a response or not	e to an	y line in this Part X				
					(A) Beginning of	year		(B) End of year
	1	Cash - non-interest-bearing				188.	1	188.
	2	Savings and temporary cash investments			14,501,		2	16,407,212.
	3	Pledges and grants receivable, net	8,516,	158.	3	4,628,220.		
	4	Accounts receivable, net			4			
	5	Loans and other receivables from any current or						
		trustee, key employee, creator or founder, subst						
		controlled entity or family member of any of thes	se perso	ons			5	
	6	Loans and other receivables from other disqualit	fied per	sons (as defined				
		under section 4958(f)(1)), and persons described			6			
ţ	7	Notes and loans receivable, net					7	
Assets	8	Inventories for sale or use					8	
¥	9	Prepaid expenses and deferred charges			779,	685.	9	971,617.
	10a	Land, buildings, and equipment: cost or other						
		basis. Complete Part VI of Schedule D	10a	6,170,955.				
	b	Less: accumulated depreciation	10b	3,896,450.	2,174,	<u>910.</u>	10c	2,274,505.
	11	Investments - publicly traded securities					11	
	12	Investments - other securities. See Part IV, line 1					12	
	13	Investments - program-related. See Part IV, line		Г			13	
	14	Intangible assets			14			
	15	Other assets. See Part IV, line 11	1,099,		15	12,941,272.		
	16	Total assets. Add lines 1 through 15 (must equa		27,072,		16	37,223,014.	
	17	Accounts payable and accrued expenses	9,363,	097.	17	7,692,191.		
	18	Grants payable	0 400	0.45	18	11 100 000		
	19	Deferred revenue			9,439,	945.	19	11,108,233.
	20	Tax-exempt bond liabilities					20	
	21	Escrow or custodial account liability. Complete I					21	
es	22	Loans and other payables to any current or form						
Liabilities		trustee, key employee, creator or founder, subst						
ja ja		controlled entity or family member of any of thes					22	
_	23	Secured mortgages and notes payable to unrela					23	
	24	Unsecured notes and loans payable to unrelated		Г			24	
	25	Other liabilities (including federal income tax, pa						
		parties, and other liabilities not included on lines	17-24)	. Complete Part X	2 /12	607		14 012 200
		of Schedule D			3,413,			14,813,399. 33,613,823.
	26	Total liabilities. Add lines 17 through 25			22,216,	149.	26	33,013,023.
ý		Organizations that follow FASB ASC 958, che	ck ner	e X				
nce	0.7	and complete lines 27, 28, 32, and 33.			4,444,	170	07	3,181,868.
<u>a</u>	27				590.	27	427,323.	
d B	28	Net assets with donor restrictions			411,	390.	28	427,323.
Ë		Organizations that do not follow FASB ASC 9	56, CHE	eck nere				
þ	20	and complete lines 29 through 33.					29	
Net Assets or Fund Balances	29 30	Capital stock or trust principal, or current funds Paid-in or capital surplus, or land, building, or ed				30		
\ss(31	Retained earnings, endowment, accumulated in					31	
et 🌶	32	Total net assets or fund balances			4,855,	760.	32	3,609,191.
Ž	33				27,072,		33	37,223,014.
	33	Total habilities and het assets/fullu balafices			2,,0,2,	100.	აა	57,225,014.

INTERNATIONAL FOUNDATION FOR ELECTORAL

Form 990 (2022) SYSTEMS 52-1527835 Page **12**

Pai	rt XI │ Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI				
1	Total revenue (must equal Part VIII, column (A), line 12)	1	77,96	4,0	<u>41.</u>
2	Total expenses (must equal Part IX, column (A), line 25)	2	79,21	0,6	10.
3	Revenue less expenses. Subtract line 2 from line 1	3	-1,24	6,5	69.
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	4,85	5,7	60.
5	Net unrealized gains (losses) on investments	5			
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain on Schedule O)	9			0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,				
	column (B))	10	3,60	9,1	91.
Pa	rt XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				
				Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other				
	If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule	Ο.			
2a Were the organization's financial statements compiled or reviewed by an independent accountant?					
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	on a			
	separate basis, consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b	X	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate	basis,			
	consolidated basis, or both:				
	X Separate basis Consolidated basis Both consolidated and separate basis				
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	audit,			1
	review, or compilation of its financial statements and selection of an independent accountant?		2c	X	
	If the organization changed either its oversight process or selection process during the tax year, explain on Sche	edule O.			
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the				1
	Uniform Guidance, 2 C.F.R. Part 200, Subpart F?		3a	X	
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required				
	or audits, explain why on Schedule O and describe any steps taken to undergo such audits		3b	Х	
			Form	990	(2022)

SCHEDULE A

(Form 990)

Total

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

INTERNATIONAL FOUNDATION FOR ELECTORAL **Employer identification number** Name of the organization SYSTEMS 52-1527835 Reason for Public Charity Status. (All organizations must complete this part.) See instructions. Part I The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) 6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). X An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or 10 An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 11 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box on lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization. Enter the number of supported organizations Provide the following information about the supported organization(s). (i) Name of supported (ii) EIN (iii) Type of organization (v) Amount of monetary (vi) Amount of other your governing document? (described on lines 1-10 organization support (see instructions) support (see instructions) No above (see instructions))

SYSTEMS

52-1527835 Page 2

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	tion A. Public Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")	60603218.	63422968.	76376598.	86640396.	77824809.	364867989
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
	Total. Add lines 1 through 3	60603218.	63422968.	76376598.	86640396.	77824809.	364867989
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						264265222
6	Public support. Subtract line 5 from line 4.						364867989
	• • • • • • • • • • • • • • • • • • • •				T	I	T
	ndar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
	Amounts from line 4	00003218.	03422900.	/63/6396.	00040390.	11824809.	364867989
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties,	7 222	2 100	200	0 2/1	00 657	107 620
_	and income from similar sources	7,232.	2,190.	208.	8,341.	09,057.	107,628.
9	Net income from unrelated business						
	activities, whether or not the						
40	business is regularly carried on						
10	Other income. Do not include gain						
	or loss from the sale of capital	61,054.	18,065.		80,199.	19 575	208,893.
44	assets (Explain in Part VI.)	01,034.	10,003.		00,133.	40,015	365184510
	Gross receipts from related activities,	oto (soo instructio	une)			12	503104310
	First 5 years. If the Form 990 is for the	•	,	fourth or fifth tax y			
.0	organization, check this box and sto						
Sec	ction C. Computation of Publ						
	Public support percentage for 2022 (column (f))		14	99.91 %
	Public support percentage from 2021					15	99.93 %
	33 1/3% support test - 2022. If the					ore, check this bo	
	stop here. The organization qualifies						
b	33 1/3% support test - 2021. If the						
	and stop here. The organization qua	lifies as a publicly s	supported organiza	ation			
17a	10% -facts-and-circumstances test						
	and if the organization meets the fact	ts-and-circumstance	es test, check this	box and stop he	re. Explain in Part	VI how the organiz	zation
	meets the facts-and-circumstances to	est. The organizatio	n qualifies as a pu	blicly supported o	rganization		
b	10% -facts-and-circumstances test	t - 2021. If the org	anization did not d	check a box on line	e 13, 16a, 16b, or 1	17a, and line 15 is	10% or
	more, and if the organization meets the	he facts-and-circum	nstances test, che	ck this box and st	top here. Explain i	n Part VI how the	
	organization meets the facts-and-circ	umstances test. Th	e organization qua	alifies as a publicly	supported organiz	zation	
18	Private foundation. If the organization	on did not check a	box on line 13, 16	a, 16b, 17a, or 17b	o, check this box a	nd see instructions	s

Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Se	ction A. Public Support		•				
Cale	ndar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")						
2	Gross receipts from admissions,						
	merchandise sold or services per-						
	formed, or facilities furnished in any activity that is related to the						
	organization's tax-exempt purpose						
3	Gross receipts from activities that						
	are not an unrelated trade or bus-						
	iness under section 513						
4	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
6	Total. Add lines 1 through 5						
78	Amounts included on lines 1, 2, and						
	3 received from disqualified persons						
k	Amounts included on lines 2 and 3 received						
	from other than disqualified persons that exceed the greater of \$5,000 or 1% of the						
	amount on line 13 for the year						
(Add lines 7a and 7b						
8	Public support. (Subtract line 7c from line 6.)						
Se	ction B. Total Support		T				,
	ndar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
	Amounts from line 6						
10a	Gross income from interest, dividends, payments received on						
	securities loans, rents, royalties,						
	and income from similar sources						
k	Unrelated business taxable income						
	(less section 511 taxes) from businesses						
	acquired after June 30, 1975						
	Add lines 10a and 10b						
11	Net income from unrelated business activities not included on line 10b,						
	whether or not the business is						
	regularly carried on						
12	Other income. Do not include gain or loss from the sale of capital						
	assets (Explain in Part VI.)						
	Total support. (Add lines 9, 10c, 11, and 12.)						<u> </u>
14	First 5 years. If the Form 990 is for the	-			•		
0-	check this box and stop here						
	ction C. Computation of Publi			. (5)		T .= T	
	Public support percentage for 2022 (I			.,,		15	%
	Public support percentage from 2021 ction D. Computation of Inves					16	%
				10 l (f)		47	0/
	Investment income percentage for 20					17	<u>%</u>
	Investment income percentage from					18	7 is not
198	33 1/3% support tests - 2022. If the						
	more than 33 1/3%, check this box ar						L
k	33 1/3% support tests - 2021. If the						
00	line 18 is not more than 33 1/3%, che						
20	Private foundation. If the organization	in ala not check a	DOX on line 14, 198	a, or 190, check th	iis box and see ins	structions	

Part IV Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b** Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- **c** Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- **b** Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes." provide detail in **Part VI.**
- c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

		Yes	No
	1		
	2		
	3a		
	٥L		
	3b		
	3с		
	4a		
	4b		
	4c		
	5a		
	- 1.		
	5b 5c		
	30		
	6		
	7		
	7		
	8		
	9a		
	0.		
	9b		
	9c		
	10a		
	10b	000	
ule	A (Forn	n 990)	2022

	ricadic A (Form 550) 2022 B 2 B 2	22 10	_ , 00	<u> </u>	age o
Pai	art IV Supporting Organizations	continued)			
				Yes	No
11	Has the organization accepted a gift or con	stribution from any of the following persons?			
а	a A person who directly or indirectly controls	, either alone or together with persons described on lines 11b and			
	11c below, the governing body of a suppor	ted organization?	11a		
b	b A family member of a person described on	line 11a above?	11b		
С	c A 35% controlled entity of a person describ	ned on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide			
	detail in Part VI.		11c		
Sec	ection B. Type I Supporting Organiz	ations			
				Yes	No
1		overning body, officers acting in their official capacity, or membership of one or			
		wer to regularly appoint or elect at least a majority of the organization's officers,			
		tax year? If "No," describe in Part VI how the supported organization(s) ed the organization's activities. If the organization had more than one supported			
		ppoint and/or remove officers, directors, or trustees were allocated among the			
		ns or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit	of any supported organization other than the supported			
	organization(s) that operated, supervised, o	or controlled the supporting organization? If "Yes," explain in			
	Part VI how providing such benefit carried	out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supporting org	ganization.	2		
Sec	ection C. Type II Supporting Organia	zations			
				Yes	No
1	Were a majority of the organization's direct	ors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's su	pported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organizat	ion was vested in the same persons that controlled or managed			
	the supported organization(s).		1		
Sec	ection D. All Type III Supporting Org	janizations			
				Yes	No
1	Did the organization provide to each of its	supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice o	describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was m	nost recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effe	ect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, dire	ectors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing	ng body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and cor	ntinuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described on	line 2, above, did the organization's supported organizations have a			
	significant voice in the organization's invest	tment policies and in directing the use of the organization's			
	income or assets at all times during the tax	year? If "Yes," describe in Part VI the role the organization's			
	supported organizations played in this regar	rd.	3		
Sec	ection E. Type III Functionally Integr	rated Supporting Organizations			
1	Check the box next to the method that the	organization used to satisfy the Integral Part Test during the year (see instructions)	-		
а	a The organization satisfied the Activiti	es Test. Complete line 2 below.			
b		h of its supported organizations. Complete line 3 below.			
С		mental entity. Describe in Part VI how you supported a governmental entity (see in	struction	s).	
2	Activities Test. Answer lines 2a and 2b be	elow.		Yes	No
а	a Did substantially all of the organization's ac	ctivities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the	organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and expla	ain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to tho	se supported organizations, and how the organization determined			
	that these activities constituted substantially		2a		
b		ve, constitute activities that, but for the organization's involvement,			
	one or more of the organization's supported	d organization(s) would have been engaged in? If "Yes," explain in			
		osition that its supported organization(s) would have engaged in			
	these activities but for the organization's inv	volvement.	2b		
3	Parent of Supported Organizations. Answer	er lines 3a and 3b below.			
а	-	ularly appoint or elect a majority of the officers, directors, or			
		tions? If "Yes" or "No" provide details in Part VI.	3a		
b	b Did the organization exercise a substantial	degree of direction over the policies, programs, and activities of each			
	of its supported organizations? # #V # -/-	south a in Part VI the vale played by the expenientian in this record	3h	ı I	1

INTERNATIONAL FOUNDATION FOR ELECTORAL

Schedule A (Form 990) 2022

SYSTEMS

52-1527835 Page 6

Part V	Гуре III Non-Functionally Integrated 509(a)(3) Support	ing Organi	zations	
1 C	heck here if the organization satisfied the Integral Part Test as a qualify	ing trust on N	ov. 20, 1970 (<i>explain in</i>	Part VI). See instructions.
	ll other Type III non-functionally integrated supporting organizations mu		·	_
Section A - A	djusted Net Income		(A) Prior Year	(B) Current Year (optional)
1 Net sho	rt-term capital gain	1		
2 Recover	ries of prior-year distributions	2		
3 Other gr	ross income (see instructions)	3		
4 Add line	es 1 through 3.	4		
5 Depreci	ation and depletion	5		
6 Portion	of operating expenses paid or incurred for production or			
collection	on of gross income or for management, conservation, or			
mainten	nance of property held for production of income (see instructions)	6		
7 Other ex	xpenses (see instructions)	7		
8 Adjuste	ed Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Section B - M	linimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1 Aggrega	ate fair market value of all non-exempt-use assets (see			
instructi	ions for short tax year or assets held for part of year):			
a Average	e monthly value of securities	1a		
b Average	e monthly cash balances	1b		
c Fair mar	rket value of other non-exempt-use assets	1c		
d Total (a	dd lines 1a, 1b, and 1c)	1d		
e Discou	nt claimed for blockage or other factors			
(explain	in detail in Part VI):			
2 Acquisit	tion indebtedness applicable to non-exempt-use assets	2		
3 Subtrac	t line 2 from line 1d.	3		
4 Cash de	eemed held for exempt use. Enter 0.015 of line 3 (for greater amount,			
see inst	ructions).	4		
5 Net valu	ue of non-exempt-use assets (subtract line 4 from line 3)	5		
6 Multiply	line 5 by 0.035.	6		
7 Recover	ries of prior-year distributions	7		
8 Minimu	m Asset Amount (add line 7 to line 6)	8		
Section C - D	Distributable Amount			Current Year
1 Adjuste	d net income for prior year (from Section A, line 8, column A)	1		
2 Enter 0.	85 of line 1.	2		
3 Minimur	m asset amount for prior year (from Section B, line 8, column A)	3		
4 Enter gr	reater of line 2 or line 3.	4		
5 Income	tax imposed in prior year	5		
6 Distribu	utable Amount. Subtract line 5 from line 4, unless subject to			
	ncy temporary reduction (see instructions).	6		
$\overline{}$	heck here if the current year is the organization's first as a non-function	nally integrated	d Type III supporting orga	anization (see

Schedule A (Form 990) 2022

instructions).

Sche	dule A (Form 990) 2022 SYSTEMS			5	2-1527835 Page 7
Par	t V Type III Non-Functionally Integrated 509(a)(3) Supporting Orga	nizations (continue	d)	
Secti	on D - Distributions				Current Year
1	Amounts paid to supported organizations to accomplish exer	mpt purposes		1	
2	Amounts paid to perform activity that directly furthers exemp	t purposes of supported			
	organizations, in excess of income from activity			2	
3	Administrative expenses paid to accomplish exempt purpose	es of supported organizations	3	3	
4	Amounts paid to acquire exempt-use assets			4	
_5	Qualified set-aside amounts (prior IRS approval required - pro	ovide details in Part VI)		5	
6	Other distributions (describe in Part VI). See instructions.			6	
_ 7	Total annual distributions. Add lines 1 through 6.			7	
8	Distributions to attentive supported organizations to which the	ne organization is responsive			
	(provide details in Part VI). See instructions.			8	
9	Distributable amount for 2022 from Section C, line 6			9	
10	Line 8 amount divided by line 9 amount			10	
Secti	ion E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2022		(iii) Distributable Amount for 2022
1	Distributable amount for 2022 from Section C, line 6				
2	Underdistributions, if any, for years prior to 2022 (reason-				
	able cause required - explain in Part VI). See instructions.				
3	Excess distributions carryover, if any, to 2022				
a	From 2017				
b	From 2018				
c	From 2019				
d	From 2020				
е	From 2021				
f	Total of lines 3a through 3e				
g	Applied to underdistributions of prior years				
h	Applied to 2022 distributable amount				
<u>_i</u>	Carryover from 2017 not applied (see instructions)				
j_	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.				
4	Distributions for 2022 from Section D,				
	line 7: \$				
a	Applied to underdistributions of prior years				
b	Applied to 2022 distributable amount				
С	Remainder. Subtract lines 4a and 4b from line 4.				
5	Remaining underdistributions for years prior to 2022, if				
	any. Subtract lines 3g and 4a from line 2. For result greater				
	than zero, explain in Part VI. See instructions.				
6	Remaining underdistributions for 2022. Subtract lines 3h				
	and 4b from line 1. For result greater than zero, explain in				
	Part VI. See instructions.				
7	Excess distributions carryover to 2023. Add lines 3j				
	and 4c.				
8	Breakdown of line 7:				
а	Excess from 2018				
b	Excess from 2019				
	Excess from 2020				
	Excess from 2021				
	Excess from 2022				

Schedule A (Form 990) 2022

INTERNATIONAL FOUNDATION FOR ELECTORAL

SYSTEMS Schedule A (Form 990) 2022

52-1527835 Page 8 Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part VI

Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V,

Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.) SCHEDULE A, PART II, LINE 10, EXPLANATION FOR OTHER INCOME: OTHER INCOME 42,714. 2018 AMOUNT: \$ 18,065. 2019 AMOUNT: \$ 2020 AMOUNT: \$ 0. 80,199. 2021 AMOUNT: \$ 2022 AMOUNT: \$ 49,575. FUNDRAISING INCOME 18,340. 2018 AMOUNT: \$

Schedule B

(Form 990)

Department of the Treasury Internal Revenue Service

Schedule of Contributors

Attach to Form 990 or Form 990-PF.
Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2022

Name of the organization

INTERNATIONAL FOUNDATION FOR ELECTORAL

SYSTEMS

Employer identification number

52-1527835

Organization type (check one): Filers of: Section: X 501(c)(3) (enter number) organization Form 990 or 990-EZ 4947(a)(1) nonexempt charitable trust not treated as a private foundation 527 political organization Form 990-PF 501(c)(3) exempt private foundation 4947(a)(1) nonexempt charitable trust treated as a private foundation 501(c)(3) taxable private foundation Check if your organization is covered by the General Rule or a Special Rule. Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions. **General Rule** For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions. Special Rules X For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions totaling \$5,000 or more during the year \$ Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990).

LHA For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

Schedule B (Form 990) (2022)

Name of organization
INTERNATIONAL FOUNDATION FOR ELECTORAL
SYSTEMS

Employer identification number
52-1527835

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	I space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1		\$ <u>52,156,563.</u>	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2		\$ 6,527,722.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3		\$ 8,540,719.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
4		\$3,987,032.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
5		\$3,400,804.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash Complete Part II for

Name of organization
INTERNATIONAL FOUNDATION FOR ELECTORAL
SYSTEMS

Employer identification number
52-1527835

Part II	Noncash Property (see instructions). Use duplicate copies of Part II if additional space is needed.					
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received			
		\$				
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received			
		\$				
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received			
		\$				
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received			
		\$				
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received			
		\$				
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received			
		\$				

Employer identification number Name of organization INTERNATIONAL FOUNDATION FOR ELECTORAL SYSTEMS 52-1527835 Part III Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this info. once.) \$ Use duplicate copies of Part III if additional space is needed. (a) No. from Part I (b) Purpose of gift (c) Use of gift (d) Description of how gift is held (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Inspection

Name of the organization

INTERNATIONAL FOUNDATION FOR ELECTORAL SYSTEMS

Employer identification number 52-1527835

Pai	organizations waintaining bonor Advised organization answered "Yes" on Form 990, Part IV, line		iiiiiai i uiius (Complete if the
		(a) Donor advise	d funds	(b) Funds and other accounts
1	Total number at end of year			
2	Aggregate value of contributions to (during year)			
3	Aggregate value of grants from (during year)			
4	Aggregate value at end of year			
5	Did the organization inform all donors and donor advisors in v	writing that the assets he	d in donor advise	ed funds
	are the organization's property, subject to the organization's e	exclusive legal control?		Yes No
6	Did the organization inform all grantees, donors, and donor ad	dvisors in writing that gra	nt funds can be ι	used only
	for charitable purposes and not for the benefit of the donor or	r donor advisor, or for any	y other purpose o	onferring
	impermissible private benefit?			
Pa	rt II Conservation Easements. Complete if the org	ganization answered "Yes	" on Form 990, F	Part IV, line 7.
1	Purpose(s) of conservation easements held by the organization	on (check all that apply).		
	Preservation of land for public use (for example, recreat	tion or education)	Preservation of	a historically important land area
	Protection of natural habitat		Preservation of	a certified historic structure
	Preservation of open space			
2	Complete lines 2a through 2d if the organization held a qualifi	ied conservation contribu	ition in the form o	of a conservation easement on the last
	day of the tax year.			Held at the End of the Tax Year
а	Total number of conservation easements			2a
b	Total acreage restricted by conservation easements			2b
С	Number of conservation easements on a certified historic stru	ucture included in (a)		2c
d	Number of conservation easements included in (c) acquired a			
	historic structure listed in the National Register			2d
3	Number of conservation easements modified, transferred, rele			
	year			
4	Number of states where property subject to conservation eas	sement is located		
5	Does the organization have a written policy regarding the peri	iodic monitoring, inspect	on, handling of	
	violations, and enforcement of the conservation easements it	holds?		Yes No
6	Staff and volunteer hours devoted to monitoring, inspecting, I	handling of violations, an	d enforcing conse	ervation easements during the year
7	Amount of expenses incurred in monitoring, inspecting, hand	lling of violations, and ent	orcing conservat	ion easements during the year
8	Does each conservation easement reported on line 2(d) above	e satisfy the requirements	s of section 170(h	n)(4)(B)(i)
	and section 170(h)(4)(B)(ii)?			Yes No
9	In Part XIII, describe how the organization reports conservation	on easements in its reven	ue and expense s	statement and
	balance sheet, and include, if applicable, the text of the footn	ote to the organization's	financial stateme	nts that describes the
	organization's accounting for conservation easements.			
Pa	rt III Organizations Maintaining Collections of	-	asures, or Otl	ner Similar Assets.
	Complete if the organization answered "Yes" on Form			
1a	If the organization elected, as permitted under FASB ASC 958	8, not to report in its reve	nue statement ar	nd balance sheet works
	of art, historical treasures, or other similar assets held for pub	olic exhibition, education,	or research in fur	therance of public
	service, provide in Part XIII the text of the footnote to its finan	ncial statements that desc	cribes these items	S.
b	If the organization elected, as permitted under FASB ASC 958	8, to report in its revenue	statement and b	alance sheet works of
	art, historical treasures, or other similar assets held for public	exhibition, education, or	research in furth	erance of public service,
	provide the following amounts relating to these items:			
	(i) Revenue included on Form 990, Part VIII, line 1			\$
	(ii) Assets included in Form 990, Part X			
2	If the organization received or held works of art, historical treat			
	the following amounts required to be reported under FASB AS	SC 958 relating to these	items:	
а	Revenue included on Form 990, Part VIII, line 1			\$
	Assats included in Form 900 Part V			•

			TIONAL FOU	NDAT:	ION FO	R ELECT	ORAL				_	
		(Form 990) 2022 SYSTEMS								<u> 2783</u> !		age 2
Par	t III	Organizations Maintaining C	ollections of Ar	t, Hist	orical Tre	asures, o	r Other	Similar A	ssets	(contir	nued)	
3	Using	g the organization's acquisition, accessi	on, and other record	s, check	any of the f	following that	t make si	gnificant use	of its			
	colle	ction items (check all that apply):										
а		Public exhibition	C			hange progra						
b		Scholarly research	•	• 🔲	Other							
С		Preservation for future generations										
4		ide a description of the organization's co							n Part I	XIII.		
5		ng the year, did the organization solicit o								-		_
		sold to raise funds rather than to be ma								Yes		No
Par	t IV	Escrow and Custodial Arran		ete if the	e organizatio	n answered	"Yes" on	Form 990, Pa	art IV, I	ine 9, or		
		reported an amount on Form 990, Pa										
1a		e organization an agent, trustee, custodi								7		7
		orm 990, Part X?							L	Yes		No
b	If "Ye	es," explain the arrangement in Part XIII	and complete the fo	llowing t	able:							
										Amoun	t	
	-	nning balance										
		tions during the year										
		ibutions during the year										
		ng balance								7		
		he organization include an amount on Fo						ty?	L	Yes		∐ No
Do	If "Ye	es," explain the arrangement in Part XIII.	Check here if the ex	cplanatic	n has been	provided on	Part XIII					
Par	ιν	Endowment Funds. Complete							. 1 1.	() [la a a la
			(a) Current year	(b) F	Prior year	(c) Two yea	rs dack	(d) Three years	s dack	(e) Four	years	раск
	-	nning of year balance										
		ributions										
С		nvestment earnings, gains, and losses										
d		ts or scholarships										
е	Othe	r expenditures for facilities										
		programs										
f		inistrative expenses										
g		of year balance										
2		ide the estimated percentage of the curr	,	` `	g, column (a))) held as:						
a		d designated or quasi-endowment		%								
b		nanent endowment	%									
С			%									
_		percentages on lines 2a, 2b, and 2c sho										
за		here endowment funds not in the posse	ssion of the organiza	ation tha	it are held ar	nd administer	red for the	9		ſ	Yes	No
	•	nization by:								[a (1)	162	No
		Unrelated organizations								3a(i)		
	(II) F	Related organizations								3a(ii)		
		es" on line 3a(ii), are the related organiza								3b		
Dar	t VI	ribe in Part XIII the intended uses of the Land, Buildings, and Equipm		wment t	unds.							
ı aı	LVI	Complete if the organization answere) Bort IV	/ lino 11a S	oo Form 000	Dort V I	ino 10				
		· · · · · · · · · · · · · · · · · · ·			<u> </u>		i i		$\overline{}$	(4) =	1	
		Description of property	(a) Cost or o			or other (other)		ocumulated preciation	\perp	(d) Boo	k valu	
1a	Land	l										
		lings										
С	Leas	ehold improvements			3,55	<u>6,377.</u>	1,7	<u> 62,493</u>	•	1,79	3,8	<u>84.</u>
d	Equi	pment										

Schedule D (Form 990) 2022

480,621.

2,274,505.

2,133,957.

2,614,578.

e Other

Total. Add lines 1a through 1e. (Column (d) must equal Form 990. Part X. column (B), line 10c.)

0	~~	AL FOUNDATION		52-1527835 Page 3
	(Form 990) 2022 SYSTEMS Investments - Other Securities.			32-132/633 Page 3
rait vii	Complete if the organization answered "Yes"	on Form 990 Part IV line	11h See Form 990 Part X line 12	
(a) Descrip	tion of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or	end-of-vear market value
		(b) Book value	(b) Motrica or Valuation: Goot or	ond or your market value
. ,				
(3) Other	held equity interests			
(A)				
(B)				
(C)				
(D)				
(E)				
(F)				
(G)				
(H)				
Total. (Col. (I	b) must equal Form 990, Part X, col. (B) line 12.)			
Part VIII	Investments - Program Related.			
	Complete if the organization answered "Yes"	on Form 990, Part IV, line	11c. See Form 990, Part X, line 13.	
	(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or	end-of-year market value
(1)				
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
	b) must equal Form 990, Part X, col. (B) line 13.)			
Part IX	Other Assets.			
	Complete if the organization answered "Yes"		11d. See Form 990, Part X, line 15.	1 ">5
		Description		(b) Book value
	AVEL AND OTHER ADVANCE			125,941.
	BRECIPIENT ADVANCE			720,284.
	CURITY DEPOSIT			145,136.
	HER ASSETS			218,417. 11,731,494.
	U ASSET			11,/31,494.
<u>(6)</u>				
(7)				
(8)				
(9)	(b)	45)		12,941,272.
Part X	mn (b) must equal Form 990, Part X, col. (B) line Other Liabilities.	9 15.)		14,341,414.
Turtx	Complete if the organization answered "Yes"	on Form 990 Part IV line	11e or 11f See Form 990 Part X line	25
	(a) Description of liability	0111 01111 000, 1 411 14, 11110	110 01 111. 000 1 0111 000, 1 drex, inte	(b) Book value
1. (1) Fed	leral income taxes			(S) Book value
	ASE LIABILITY			14,813,399.
(3)				<u> </u>
(4)				
(5)				
(6)				

Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.) 2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII

14,813,399.

(7) (8) (9)

Part	t XI Reconciliation of Revenue per Audited Financial Sta	atements With Revenue	e per Return.	
	Complete if the organization answered "Yes" on Form 990, Part IV, I	ine 12a.		
1	Total revenue, gains, and other support per audited financial statements		1	77,964,041.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:			
а	Net unrealized gains (losses) on investments	2a		
b	Donated services and use of facilities	2b		
	Recoveries of prior year grants			
	Other (Describe in Part XIII.)			
е	Add lines 2a through 2d		2e	0.
3	Subtract line 2e from line 1		3	77,964,041.
	Amounts included on Form 990, Part VIII, line 12, but not on line 1:			
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a		
b	Other (Describe in Part XIII.)	4b		
С	Add lines 4a and 4b		4c	0.
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12	2.)	5	77,964,041.
Part	t XII Reconciliation of Expenses per Audited Financial S	tatements With Expens	es per Returi	n.
	Complete if the organization answered "Yes" on Form 990, Part IV, I	ine 12a.		
1	Total expenses and losses per audited financial statements		1	79,210,610.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:			
а	Donated services and use of facilities	2a		
b	Prior year adjustments	2b		
С	Other losses	2c		
	Other (Describe in Part XIII.)			
е	Add lines 2a through 2d		2e	0.
3	Subtract line 2e from line 1		3	79,210,610.
	Amounts included on Form 990, Part IX, line 25, but not on line 1:			
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a		
b	Other (Describe in Part XIII.)	4b		
С	Add lines 4a and 4b		4c	0.
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line	18.)	5	79,210,610.
Par	t XIII Supplemental Information.			
Provid	de the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and	4; Part IV, lines 1b and 2b; Pa	art V, line 4; Part)	X, line 2; Part XI,
lines 2	2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide a	any additional information.		
<u>PAR</u>	T X, LINE 2:			
THE	INTERNAL REVENUE SERVICE HAS DETERMIN	ED THAT IFES IS	EXEMPT 1	FROM
		(2)		
FED	ERAL INCOME TAXES UNDER SECTION 501(C)	(3) OF THE INTE	RNAL REV	ENUE CODE.
				/- \
TFE	S IS NOT CLASSIFIED AS A PRIVATE FOUND	DATION UNDER SEC	TION 509	(A)(1) OF
THE	INTERNAL REVENUE CODE.			
IN .	ACCORDANCE WITH AUTHORITATIVE GUIDANCE	ON ACCOUNTING	FOR UNCE	RTAINTY IN
INC	OME TAXES ISSUED BY THE FASB, IFES REC	COGNIZES TAX LIA	BILITIES	FOR
UNC	ERTAIN TAX POSITIONS WHEN IT IS MORE I	TKELY THAN NOT	THAT A TA	AX
D0 ~	THION WILL NOW BE GROWN THE TOWN			T
POS	ITION WILL NOT BE SUSTAINED UPON EXAMI	NATION AND SETT	LEMENT W	LTH
777	TOUG MANTING AUMIODIMING TRADITIMING	ייי ייי החתמות מאו	V DOGTET	
vAR	IOUS TAXING AUTHORITIES. LIABILITIES F	OK UNCERTAIN TA	A PUSITIO	OND AKE

MEASURED BASED UPON THE LARGEST AMOUNT OF BENEFIT THAT IS GREATER THAN 50%

INTERNATIONAL FOUNDATION FOR ELECTORAL

SCHEDULE F (Form 990)

Statement of Activities Outside the United States

Complete if the organization answered "Yes" on Form 990, Part IV, line 14b, 15, or 16. Attach to Form 990.

Open to Public

Department of the Treasury Internal Revenue Service

Go to www.irs.gov/Form990 for instructions and the latest information.

Inspection

Name of the organization **Employer identification number** INTERNATIONAL FOUNDATION FOR ELECTORAL 52-1527835 SYSTEMS

					1 0 = 0 = 0	-
Par			ctivities Out	side the United States. Comple	ete if the organization answered "	Yes" on
	Form 990, Part IV					
1	-	ŭ		ds to substantiate the amount of its gra	· 	
	the grantees' eligibility for	or the grants or a	issistance, and t	he selection criteria used to award the	grants or assistance? X	Yes No
2	For grantmakers. Desc	ribe in Part V the	organization's	procedures for monitoring the use of its	s grants and other assistance out	side the
	United States.					
3	Activities per Region. (TI	he following Part	I, line 3 table ca	n be duplicated if additional space is n	eeded.)	_
	(a) Region	(b) Number of		1, ,	(e) If activity listed in (d)	(f) Total
		offices	employees, agents, and	(by type) (such as, fundraising, pro-	is a program service,	expenditures for and
		in the region	independent	gram services, investments, grants to	describe specific type	investments
			contractors in the region	recipients located in the region)	of service(s) in the region	in the region
			-			
CENT	RAL AMERICA AND				TECHNICAL ELECTORAL	
	CARIBBEAN	3	7		ASSISTANCE & EDUCATION	4,262,749.
	CINCIDDENT		,		Indianimen a Edecimien	1,202,713.
	1 1 2 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1				THE THE TAX THE TAX TO	
	ASIA AND THE		2.5		TECHNICAL ELECTORAL	6 224 722
PACI	FIC	4	36	PROGRAM ACTIVITIES	ASSISTANCE & EDUCATION	6,331,708.
EURO	PE (INCLUDING				TECHNICAL ELECTORAL	
ICEL	AND & GREENLAND)	3	15	PROGRAM ACTIVITIES	ASSISTANCE & EDUCATION	4,017,350.
MIDD	LE EAST AND				TECHNICAL ELECTORAL	
NORT	H AFRICA	3	23	PROGRAM ACTIVITIES	ASSISTANCE & EDUCATION	6,957,567.
					TECHNICAL ELECTORAL	
NORT	H AMERICA	0	0	 PROGRAM ACTIVITIES	ASSISTANCE & EDUCATION	1,910,568.
			·			
סוופפ	IA AND				TECHNICAL ELECTORAL	
	HBORING STATES		58			7 622 700
NEIG	THOURING STATES	4	36	PROGRAM ACTIVITIES	ASSISTANCE & EDUCATION	7,632,789.
					TECHNICAL ELECTORAL	
SOUT	'H AMERICA	1	5	PROGRAM ACTIVITIES	ASSISTANCE & EDUCATION	2,465,238.
					TECHNICAL ELECTORAL	
SOUT	H ASIA	5	47	PROGRAM ACTIVITIES	ASSISTANCE & EDUCATION	7,842,354.
3 a	Subtotal	23	191			41,420,323.
	Total from continuation					
_	sheets to Part I	6	43			21,817,415.
c	Totals (add lines 3a					1
J	and 3b)	29	234			63,237,738.

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule F (Form 990) 2022

Schedule F (Form 990

SYSTEMS

52-1527835

Schedule F (Form 990) SYSTEMS 52-1527835 Page 1								
Part I Continuation	n of Activitie	s per Regior	• (Schedule F (Form 990), Part I, line 3	3)				
(a) Region	(b) Number of offices in the region	(c) Number of employees or agents in region	(d) Activities conducted in region (by type) (i.e., fundraising, program services, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in region	(f) Total expenditures for region			
				TECHNICAL ELECTORAL				
SUB-SAHARAN AFRICA	6	43	PROGRAM ACTIVITIES	ASSISTANCE & EDUCATION	17,236,800.			
CENTRAL AMERICA AND								
THE CARIBBEAN	0	0	PROGRAM ACTIVITIES	GRANTMAKING	274,247.			
EAST ASIA AND THE								
PACIFIC	0	0	PROGRAM ACTIVITIES	GRANTMAKING	1,309,512.			
EUROPE (INCLUDING								
ICELAND & GREENLAND)	0	0	PROGRAM ACTIVITIES	GRANTMAKING	727,069.			
MIDDLE EAST AND								
NORTH AFRICA	0	0	PROGRAM ACTIVITIES	GRANTMAKING	491,104.			
RUSSIA AND								
NEIGHBORING STATES	0	0	PROGRAM ACTIVITIES	GRANTMAKING	357,955.			
SOUTH AMERICA	0	0	PROGRAM ACTIVITIES	GRANTMAKING	335 482			
SOUTH AMERICA	0	0	FROGRAM ACTIVITIES	GRANIPIAKING	335,482.			
SOUTH ASIA	0	0	PROGRAM ACTIVITES	GRANTMAKING	730,513.			
SUB-SAHARAN AFRICA	0	0	PROGRAM ACTIVITES	GRANTMAKING	354,733.			
Totals	6	43			21,817,415.			

Part II

Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed.

1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of noncash assistance	(h) Description of noncash assistance	(i) Method of valuation (book, FMV appraisal, other)
		CENTRAL AMERICA						
		AND THE CARIBBEAN						
		- ANTIGUA &	PROGRAMMATIC AND					
		BARBUDA, ARUBA,	TECHNICAL ACTIVITIES	417,588.	WIRE	0.		
		CENTRAL AMERICA						
		AND THE CARIBBEAN						
		- ANTIGUA &	PROGRAMMATIC AND					
		BARBUDA, ARUBA,	TECHNICAL ACTIVITIES	235,299.	WIRE	0.		
		CENTRAL AMERICA						
		AND THE CARIBBEAN						
		- ANTIGUA &	PROGRAMMATIC AND					
		BARBUDA, ARUBA,	TECHNICAL ACTIVITIES	234,887.	WIRE	0.		
		EAST ASIA AND THE						
		PACIFIC -						
		AUSTRALIA,	PROGRAMMATIC AND					
		BRUNEI, BURMA,	TECHNICAL ACTIVITIES	187,103.	WIRE	0.		
		EAST ASIA AND THE						
		PACIFIC -						
		AUSTRALIA,	PROGRAMMATIC AND					
		BRUNEI, BURMA,	TECHNICAL ACTIVITIES	162,417.	WIRE	0.		
		EAST ASIA AND THE						
		PACIFIC -						
		AUSTRALIA,	PROGRAMMATIC AND					
		BRUNEI, BURMA,	TECHNICAL ACTIVITIES	15,096.	WIRE	0.		
		EAST ASIA AND THE						
		PACIFIC -						
		AUSTRALIA,	PROGRAMMATIC AND					
		BRUNEI, BURMA,	TECHNICAL ACTIVITIES	158,531.	WIRE	0.		
		EAST ASIA AND THE						
		PACIFIC -						
		AUSTRALIA,	PROGRAMMATIC AND					
		BRUNEI, BURMA,	TECHNICAL ACTIVITIES	133,181.	WIRE	0.		

Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as a tax exempt 501(c)(3) organization by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter
 Enter total number of other organizations or entities

>_____

52-1527835

Part II Continuation	of Grants and Other	Assistance to Organiza	tions or Entities Outside the	United States.	(Schedule F (Form 9	90), Part II, line 1)	
1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		EAST ASIA AND THE						
		PACIFIC -						
		AUSTRALIA,	PROGRAMMATIC AND					
		BRUNEI, BURMA,	TECHNICAL ACTIVITIES	130,680.	WIRE	0.		
		EAST ASIA AND THE						
		PACIFIC -						
		AUSTRALIA,	PROGRAMMATIC AND					
		BRUNEI, BURMA,	TECHNICAL ACTIVITIES	122,222.	WIRE	0.		
		EAST ASIA AND THE						
		PACIFIC -						
		AUSTRALIA,	PROGRAMMATIC AND					
		BRUNEI, BURMA,	TECHNICAL ACTIVITIES	102,446.	WIRE	0.		
		EAST ASIA AND THE						
		PACIFIC -						
		AUSTRALIA,	PROGRAMMATIC AND					
		BRUNEI, BURMA,	TECHNICAL ACTIVITIES	102,329.	WIRE	0.		
		EAST ASIA AND THE						
		PACIFIC -						
		AUSTRALIA,	PROGRAMMATIC AND					
		BRUNEI, BURMA,	TECHNICAL ACTIVITIES	94,798.	WIRE	0.		
		EAST ASIA AND THE						
		PACIFIC -						
		AUSTRALIA,	PROGRAMMATIC AND					
		BRUNEI, BURMA,	TECHNICAL ACTIVITIES	90,827.	WIRE	0.		
		EAST ASIA AND THE						
		PACIFIC -						
		AUSTRALIA,	PROGRAMMATIC AND					
		BRUNEI, BURMA,	TECHNICAL ACTIVITIES	84,205.	WIRE	0.		
		EAST ASIA AND THE						
		PACIFIC -						
		AUSTRALIA,	PROGRAMMATIC AND					
		BRUNEI, BURMA,	TECHNICAL ACTIVITIES	74,230.	WIRE	0.		
		EAST ASIA AND THE						
		PACIFIC -						
		AUSTRALIA,	PROGRAMMATIC AND					
		BRUNEI, BURMA,	TECHNICAL ACTIVITIES	74,111.	WIRE	0.		

Part II Continuation of Grants and Other Assistance to Organizations of Entities Outside the United States. Schedule Fiferm 950, Part II, Iine 17	Schedule F (Form 990)	dule F (Form 990) SYSTEMS					52-152/635			
(a) Name of organization and EN (if applicable) and EN (if applicabl	Part II Continuation	of Grants and Other	United States. (Schedule F (Form 990), Part II, line 1)							
PACIFIC - AUSTRALIA, BRINET BURMA, TECHNICAL ACTIVITIES 72,531, WIRE 0. RAST ASIA AND THE PACIFIC - AUSTRALIA, BRINET BURMA, TECHNICAL ACTIVITIES 72,144, WIRE 0. RAST ASIA AND THE PACIFIC - AUSTRALIA, BRINET BURMA, TECHNICAL ACTIVITIES 72,144, WIRE 0. PACE ASIA AND THE PACIFIC - AUSTRALIA, BRINET BURMA, TECHNICAL ACTIVITIES 69,085, WIRE 0. RAST ASIA AND THE PACIFIC - AUSTRALIA, BRINET BURMA, TECHNICAL ACTIVITIES 68,864, WIRE 0. RAST ASIA AND THE PACIFIC - AUSTRALIA, BRINET BURMA, TECHNICAL ACTIVITIES 66,880, WIRE 0. RAST ASIA AND THE PACIFIC - AUSTRALIA, BRINET BURMA, TECHNICAL ACTIVITIES 66,880, WIRE 0. RAST ASIA AND THE PACIFIC - AUSTRALIA, BRINET BURMA, TECHNICAL ACTIVITIES 66,080, WIRE 0. RAST ASIA AND THE PACIFIC - AUSTRALIA, BRINET BURMA, TECHNICAL ACTIVITIES 66,080, WIRE 0. RAST ASIA AND THE PACIFIC - AUSTRALIA, BRINET BURMA, TECHNICAL ACTIVITIES 81,183, WIRE 0. RAST ASIA AND THE PACIFIC - AUSTRALIA, BRINET BURMA, TECHNICAL ACTIVITIES 54,736, WIRE 0. RAST ASIA AND THE PACIFIC - AUSTRALIA, BRINET BURMA, TECHNICAL ACTIVITIES 54,736, WIRE 0. RAST ASIA AND THE PACIFIC - AUSTRALIA, BRINET BURMA, TECHNICAL ACTIVITIES 54,736, WIRE 0.		1 2 2	(c) Region			1 ''	non-cash	of non-cash	valuation (book, FMV,	
RESTRALIA, PROGRAMMATIC AND TECHNICAL ACTIVITIES 72,531 WIRE 0. RAST ASIA AND THE PACIFIC - AUSTRALIA, BRUNEI, BURMA, TECHNICAL ACTIVITIES 72,144 WIRE 0. RAST ASIA AND THE PACIFIC - AUSTRALIA, BRUNEI, BURMA, TECHNICAL ACTIVITIES 69,085 WIRE 0. RAST ASIA AND THE PACIFIC - AUSTRALIA, FROGRAMMATIC AND TECHNICAL ACTIVITIES 68,864 WIRE 0. RAST ASIA AND THE PACIFIC - AUSTRALIA, FROGRAMMATIC AND TECHNICAL ACTIVITIES 66,880 WIRE 0. RAST ASIA AND THE PACIFIC - AUSTRALIA, BRUNEI, BURMA, TECHNICAL ACTIVITIES 66,880 WIRE 0. RAST ASIA AND THE PACIFIC - AUSTRALIA, BRUNEI, BURMA, TECHNICAL ACTIVITIES 66,880 WIRE 0. RAST ASIA AND THE PACIFIC - AUSTRALIA, BRUNEI, BURMA, TECHNICAL ACTIVITIES 66,080 WIRE 0. RAST ASIA AND THE PACIFIC - AUSTRALIA, BRUNEI, BURMA, TECHNICAL ACTIVITIES 66,080 WIRE 0. RAST ASIA AND THE PACIFIC AUSTRALIA, PROGRAMMATIC AND TECHNICAL ACTIVITIES 61,080 WIRE 0. RAST ASIA AND THE PACIFIC AUSTRALIA, PROGRAMMATIC AND TECHNICAL ACTIVITIES 81,183 WIRE 0. RAST ASIA AND THE PACIFIC AUSTRALIA, PROGRAMMATIC AND TECHNICAL ACTIVITIES 81,183 WIRE 0. RAST ASIA AND THE PACIFIC AUSTRALIA, PROGRAMMATIC AND TECHNICAL ACTIVITIES 81,183 WIRE 0. RAST ASIA AND THE PACIFIC AUSTRALIA, PROGRAMMATIC AND TECHNICAL ACTIVITIES 81,183 WIRE 0. RAST ASIA AND THE PACIFIC AUSTRALIA, PROGRAMMATIC AND TECHNICAL ACTIVITIES 81,183 WIRE 0. RAST ASIA AND THE PACIFIC AUSTRALIA, PROGRAMMATIC AND TECHNICAL ACTIVITIES 81,183 WIRE 0.			EAST ASIA AND THE							
BRUNET, BURNA, EAST ASIA AND THE PACIFIC - AUSTRALIA, BRUNET, BURNA, BRUNET, BRUN			PACIFIC -							
EAST ASIA AND THE PACTFIC - AUSTRALIA, BRUNEI, BURNA, FECHNICAL ACTIVITIES 72,144. WIRE 0. EAST ASIA AND THE PACTFIC - AUSTRALIA, BRUNEI, BURNA, FECHNICAL ACTIVITIES 69,085. WIRE 0. EAST ASIA AND THE PACTFIC - AUSTRALIA, BRUNEI, BURNA, FECHNICAL ACTIVITIES 68,864. WIRE 0. EAST ASIA AND THE PACTFIC - AUSTRALIA, BRUNEI, BURNA, FROGRAMMATIC AND FECHNICAL ACTIVITIES 66,880. WIRE 0. EAST ASIA AND THE PACTFIC - AUSTRALIA, BRUNEI, BURNA, FROGRAMMATIC AND FECHNICAL ACTIVITIES 66,880. WIRE 0. EAST ASIA AND THE PACTFIC - AUSTRALIA, BRUNEI, BURNA, FROGRAMMATIC AND FECHNICAL ACTIVITIES 66,080. WIRE 0. EAST ASIA AND THE PACTFIC - AUSTRALIA, BRUNEI, BURNA, FROGRAMMATIC AND FECHNICAL ACTIVITIES 66,080. WIRE 0. EAST ASIA AND THE PACTFIC - AUSTRALIA, BRUNEI, BURNA, FROGRAMMATIC AND FECHNICAL ACTIVITIES 81,183. WIRE 0. EAST ASIA AND THE PACTFIC - AUSTRALIA, BRUNEI, BURNA, FECHNICAL ACTIVITIES 54,736. WIRE 0.			AUSTRALIA,	PROGRAMMATIC AND						
PACIFIC - AUSTRALIA, PROGRAMMATIC AND BRUNSI, BURMA, TECHNICAL ACTIVITIES 72,144.WIRE 0. EAST ASIA AND THE PACIFIC - AUSTRALIA, PROGRAMMATIC AND BRUNSI, BURMA, TECHNICAL ACTIVITIES 69,085.WIRE 0. EAST ASIA AND THE PACIFIC - AUSTRALIA, PROGRAMMATIC AND BRUNSI, BURMA, TECHNICAL ACTIVITIES 68,864.WIRE 0. EAST ASIA AND THE PACIFIC - AUSTRALIA, PROGRAMMATIC AND BRUNSI, BURMA, TECHNICAL ACTIVITIES 66,880.WIRE 0. EAST ASIA AND THE PACIFIC - AUSTRALIA, PROGRAMMATIC AND BRUNSI, BURMA, TECHNICAL ACTIVITIES 66,080.WIRE 0. EAST ASIA AND THE PACIFIC - AUSTRALIA, PROGRAMMATIC AND BRUNSI, BURMA, TECHNICAL ACTIVITIES 66,080.WIRE 0. EAST ASIA AND THE PACIFIC - AUSTRALIA, PROGRAMMATIC AND BRUNSI, BURMA, TECHNICAL ACTIVITIES 81,183.WIRE 0. EAST ASIA AND THE PACIFIC - AUSTRALIA, PROGRAMMATIC AND BRUNSI, BURMA, TECHNICAL ACTIVITIES 54,736.WIRE 0. EAST ASIA AND THE PACIFIC - AUSTRALIA, PROGRAMMATIC AND BRUNSI, BURMA, TECHNICAL ACTIVITIES 54,736.WIRE 0. EAST ASIA AND THE PACIFIC - AUSTRALIA, PROGRAMMATIC AND BRUNSI, BURMA, TECHNICAL ACTIVITIES 54,736.WIRE 0.			BRUNEI, BURMA,	TECHNICAL ACTIVITIES	72,531.	WIRE	0.			
AUSTRALIA, PROGRAMMATIC AND PECHNICAL ACTIVITIES 72,144.WIRE 0. EAST ASIA AND THE PACIFIC - AUSTRALIA, PROGRAMMATIC AND FECHNICAL ACTIVITIES 69,085.WIRE 0. EAST ASIA AND THE PACIFIC - AUSTRALIA, PROGRAMMATIC AND FECHNICAL ACTIVITIES 68,864.WIRE 0. EAST ASIA AND THE PACIFIC - AUSTRALIA, PROGRAMMATIC AND FECHNICAL ACTIVITIES 68,864.WIRE 0. EAST ASIA AND THE PACIFIC - AUSTRALIA, PROGRAMMATIC AND FROGRAMMATIC AND FROM FROM FROM FROM FROM FROM FROM FROM			EAST ASIA AND THE							
BRUNEI, BURMA, ECHNICAL ACTIVITIES 72,144.WIRE 0. RAST ASIA AND THE PACIFIC - AUSTRALIA, BRUNEI, BURMA, TECHNICAL ACTIVITIES 69,085.WIRE 0. EAST ASIA AND THE PACIFIC - AUSTRALIA, PROGRAMMATIC AND BRUNEI, BURMA, TECHNICAL ACTIVITIES 68,864.WIRE 0. EAST ASIA AND THE PACIFIC - AUSTRALIA, BRUNEI, BURMA, TECHNICAL ACTIVITIES 66,880.WIRE 0. EAST ASIA AND THE PACIFIC - AUSTRALIA, BRUNEI, BURMA, TECHNICAL ACTIVITIES 66,880.WIRE 0. EAST ASIA AND THE PACIFIC - AUSTRALIA, PROGRAMMATIC AND BRUNEI, BURMA, TECHNICAL ACTIVITIES 66,080.WIRE 0. EAST ASIA AND THE PACIFIC - AUSTRALIA, BRUNEI, BURMA, TECHNICAL ACTIVITIES 66,080.WIRE 0. EAST ASIA AND THE PACIFIC - AUSTRALIA, PROGRAMMATIC AND TECHNICAL ACTIVITIES 81,183.WIRE 0. EAST ASIA AND THE PACIFIC - AUSTRALIA, PROGRAMMATIC AND TECHNICAL ACTIVITIES 81,183.WIRE 0. EAST ASIA AND THE PACIFIC - AUSTRALIA, PROGRAMMATIC AND TECHNICAL ACTIVITIES 54,736.WIRE 0. EAST ASIA AND THE PACIFIC - AUSTRALIA, PROGRAMMATIC AND TECHNICAL ACTIVITIES 54,736.WIRE 0.			PACIFIC -							
RAST ASIA AND THE PACIFIC - AUSTRALIA, BRUNEI, BURMA, TECHNICAL ACTIVITIES 69,085.WIRE 0. RAST ASIA AND THE PACIFIC - AUSTRALIA, BRUNEI, BURMA, TECHNICAL ACTIVITIES 68,864.WIRE 0. RAST ASIA AND THE PACIFIC - AUSTRALIA, BRUNEI, BURMA, TECHNICAL ACTIVITIES 66,880.WIRE 0. RAST ASIA AND THE PACIFIC - AUSTRALIA, BRUNEI, BURMA, TECHNICAL ACTIVITIES 66,880.WIRE 0. RAST ASIA AND THE PACIFIC - AUSTRALIA, BRUNEI, BURMA, TECHNICAL ACTIVITIES 66,080.WIRE 0. RAST ASIA AND THE PACIFIC - AUSTRALIA, BRUNEI, BURMA, TECHNICAL ACTIVITIES 66,080.WIRE 0. RAST ASIA AND THE PACIFIC - AUSTRALIA, BRUNEI, BURMA, TECHNICAL ACTIVITIES 81,183.WIRE 0. RAST ASIA AND THE PACIFIC - AUSTRALIA, BRUNEI, BURMA, TECHNICAL ACTIVITIES 81,183.WIRE 0. RAST ASIA AND THE PACIFIC - AUSTRALIA, BRUNEI, BURMA, TECHNICAL ACTIVITIES 54,736.WIRE 0. RAST ASIA AND THE PACIFIC - AUSTRALIA, PROGRAMMATIC AND TECHNICAL ACTIVITIES 54,736.WIRE 0.			AUSTRALIA,	PROGRAMMATIC AND						
PACIFIC AUSTRALIA, PROGRAMMATIC AND ECHNICAL ACTIVITIES 69,085, WIRE 0. EAST ASIA AND THE PACIFIC AUSTRALIA, PROGRAMMATIC AND EAST ASIA AND THE PACIFIC AUSTRALIA, PROGRAMMATIC AND EAST ASIA AND THE PACIFIC AUSTRALIA, PROGRAMMATIC AND ECHNICAL ACTIVITIES 66,880. WIRE 0. EAST ASIA AND THE PACIFIC AUSTRALIA, PROGRAMMATIC AND ECHNICAL ACTIVITIES 66,080. WIRE 0. EAST ASIA AND THE PACIFIC AUSTRALIA, PROGRAMMATIC AND ECHNICAL ACTIVITIES 66,080. WIRE 0. EAST ASIA AND THE PACIFIC AUSTRALIA, PROGRAMMATIC AND EAST ASIA AND THE PACIFIC AUSTRALIA AUSTRALIA AUSTRALIA AUSTRALIA AUSTRALIA AUSTRALIA AUSTRALIA AUSTRALIA AUSTRALIA AUSTRALIA AUSTRALIA AUSTRALIA AUSTRALIA AUSTRALIA AUSTRALIA AUSTRALIA AU			BRUNEI, BURMA,	TECHNICAL ACTIVITIES	72,144.	WIRE	0.			
AUSTRALIA, PROGRAMMATIC AND BRUNEI, BURMA, PECHNICAL ACTIVITIES 69,085. WIRE 0. RAST ASIA AND THE PACIFIC - AUSTRALIA, PROGRAMMATIC AND FECHNICAL ACTIVITIES 68,864. WIRE 0. RAST ASIA AND THE PACIFIC - AUSTRALIA, PROGRAMMATIC AND BRUNEI, BURMA, PECHNICAL ACTIVITIES 66,880. WIRE 0. RAST ASIA AND THE PACIFIC - AUSTRALIA, PROGRAMMATIC AND BRUNEI, BURMA, PECHNICAL ACTIVITIES 66,080. WIRE 0. RAST ASIA AND THE PACIFIC - AUSTRALIA, PROGRAMMATIC AND BRUNEI, BURMA, PECHNICAL ACTIVITIES 66,080. WIRE 0. RAST ASIA AND THE PACIFIC - AUSTRALIA, PROGRAMMATIC AND BRUNEI, BURMA, PECHNICAL ACTIVITIES 81,183. WIRE 0. RAST ASIA AND THE PACIFIC - AUSTRALIA, PROGRAMMATIC AND BRUNEI, BURMA, PECHNICAL ACTIVITIES 54,736. WIRE 0. RAST ASIA AND THE PACIFIC - AUSTRALIA, PROGRAMMATIC AND BRUNEI, BURMA, PECHNICAL ACTIVITIES 54,736. WIRE 0.			EAST ASIA AND THE							
BRUNEI, BURMA, TECHNICAL ACTIVITIES 69,085.WIRE 0. EAST ASIA AND THE PACIFIC - AUSTRALIA, PROGRAMMATIC AND BRUNEI, BURMA, TECHNICAL ACTIVITIES 68,864.WIRE 0. EAST ASIA AND THE PACIFIC - AUSTRALIA, PROGRAMMATIC AND BRUNEI, BURMA, TECHNICAL ACTIVITIES 66,880.WIRE 0. EAST ASIA AND THE PACIFIC - AUSTRALIA, PROGRAMMATIC AND BRUNEI, BURMA, TECHNICAL ACTIVITIES 66,080.WIRE 0. EAST ASIA AND THE PACIFIC - AUSTRALIA, PROGRAMMATIC AND DEWNIEL BURMA, TECHNICAL ACTIVITIES 81,183.WIRE 0. EAST ASIA AND THE PACIFIC - AUSTRALIA, PROGRAMMATIC AND BRUNEI, BURMA, TECHNICAL ACTIVITIES 81,183.WIRE 0. EAST ASIA AND THE PACIFIC - AUSTRALIA, PROGRAMMATIC AND BURMA, TECHNICAL ACTIVITIES 54,736.WIRE 0. EAST ASIA AND THE PACIFIC - AUSTRALIA, PROGRAMMATIC AND BURMA, TECHNICAL ACTIVITIES 54,736.WIRE 0.			PACIFIC -							
EAST ASIA AND THE PACIFIC - AUSTRALIA, BRUNEI, BURMA, TECHNICAL ACTIVITIES 68,864.WIRE 0. EAST ASIA AND THE PACIFIC - AUSTRALIA, BRUNEI, BURMA, TECHNICAL ACTIVITIES 66,880.WIRE 0. EAST ASIA AND THE PACIFIC - AUSTRALIA, BRUNEI, BURMA, TECHNICAL ACTIVITIES 66,080.WIRE 0. EAST ASIA AND THE PACIFIC - AUSTRALIA, BRUNEI, BURMA, TECHNICAL ACTIVITIES 66,080.WIRE 0. EAST ASIA AND THE PACIFIC - AUSTRALIA, BRUNEI, BURMA, TECHNICAL ACTIVITIES 81,183.WIRE 0. EAST ASIA AND THE PACIFIC - AUSTRALIA, BRUNEI, BURMA, TECHNICAL ACTIVITIES 81,183.WIRE 0. EAST ASIA AND THE PACIFIC - AUSTRALIA, BRUNEI, BURMA, TECHNICAL ACTIVITIES 54,736.WIRE 0. EAST ASIA AND THE PACIFIC - AUSTRALIA, BRUNEI, BURMA, TECHNICAL ACTIVITIES 54,736.WIRE 0.			AUSTRALIA,	PROGRAMMATIC AND						
PACIFIC - AUSTRALIA, PROGRAMMATIC AND TECHNICAL ACTIVITIES 68,864.WIRE 0. EAST ASIA AND THE PACIFIC - AUSTRALIA, PROGRAMMATIC AND TECHNICAL ACTIVITIES 66,880.WIRE 0. EAST ASIA AND THE PACIFIC - AUSTRALIA, PROGRAMMATIC AND BRUNEI, BURMA, TECHNICAL ACTIVITIES 66,080.WIRE 0. EAST ASIA AND THE PACIFIC - AUSTRALIA, PROGRAMMATIC AND TECHNICAL ACTIVITIES 81,183.WIRE 0. EAST ASIA AND THE PACIFIC - AUSTRALIA, PROGRAMMATIC AND TECHNICAL ACTIVITIES 81,183.WIRE 0. EAST ASIA AND THE PACIFIC - AUSTRALIA, PROGRAMMATIC AND TECHNICAL ACTIVITIES 54,736.WIRE 0. EAST ASIA AND THE PACIFIC - AUSTRALIA, PROGRAMMATIC AND TECHNICAL ACTIVITIES 54,736.WIRE 0.			BRUNEI, BURMA,	TECHNICAL ACTIVITIES	69,085.	WIRE	0.			
AUSTRALIA, PROGRAMMATIC AND BRUNEI, BURMA, FECHNICAL ACTIVITIES 68,864.WIRE 0. EAST ASIA AND THE PACIFIC - AUSTRALIA, PROGRAMMATIC AND BRUNEI, BURMA, FECHNICAL ACTIVITIES 66,880.WIRE 0. EAST ASIA AND THE PACIFIC - AUSTRALIA, PROGRAMMATIC AND BRUNEI, BURMA, FECHNICAL ACTIVITIES 66,080.WIRE 0. EAST ASIA AND THE PACIFIC - AUSTRALIA, PROGRAMMATIC AND BRUNEI, BURMA, FECHNICAL ACTIVITIES 81,183.WIRE 0. EAST ASIA AND THE PACIFIC - AUSTRALIA, PROGRAMMATIC AND BRUNEI, BURMA, FECHNICAL ACTIVITIES 54,736.WIRE 0. EAST ASIA AND THE PACIFIC - AUSTRALIA, PROGRAMMATIC AND FECHNICAL ACTIVITIES 54,736.WIRE 0.			EAST ASIA AND THE							
BRUNEI, BURMA, TECHNICAL ACTIVITIES 68,864.WIRE 0. EAST ASIA AND THE PACIFIC - AUSTRALIA, PROGRAMMATIC AND BRUNEI, BURMA, TECHNICAL ACTIVITIES 66,880.WIRE 0. EAST ASIA AND THE PACIFIC - AUSTRALIA, PROGRAMMATIC AND BRUNEI, BURMA, TECHNICAL ACTIVITIES 66,080.WIRE 0. EAST ASIA AND THE PACIFIC - AUSTRALIA, PROGRAMMATIC AND BRUNEI, BURMA, TECHNICAL ACTIVITIES 81,183.WIRE 0. EAST ASIA AND THE PACIFIC - AUSTRALIA, PROGRAMMATIC AND BRUNEI, BURMA, TECHNICAL ACTIVITIES 54,736.WIRE 0. EAST ASIA AND THE PACIFIC - AUSTRALIA, PROGRAMMATIC AND BRUNEI, BURMA, TECHNICAL ACTIVITIES 54,736.WIRE 0.			PACIFIC -							
EAST ASIA AND THE PACIFIC - AUSTRALIA, BRUNEI, BURMA, TECHNICAL ACTIVITIES 66,880.WIRE 0. EAST ASIA AND THE PACIFIC - AUSTRALIA, BRUNEI, BURMA, TECHNICAL ACTIVITIES 66,080.WIRE 0. EAST ASIA AND THE PACIFIC - AUSTRALIA, BRUNEI, BURMA, TECHNICAL ACTIVITIES 66,080.WIRE 0. EAST ASIA AND THE PACIFIC - AUSTRALIA, BRUNEI, BURMA, TECHNICAL ACTIVITIES 81,183.WIRE 0. EAST ASIA AND THE PACIFIC - AUSTRALIA, BRUNEI, BURMA, TECHNICAL ACTIVITIES 54,736.WIRE 0. EAST ASIA AND THE PACIFIC - AUSTRALIA, BRUNEI, BURMA, TECHNICAL ACTIVITIES 54,736.WIRE 0.			AUSTRALIA,	PROGRAMMATIC AND						
PACIFIC - AUSTRALIA, PROGRAMMATIC AND BRUNEI, BURMA, TECHNICAL ACTIVITIES 66,880. WIRE 0. EAST ASIA AND THE PACIFIC - AUSTRALIA, PROGRAMMATIC AND BRUNEI, BURMA, TECHNICAL ACTIVITIES 66,080. WIRE 0. EAST ASIA AND THE PACIFIC - AUSTRALIA, PROGRAMMATIC AND BRUNEI, BURMA, TECHNICAL ACTIVITIES 81,183. WIRE 0. EAST ASIA AND THE PACIFIC - AUSTRALIA, PROGRAMMATIC AND BRUNEI, BURMA, TECHNICAL ACTIVITIES 81,183. WIRE 0. EAST ASIA AND THE PACIFIC - AUSTRALIA, PROGRAMMATIC AND BRUNEI, BURMA, TECHNICAL ACTIVITIES 54,736. WIRE 0.			BRUNEI, BURMA,	TECHNICAL ACTIVITIES	68,864.	WIRE	0.			
AUSTRALIA, PROGRAMMATIC AND BRUNEI, BURMA, TECHNICAL ACTIVITIES EAST ASIA AND THE PACIFIC - AUSTRALIA, PROGRAMMATIC AND BRUNEI, BURMA, TECHNICAL ACTIVITIES EAST ASIA AND THE PACIFIC - AUSTRALIA, PROGRAMMATIC AND BRUNEI, BURMA, TECHNICAL ACTIVITIES EAST ASIA AND THE PACIFIC - AUSTRALIA, PROGRAMMATIC AND BRUNEI, BURMA, TECHNICAL ACTIVITIES EAST ASIA AND THE PACIFIC - AUSTRALIA, PROGRAMMATIC AND BRUNEI, BURMA, TECHNICAL ACTIVITIES EAST ASIA AND THE PACIFIC - AUSTRALIA, PROGRAMMATIC AND BRUNEI, BURMA, TECHNICAL ACTIVITIES 54,736. WIRE 0.			EAST ASIA AND THE							
BRUNEI, BURMA, TECHNICAL ACTIVITIES 66,880.WIRE 0. EAST ASIA AND THE PACIFIC - AUSTRALIA, PROGRAMMATIC AND BRUNEI, BURMA, TECHNICAL ACTIVITIES 66,080.WIRE 0. EAST ASIA AND THE PACIFIC - AUSTRALIA, PROGRAMMATIC AND BRUNEI, BURMA, TECHNICAL ACTIVITIES 81,183.WIRE 0. EAST ASIA AND THE PACIFIC - AUSTRALIA, PROGRAMMATIC AND BRUNEI, BURMA, TECHNICAL ACTIVITIES 54,736.WIRE 0. EAST ASIA AND THE PACIFIC - AUSTRALIA, PROGRAMMATIC AND BRUNEI, BURMA, TECHNICAL ACTIVITIES 54,736.WIRE 0.			PACIFIC -							
EAST ASIA AND THE PACIFIC - AUSTRALIA, PROGRAMMATIC AND BRUNEI, BURMA, TECHNICAL ACTIVITIES 66,080.WIRE 0. EAST ASIA AND THE PACIFIC - AUSTRALIA, PROGRAMMATIC AND BRUNEI, BURMA, TECHNICAL ACTIVITIES 81,183.WIRE 0. EAST ASIA AND THE PACIFIC - AUSTRALIA, PROGRAMMATIC AND BRUNEI, BURMA, TECHNICAL ACTIVITIES 54,736.WIRE 0. EAST ASIA AND THE PACIFIC - AUSTRALIA, PROGRAMMATIC AND BRUNEI, BURMA, TECHNICAL ACTIVITIES 54,736.WIRE 0.			AUSTRALIA,	PROGRAMMATIC AND						
PACIFIC - AUSTRALIA, PROGRAMMATIC AND BRUNEI, BURMA, TECHNICAL ACTIVITIES 66,080.WIRE 0. EAST ASIA AND THE PACIFIC - AUSTRALIA, PROGRAMMATIC AND BRUNEI, BURMA, TECHNICAL ACTIVITIES 81,183.WIRE 0. EAST ASIA AND THE PACIFIC - AUSTRALIA, PROGRAMMATIC AND BRUNEI, BURMA, TECHNICAL ACTIVITIES 54,736.WIRE 0.			BRUNEI, BURMA,	TECHNICAL ACTIVITIES	66,880.	WIRE	0.			
AUSTRALIA, PROGRAMMATIC AND BRUNEI, BURMA, TECHNICAL ACTIVITIES 66,080.WIRE 0. EAST ASIA AND THE PACIFIC - AUSTRALIA, PROGRAMMATIC AND BRUNEI, BURMA, TECHNICAL ACTIVITIES 81,183.WIRE 0. EAST ASIA AND THE PACIFIC - AUSTRALIA, PROGRAMMATIC AND BRUNEI, BURMA, TECHNICAL ACTIVITIES 54,736.WIRE 0.			EAST ASIA AND THE							
BRUNEI, BURMA, TECHNICAL ACTIVITIES 66,080. WIRE 0. EAST ASIA AND THE PACIFIC - AUSTRALIA, PROGRAMMATIC AND BRUNEI, BURMA, TECHNICAL ACTIVITIES 81,183. WIRE 0. EAST ASIA AND THE PACIFIC - AUSTRALIA, PROGRAMMATIC AND BRUNEI, BURMA, TECHNICAL ACTIVITIES 54,736. WIRE 0. EAST ASIA AND THE PACIFIC - AUSTRALIA, PROGRAMMATIC AND FROGRAMMATIC AND TECHNICAL ACTIVITIES 54,736. WIRE 0.			PACIFIC -							
EAST ASIA AND THE PACIFIC - AUSTRALIA, PROGRAMMATIC AND BRUNEI, BURMA, TECHNICAL ACTIVITIES 81,183.WIRE 0. EAST ASIA AND THE PACIFIC - AUSTRALIA, PROGRAMMATIC AND BRUNEI, BURMA, TECHNICAL ACTIVITIES 54,736.WIRE 0. EAST ASIA AND THE PACIFIC - AUSTRALIA, PROGRAMMATIC AND PROGRAMMATIC AND			AUSTRALIA,	PROGRAMMATIC AND						
PACIFIC - AUSTRALIA, PROGRAMMATIC AND BRUNEI, BURMA, TECHNICAL ACTIVITIES 81,183.WIRE 0. EAST ASIA AND THE PACIFIC - AUSTRALIA, PROGRAMMATIC AND BRUNEI, BURMA, TECHNICAL ACTIVITIES 54,736.WIRE 0. EAST ASIA AND THE PACIFIC - AUSTRALIA, PROGRAMMATIC AND			BRUNEI, BURMA,	TECHNICAL ACTIVITIES	66,080.	WIRE	0.			
AUSTRALIA, PROGRAMMATIC AND BRUNEI, BURMA, TECHNICAL ACTIVITIES 81,183.WIRE 0. EAST ASIA AND THE PACIFIC - AUSTRALIA, PROGRAMMATIC AND BRUNEI, BURMA, TECHNICAL ACTIVITIES 54,736.WIRE 0. EAST ASIA AND THE PACIFIC - AUSTRALIA, PROGRAMMATIC AND			EAST ASIA AND THE							
BRUNEI, BURMA, TECHNICAL ACTIVITIES 81,183. WIRE 0. EAST ASIA AND THE PACIFIC - AUSTRALIA, PROGRAMMATIC AND BRUNEI, BURMA, TECHNICAL ACTIVITIES 54,736. WIRE 0. EAST ASIA AND THE PACIFIC - AUSTRALIA, PROGRAMMATIC AND			PACIFIC -							
EAST ASIA AND THE PACIFIC - AUSTRALIA, PROGRAMMATIC AND BRUNEI, BURMA, TECHNICAL ACTIVITIES 54,736. WIRE 0. EAST ASIA AND THE PACIFIC - AUSTRALIA, PROGRAMMATIC AND			AUSTRALIA,	PROGRAMMATIC AND						
PACIFIC - AUSTRALIA, PROGRAMMATIC AND BRUNEI, BURMA, TECHNICAL ACTIVITIES 54,736.WIRE 0. EAST ASIA AND THE PACIFIC - AUSTRALIA, PROGRAMMATIC AND			BRUNEI, BURMA,	TECHNICAL ACTIVITIES	81,183.	WIRE	0.			
AUSTRALIA, PROGRAMMATIC AND BRUNEI, BURMA, TECHNICAL ACTIVITIES 54,736.WIRE 0. EAST ASIA AND THE PACIFIC - AUSTRALIA, PROGRAMMATIC AND			EAST ASIA AND THE							
BRUNEI, BURMA, TECHNICAL ACTIVITIES 54,736.WIRE 0. EAST ASIA AND THE PACIFIC - AUSTRALIA, PROGRAMMATIC AND			PACIFIC -							
EAST ASIA AND THE PACIFIC - AUSTRALIA, PROGRAMMATIC AND			AUSTRALIA,	PROGRAMMATIC AND						
PACIFIC - AUSTRALIA, PROGRAMMATIC AND			BRUNEI, BURMA,	TECHNICAL ACTIVITIES	54,736.	WIRE	0.			
AUSTRALIA, PROGRAMMATIC AND			EAST ASIA AND THE							
			PACIFIC -							
BRUNEI, BURMA, TECHNICAL ACTIVITIES 52.641, WIRE 0.			AUSTRALIA,	PROGRAMMATIC AND						
			BRUNEI, BURMA,	TECHNICAL ACTIVITIES	52,641.	WIRE	0.			

Part II Continuation of Grants and Other Assistance to Organizations or Entities Outside the United S	States.	(Schedule F (Form 9	90), Part II, line 1)	
(a) Name of organization 1 (c) Region	mount sh grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
EAST ASIA AND THE					
PACIFIC -					
AUSTRALIA, PROGRAMMATIC AND					
BRUNEI, BURMA, TECHNICAL ACTIVITIES 5	50,627.	WIRE	0.		
EAST ASIA AND THE					
PACIFIC -					
AUSTRALIA, PROGRAMMATIC AND					
BRUNEI, BURMA, TECHNICAL ACTIVITIES 4	48,958.	WIRE	0.		
EAST ASIA AND THE					
PACIFIC -					
AUSTRALIA, PROGRAMMATIC AND					
BRUNEI, BURMA, TECHNICAL ACTIVITIES 4	44,206.	WIRE	0.		
EAST ASIA AND THE					
PACIFIC -					
AUSTRALIA, PROGRAMMATIC AND					
BRUNEI, BURMA, TECHNICAL ACTIVITIES 4	43,440.	WIRE	0.		
EAST ASIA AND THE					
PACIFIC -					
AUSTRALIA, PROGRAMMATIC AND					
BRUNEI, BURMA, TECHNICAL ACTIVITIES 4	41,266.	WIRE	0.		
EAST ASIA AND THE					
PACIFIC -					
AUSTRALIA, PROGRAMMATIC AND					
BRUNEI, BURMA, TECHNICAL ACTIVITIES 4	41,000.	WIRE	0.		
EAST ASIA AND THE					
PACIFIC -					
AUSTRALIA, PROGRAMMATIC AND					
BRUNEI, BURMA, TECHNICAL ACTIVITIES 4	41,000.	WIRE	0.		
EAST ASIA AND THE					
PACIFIC -					
AUSTRALIA, PROGRAMMATIC AND					
BRUNEI, BURMA, TECHNICAL ACTIVITIES 3	38,000.	WIRE	0.		
EAST ASIA AND THE					
PACIFIC -					
AUSTRALIA, PROGRAMMATIC AND					
BRUNEI, BURMA, TECHNICAL ACTIVITIES 3	37,000.	WIRE	0.		

Scriedule	e F (Form 990)	91915	HO			22 13	2/033		Page 2
Part II	Continuation o	f Grants and Other	Assistance to Organiza	tions or Entities Outside the	United States.	_			
1 (a) Nam	ne of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
			EAST ASIA AND THE						
			PACIFIC -						
			AUSTRALIA,	PROGRAMMATIC AND					
			BRUNEI, BURMA,	TECHNICAL ACTIVITIES	36,400.	WIRE	0.		
			EAST ASIA AND THE						
			PACIFIC -						
			AUSTRALIA,	PROGRAMMATIC AND					
			BRUNEI, BURMA,	TECHNICAL ACTIVITIES	35,836.	WIRE	0.		
			EAST ASIA AND THE						
			PACIFIC -						
			AUSTRALIA,	PROGRAMMATIC AND					
			BRUNEI, BURMA,	TECHNICAL ACTIVITIES	35,535.	WIRE	0.		
			EAST ASIA AND THE						
			PACIFIC -						
			AUSTRALIA,	PROGRAMMATIC AND					
			BRUNEI, BURMA,	TECHNICAL ACTIVITIES	33,368.	WIRE	0.		
			EAST ASIA AND THE						
			PACIFIC -						
			AUSTRALIA,	PROGRAMMATIC AND					
			BRUNEI, BURMA,	TECHNICAL ACTIVITIES	33,143.	WIRE	0.		
			EAST ASIA AND THE						
			PACIFIC -						
			AUSTRALIA,	PROGRAMMATIC AND					
			BRUNEI, BURMA,	TECHNICAL ACTIVITIES	32,999.	WIRE	0.		
			EAST ASIA AND THE						
			PACIFIC -						
			AUSTRALIA,	PROGRAMMATIC AND					
			BRUNEI, BURMA,	TECHNICAL ACTIVITIES	31,972.	WIRE	0.		
			EAST ASIA AND THE						
			PACIFIC -						
			AUSTRALIA,	PROGRAMMATIC AND			_		
			BRUNEI, BURMA,	TECHNICAL ACTIVITIES	30,889.	WIRE	0.		
			EAST ASIA AND THE						
			PACIFIC -	DDOGDANGAMIC 3370					
			l '	PROGRAMMATIC AND	20 400	· · · · · · · · · · · · · · · · · · ·			
			BRUNEI, BURMA,	TECHNICAL ACTIVITIES	30,100.	WIRE	0.		

Part I Continuation of Grants and Other Assistance to Organizations of Entities Outside the United States. Schedule F.Form 900, Fat II, Inco 1 (a) Method of (b) Risk ost section (b) Risk ost section (b) Risk ost section (c) Region (d) Purpose of (e) Amount of (e) Amount of cash disbursement (b) Description of non-cash assistance (b) Description of non-cash assistance (c) Amount of the Pacific Call Amount of Cash grant (a) Amount of cash disbursement (b) Description of non-cash assistance (c) Amount of cash grant (c) Amount of	Schedule F (Form 990)	SYSTE	TM2			Page 2					
(g) Name of organization and EM (fl applicable) and EM (fl applicabl	Part II Continuation	Part II Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1)									
ACTIFIC - AUSTRALIA, SRUNDI FURMA, FORMANATIC AND FORMAMATIC AND FORMAMATIC AND ALBANIA, ANDORA BURGE (INCLUDING ICELAND & SREENLAND) - ALBANIA, ANDORA BURGE (INCLUDING ICELAND & SREENLAND) - ALBANIA, ANDORA BURGE (INCLUDING ICELAND & BURGE (INCLUDING ICELAND & BREENLAND) - ALBANIA, ANDORA BURGE (INCLUDING ICELAND & BREENLAND) - ALBANIA, ANDORA BURGE (INCLUDING ICELAND & BREENLAND) - ALBANIA, ANDORA BURGE (INCLUDING ICELAND & BURGE (INCLUDING ICELAN		1 * *	(c) Region	',' '		1 ''	non-cash	of non-cash	valuation (book, FMV,		
RURDER LINEAR PROGRAMMATIC AND FECHNICAL ACTIVITIES 30,092.WIRE 0. BURDER (INCLUDING ICELAND & GREENLAND) - PROGRAMMATIC AND FECHNICAL ACTIVITIES 29,873.WIRE 0. RUROPE (INCLUDING ICELAND & FROGRAMMATIC AND FECHNICAL ACTIVITIES 29,873.WIRE 0. RUROPE (INCLUDING ICELAND & FROGRAMMATIC AND FECHNICAL ACTIVITIES 29,501.WIRE 0. RUROPE (INCLUDING ICELAND & FROGRAMMATIC AND FECHNICAL ACTIVITIES 28,720.WIRE 0. RUROPE (INCLUDING ICELAND & FROGRAMMATIC AND FECHNICAL ACTIVITIES 28,720.WIRE 0. RUROPE (INCLUDING ICELAND & FROGRAMMATIC AND FECHNICAL ACTIVITIES 26,833.WIRE 0. RUROPE (INCLUDING ICELAND & FROGRAMMATIC AND FECHNICAL ACTIVITIES 25,354.WIRE 0. RUROPE (INCLUDING ICELAND & FROGRAMMATIC AND FECHNICAL ACTIVITIES 25,354.WIRE 0. RUROPE (INCLUDING ICELAND & FROGRAMMATIC AND FECHNICAL ACTIVITIES 25,000.WIRE 0. RUROPE (INCLUDING ICELAND & FROGRAMMATIC AND FECHNICAL ACTIVITIES 25,000.WIRE 0. RUROPE (INCLUDING ICELAND & FROGRAMMATIC AND FECHNICAL ACTIVITIES 25,000.WIRE 0. RUROPE (INCLUDING ICELAND & FROGRAMMATIC AND FECHNICAL ACTIVITIES 25,000.WIRE 0. RUROPE (INCLUDING ICELAND & FROGRAMMATIC AND FECHNICAL ACTIVITIES 25,000.WIRE 0. RUROPE (INCLUDING ICELAND & FROGRAMMATIC AND FROGRAMMATIC AND FROGRAMMATIC AND FECHNICAL ACTIVITIES 25,000.WIRE 0. RUROPE (INCLUDING ICELAND & FROGRAMMATIC AND FROGRAM			EAST ASIA AND THE								
BRUNEI, BURNAL BURDEE (INCLUDING ICELAND & BRENLAND) ALBANITA, ANDORRA, ECHICALD CELAND & SREENLAND) ALBANITA, ANDORRA, ECHICALD CELAND & SREENLAND) ALBANITA, ANDORRA, ECHICALD CELAND & SREENLAND) ALBANITA, ANDORRA, ECHICALD CELAND & BEROPE (INCLUDING ICELAND & BEROPE (INCLUDING ICELAND & BERNAND) ALBANITA, ANDORRA, ECHICALD ACTIVITIES BERENLAND) ALBANITA, ANDORRA, ECHICALD CELAND & BERENLAND) ALBANITA, ANDORRA, ECHICALD CELAND & BERENLAND) ALBANITA, ANDORRA, ECHICALD CELAND & BEROPE (INCLUDING ICELAND & SREENLAND) ALBANITA, ANDORRA, ECHICALD CELAND & SREENLAND) ALBANITA, ANDORRA, ECHICALD CELAND & SREENLAND) ALBANITA, ANDORRA, ECHICALD CELAND & BEROPE (INCLUDING ICELAND & GERENLAND) ALBANITA, ANDORRA, ECHICALD CELAND & BEROPE (INCLUDING ICELAND & GERENLAND) ALBANITA, ANDORRA, ECHICALD CELAND & BEROPE (INCLUDING ICELAND & BEROPE			PACIFIC -								
EUROPE (INCLUDING LOCALAND & SREENLAND) - PROGRAMMATIC AND STREENLAND) PROGRAMMATIC AND STREENLAND - PROGRAMMATIC AND STREENLAND - PROGRAMMATIC AND STREENLAND - PROGRAMMATIC AND STREENLAND - PROGRAMMATIC AND STREENLAND - PROGRAMMATIC AND STREENLAND - PROGRAMMATIC AND STREENLAND - PROGRAMMATIC AND STREENLAND - PROGRAMMATIC AND STREENLAND - PROGRAMMATIC AND STREENLAND - PROGRAMMATIC AND PROGRAMMATIC AND STREENLAND - PROGRAMMATIC AND PRO			AUSTRALIA,	PROGRAMMATIC AND							
ICELAND & GREENLAND) - ALBANIA, ANDORRA, FECHNICAL ACTIVITIES 29,873. WIRE 0. BURGOF (INCLIDING ICELAND & GREENLAND) - ALBANIA, ANDORRA, FECHNICAL ACTIVITIES 29,501. WIRE 0. BURGOF (INCLIDING ICELAND & GREENLAND) - ALBANIA, ANDORRA, FECHNICAL ACTIVITIES 29,501. WIRE 0. BURGOF (INCLIDING ICELAND & GREENLAND) - ALBANIA, ANDORRA, FECHNICAL ACTIVITIES 28,720. WIRE 0. BURGOF (INCLIDING ICELAND & GREENLAND) - ALBANIA, ANDORRA, FECHNICAL ACTIVITIES 26,833. WIRE 0. BURGOF (INCLIDING ICELAND & GREENLAND) - ALBANIA, ANDORRA, FECHNICAL ACTIVITIES 25,354. WIRE 0. BURGOF (INCLIDING ICELAND & GREENLAND) - ALBANIA, ANDORRA, FECHNICAL ACTIVITIES 25,000. WIRE 0. BURGOF (INCLIDING ICELAND & GREENLAND) - ALBANIA, ANDORRA, FECHNICAL ACTIVITIES 25,000. WIRE 0. BURGOF (INCLIDING ICELAND & GREENLAND) - ALBANIA, ANDORRA, FECHNICAL ACTIVITIES 23,891. WIRE 0. BURGOFE (INCLIDING ICELAND & GREENLAND) - ALBANIA, ANDORRA, FECHNICAL ACTIVITIES 23,891. WIRE 0.			BRUNEI, BURMA,	TECHNICAL ACTIVITIES	30,092.	WIRE	0.				
BREENLAND) - PROGRAMMATIC AND ALBANIA, ANDORA, TECHNICAL ACTIVITIES 29,873.WIRE 0. BUROPE (INCLUDING ICELAND 6 GREENLAND) - PROGRAMMATIC AND ALBANIA, ANDORA, TECHNICAL ACTIVITIES 29,501.WIRE 0. BUROPE (INCLUDING ICELAND 6 GREENLAND) - PROGRAMMATIC AND ALBANIA, ANDORA, TECHNICAL ACTIVITIES 28,720.WIRE 0. BUROPE (INCLUDING ICELAND 6 GREENLAND) - PROGRAMMATIC AND ALBANIA, ANDORA, TECHNICAL ACTIVITIES 26,833.WIRE 0. BUROPE (INCLUDING ICELAND 6 GREENLAND) - PROGRAMMATIC AND ALBANIA, ANDORA, TECHNICAL ACTIVITIES 25,354.WIRE 0. BUROPE (INCLUDING ICELAND 6 GREENLAND) - PROGRAMMATIC AND ALBANIA, ANDORA, TECHNICAL ACTIVITIES 25,354.WIRE 0. BUROPE (INCLUDING ICELAND 6 GREENLAND) - PROGRAMMATIC AND ALBANIA, ANDORA, TECHNICAL ACTIVITIES 25,354.WIRE 0. BUROPE (INCLUDING ICELAND 6 GREENLAND) - PROGRAMMATIC AND ALBANIA, ANDORA, TECHNICAL ACTIVITIES 25,000.WIRE 0. BUROPE (INCLUDING ICELAND 6 GREENLAND) - PROGRAMMATIC AND ALBANIA, ANDORA, TECHNICAL ACTIVITIES 23,891.WIRE 0. BUROPE (INCLUDING ICELAND 6 GREENLAND) - PROGRAMMATIC AND ALBANIA, ANDORA, TECHNICAL ACTIVITIES 23,891.WIRE 0. BUROPE (INCLUDING ICELAND 6 GREENLAND) - PROGRAMMATIC AND ALBANIA, ANDORA, TECHNICAL ACTIVITIES 23,891.WIRE 0. BUROPE (INCLUDING ICELAND 6 GREENLAND) - PROGRAMMATIC AND ALBANIA, ANDORA, TECHNICAL ACTIVITIES 23,891.WIRE 0.			EUROPE (INCLUDING								
ALBANIA, ANDORRA, BECHNICAL ACTIVITIES 29,873.WIRE 0. EUROPE (INCLUDING ICELAND & PROGRAMMATIC AND PECHNICAL ACTIVITIES 29,501.WIRE 0. EUROPE (INCLUDING ICELAND & BERENLAND) - ALBANIA, ANDORRA, BURGE (INCLUDING ICELAND & GREENLAND) - ALBANIA, ANDORRA, TECHNICAL ACTIVITIES 26,833.WIRE 0. EUROPE (INCLUDING ICELAND & GREENLAND) - ALBANIA, ANDORRA, TECHNICAL ACTIVITIES 25,354.WIRE 0. EUROPE (INCLUDING ICELAND & GREENLAND) - ALBANIA, ANDORRA, TECHNICAL ACTIVITIES 25,354.WIRE 0. EUROPE (INCLUDING ICELAND & GREENLAND) - ALBANIA, ANDORRA, TECHNICAL ACTIVITIES 25,000.WIRE 0. EUROPE (INCLUDING ICELAND & GREENLAND) - FROGRAMMATIC AND ALBANIA, ANDORRA, TECHNICAL ACTIVITIES 25,000.WIRE 0. EUROPE (INCLUDING ICELAND & GREENLAND) - FROGRAMMATIC AND ALBANIA, ANDORRA, TECHNICAL ACTIVITIES 23,891.WIRE 0. EUROPE (INCLUDING ICELAND & GREENLAND) - FROGRAMMATIC AND ALBANIA, ANDORRA, TECHNICAL ACTIVITIES 23,891.WIRE 0.			ICELAND &								
EUROPE (INCLUDING ICELAND & GREENLAND) - ROGRAMMATIC AND TECHNICAL ACTIVITIES 29,501.WIRE 0. EUROPE (INCLUDING ICELAND & PROGRAMMATIC AND TECHNICAL ACTIVITIES 29,501.WIRE 0. EUROPE (INCLUDING ICELAND & PROGRAMMATIC AND TECHNICAL ACTIVITIES 28,720.WIRE 0. EUROPE (INCLUDING ICELAND & PROGRAMMATIC AND TECHNICAL ACTIVITIES 26,833.WIRE 0. EUROPE (INCLUDING ICELAND & PROGRAMMATIC AND TECHNICAL ACTIVITIES 26,833.WIRE 0. EUROPE (INCLUDING ICELAND & PROGRAMMATIC AND TECHNICAL ACTIVITIES 25,354.WIRE 0. EUROPE (INCLUDING ICELAND & PROGRAMMATIC AND TECHNICAL ACTIVITIES 25,354.WIRE 0. EUROPE (INCLUDING ICELAND & PROGRAMMATIC AND TECHNICAL ACTIVITIES 25,000.WIRE 0. EUROPE (INCLUDING ICELAND & TECHNICAL ACTIVITIES 25,000.WIRE 0. EUROPE (INCLUDING ICELAND & PROGRAMMATIC AND TECHNICAL ACTIVITIES 23,891.WIRE 0. EUROPE (INCLUDING ICELAND & PROGRAMMATIC AND ALBANIA, ANDORRA, TECHNICAL ACTIVITIES 23,891.WIRE 0.			GREENLAND) -	PROGRAMMATIC AND							
ICELAND & GREENLAND) - ALBANIA, ANDORRA, TECHNICAL ACTIVITIES 29,501.WIRE 0. BUROPE (INCLUDING ICELAND & GREENLAND) - ALBANIA, ANDORRA, IECHNICAL ACTIVITIES 28,720.WIRE 0. BUROPE (INCLUDING ICELAND & GREENLAND) - ALBANIA, ANDORRA, IECHNICAL ACTIVITIES 26,833.WIRE 0. BUROPE (INCLUDING ICELAND & GREENLAND) - ALBANIA, ANDORRA, IECHNICAL ACTIVITIES 26,833.WIRE 0. BUROPE (INCLUDING ICELAND & GREENLAND) - ALBANIA, ANDORRA, IECHNICAL ACTIVITIES 25,354.WIRE 0. BUROPE (INCLUDING ICELAND & GREENLAND) - ALBANIA, ANDORRA, IECHNICAL ACTIVITIES 25,354.WIRE 0. BUROPE (INCLUDING ICELAND & GREENLAND) - ALBANIA, ANDORRA, IECHNICAL ACTIVITIES 25,000.WIRE 0. BUROPE (INCLUDING ICELAND & GREENLAND) - ALBANIA, ANDORRA, IECHNICAL ACTIVITIES 23,091.WIRE 0. BUROPE (INCLUDING ICELAND & GREENLAND) - ALBANIA, ANDORRA, IECHNICAL ACTIVITIES 23,091.WIRE 0. BUROPE (INCLUDING ICELAND & GREENLAND) - ALBANIA, ANDORRA, IECHNICAL ACTIVITIES 23,091.WIRE 0.			ALBANIA, ANDORRA,	TECHNICAL ACTIVITIES	29,873.	WIRE	0.				
SREENLAND) - PROGRAMMATIC AND ALBANIA, ANDORRA, FECHNICAL ACTIVITIES 29,501, WIRE 0. EUROPE (INCLUDING ICELAND & SREENLAND) - PROGRAMMATIC AND ALBANIA, ANDORRA, FECHNICAL ACTIVITIES 28,720, WIRE 0. EUROPE (INCLUDING ICELAND & GREENLAND) - ALBANIA, ANDORRA, TECHNICAL ACTIVITIES 26,833, WIRE 0. EUROPE (INCLUDING ICELAND & GREENLAND) - PROGRAMMATIC AND ALBANIA, ANDORRA, FECHNICAL ACTIVITIES 25,354, WIRE 0. EUROPE (INCLUDING ICELAND & GREENLAND) - PROGRAMMATIC AND ALBANIA, ANDORRA, FECHNICAL ACTIVITIES 25,354, WIRE 0. EUROPE (INCLUDING ICELAND & GREENLAND) - PROGRAMMATIC AND ALBANIA, ANDORRA, FECHNICAL ACTIVITIES 25,000, WIRE 0. EUROPE (INCLUDING ICELAND & GREENLAND) - PROGRAMMATIC AND ALBANIA, ANDORRA, FECHNICAL ACTIVITIES 23,891, WIRE 0. EUROPE (INCLUDING ICELAND & GREENLAND) - PROGRAMMATIC AND ALBANIA, ANDORRA, TECHNICAL ACTIVITIES 23,891, WIRE 0.			EUROPE (INCLUDING								
ALBANIA, ANDORRA, TECHNICAL ACTIVITIES 29,501.WIRE 0. EUROPE (INCLUDING LCELAND & GREENLAND) - PROGRAMMATIC AND ALBANIA, ANDORRA, TECHNICAL ACTIVITIES 28,720.WIRE 0. EUROPE (INCLUDING LCELAND & GREENLAND) - PROGRAMMATIC AND ALBANIA, ANDORRA, TECHNICAL ACTIVITIES 26,833.WIRE 0. EUROPE (INCLUDING LCELAND & PROGRAMMATIC AND GREENLAND) - PROGRAMMATIC AND ALBANIA, ANDORRA, TECHNICAL ACTIVITIES 25,354.WIRE 0. EUROPE (INCLUDING LCELAND & GREENLAND) - PROGRAMMATIC AND ALBANIA, ANDORRA, TECHNICAL ACTIVITIES 25,000.WIRE 0. EUROPE (INCLUDING LCELAND & GREENLAND) - PROGRAMMATIC AND ALBANIA, ANDORRA, TECHNICAL ACTIVITIES 25,000.WIRE 0. EUROPE (INCLUDING LCELAND & GREENLAND) - PROGRAMMATIC AND ALBANIA, ANDORRA, TECHNICAL ACTIVITIES 23,891.WIRE 0.			ICELAND &								
EUROPE (INCLUDING ICELAND & GREENLAND) - ALBANIA, ANDORRA, TECHNICAL ACTIVITIES 28,720.WIRE 0. EUROPE (INCLUDING ICELAND & GREENLAND) - ALBANIA, ANDORRA, TECHNICAL ACTIVITIES 26,833.WIRE 0. EUROPE (INCLUDING ICELAND & GREENLAND) - ALBANIA, ANDORRA, TECHNICAL ACTIVITIES 26,833.WIRE 0. EUROPE (INCLUDING ICELAND & GREENLAND) - ALBANIA, ANDORRA, TECHNICAL ACTIVITIES 25,354.WIRE 0. EUROPE (INCLUDING ICELAND & GREENLAND) - ALBANIA, ANDORRA, TECHNICAL ACTIVITIES 25,000.WIRE 0. EUROPE (INCLUDING ICELAND & GREENLAND) - ALBANIA, ANDORRA, TECHNICAL ACTIVITIES 25,000.WIRE 0. EUROPE (INCLUDING ICELAND & GREENLAND) - ALBANIA, ANDORRA, TECHNICAL ACTIVITIES 23,891.WIRE 0.			GREENLAND) -	PROGRAMMATIC AND							
ICELAND & GREENLAND) - ALBANIA, ANDORRA, EUROPE (INCLUDING ICELAND & GREENLAND) - ALBANIA, ANDORRA, EUROPE (INCLUDING ICELAND & GREENLAND) - ALBANIA, ANDORRA, EUROPE (INCLUDING ICELAND & GREENLAND) - ALBANIA, ANDORRA, EUROPE (INCLUDING ICELAND & GREENLAND) - ALBANIA, ANDORRA, EUROPE (INCLUDING ICELAND & GREENLAND) - ALBANIA, ANDORRA, EUROPE (INCLUDING ICELAND & GREENLAND) - ALBANIA, ANDORRA, EUROPE (INCLUDING ICELAND & GREENLAND) - ALBANIA, ANDORRA, EUROPE (INCLUDING ICELAND & GREENLAND) - ALBANIA, ANDORRA, EUROPE (INCLUDING ICELAND & GREENLAND) - ALBANIA, ANDORRA, EUROPE (INCLUDING ICELAND & GREENLAND) - ALBANIA, ANDORRA, EUROPE (INCLUDING ICELAND & GREENLAND) - ALBANIA, ANDORRA, EUROPE (INCLUDING ICELAND & GREENLAND) - BROGRAMMATIC AND TECHNICAL ACTIVITIES 23,891. WIRE 0.			ALBANIA, ANDORRA,	TECHNICAL ACTIVITIES	29,501.	WIRE	0.				
GREENLAND) - PROGRAMMATIC AND ALBANIA, ANDORRA, FECHNICAL ACTIVITIES 28,720. WIRE 0. EUROPE (INCLUDING ICELAND & GREENLAND) - PROGRAMMATIC AND ALBANIA, ANDORRA, FECHNICAL ACTIVITIES 26,833. WIRE 0. EUROPE (INCLUDING ICELAND & GREENLAND) - PROGRAMMATIC AND ALBANIA, ANDORRA, FECHNICAL ACTIVITIES 25,354. WIRE 0. EUROPE (INCLUDING ICELAND & GREENLAND) - PROGRAMMATIC AND ALBANIA, ANDORRA, FECHNICAL ACTIVITIES 25,000. WIRE 0. EUROPE (INCLUDING ICELAND & GREENLAND) - PROGRAMMATIC AND ALBANIA, ANDORRA, FECHNICAL ACTIVITIES 25,000. WIRE 0. EUROPE (INCLUDING ICELAND & GREENLAND) - PROGRAMMATIC AND ALBANIA, ANDORRA, FECHNICAL ACTIVITIES 23,891. WIRE 0. EUROPE (INCLUDING ICELAND & GREENLAND) - PROGRAMMATIC AND GREENLAND) - PROGRAMMATIC AND GREENLAND) - PROGRAMMATIC AND GREENLAND) - PROGRAMMATIC AND GREENLAND) - PROGRAMMATIC AND GREENLAND) - PROGRAMMATIC AND GREENLAND) - PROGRAMMATIC AND GREENLAND) - PROGRAMMATIC AND GREENLAND) - PROGRAMMATIC AND GREENLAND) - PROGRAMMATIC AND GREENLAND) - PROGRAMMATIC AND GREENLAND) - PROGRAMMATIC AND GREENLAND) - PROGRAMMATIC AND GREENLAND) - PROGRAMMATIC AND GREENLAND) - PROGRAMMATIC AND GREENLAND - P			EUROPE (INCLUDING								
ALBANIA, ANDORRA, TECHNICAL ACTIVITIES 28,720. WIRE 0. EUROPE (INCLUDING ICELAND & GREENLAND) - PROGRAMMATIC AND ALBANIA, ANDORRA, TECHNICAL ACTIVITIES 26,833. WIRE 0. EUROPE (INCLUDING ICELAND & GREENLAND) - PROGRAMMATIC AND ALBANIA, ANDORRA, TECHNICAL ACTIVITIES 25,354. WIRE 0. EUROPE (INCLUDING ICELAND & GREENLAND) - PROGRAMMATIC AND ALBANIA, ANDORRA, TECHNICAL ACTIVITIES 25,000. WIRE 0. EUROPE (INCLUDING ICELAND & GREENLAND) - PROGRAMMATIC AND ALBANIA, ANDORRA, TECHNICAL ACTIVITIES 25,000. WIRE 0. EUROPE (INCLUDING ICELAND & GREENLAND) - PROGRAMMATIC AND ALBANIA, ANDORRA, TECHNICAL ACTIVITIES 23,891. WIRE 0.			ICELAND &								
EUROPE (INCLUDING ICELAND & GREENLAND) - ALBANIA, ANDORRA, EUROPE (INCLUDING ICELAND & GREENLAND) - ALBANIA, ANDORRA, TECHNICAL ACTIVITIES 26,833.WIRE 0. EUROPE (INCLUDING ICELAND & GREENLAND) - ALBANIA, ANDORRA, TECHNICAL ACTIVITIES 25,354.WIRE 0. EUROPE (INCLUDING ICELAND & GREENLAND) - ALBANIA, ANDORRA, TECHNICAL ACTIVITIES 25,000.WIRE 0. EUROPE (INCLUDING ICELAND & GREENLAND) - ALBANIA, ANDORRA, TECHNICAL ACTIVITIES 23,891.WIRE 0. EUROPE (INCLUDING ICELAND & GREENLAND) - ALBANIA, ANDORRA, TECHNICAL ACTIVITIES 23,891.WIRE 0.			GREENLAND) -	PROGRAMMATIC AND							
ICELAND & GREENLAND) - ALBANIA, ANDORRA, EUROPE (INCLUDING ICELAND & GREENLAND) - ALBANIA, ANDORRA, EUROPE (INCLUDING ICELAND & GREENLAND) - ALBANIA, ANDORRA, EUROPE (INCLUDING ICELAND & GREENLAND) - ALBANIA, ANDORRA, EUROPE (INCLUDING ICELAND & GREENLAND) - ALBANIA, ANDORRA, EUROPE (INCLUDING ICELAND & GREENLAND) - ALBANIA, ANDORRA, EUROPE (INCLUDING ICELAND & GREENLAND) - ALBANIA, ANDORRA, EUROPE (INCLUDING ICELAND & GREENLAND) - ALBANIA, ANDORRA, EUROPE (INCLUDING ICELAND & GREENLAND) - ALBANIA, ANDORRA, EUROPE (INCLUDING ICELAND & GREENLAND) - ALBANIA, ANDORRA, EUROPE (INCLUDING ICELAND & GREENLAND) - PROGRAMMATIC AND BURGPE (INCLUDING ICELAND & GREENLAND) - PROGRAMMATIC AND			ALBANIA, ANDORRA,	TECHNICAL ACTIVITIES	28,720.	WIRE	0.				
GREENLAND) - PROGRAMMATIC AND ALBANIA, ANDORRA, TECHNICAL ACTIVITIES 26,833. WIRE 0. EUROPE (INCLUDING ICELAND & GREENLAND) - PROGRAMMATIC AND ALBANIA, ANDORRA, TECHNICAL ACTIVITIES 25,354. WIRE 0. EUROPE (INCLUDING ICELAND & GREENLAND) - PROGRAMMATIC AND ALBANIA, ANDORRA, TECHNICAL ACTIVITIES 25,000. WIRE 0. EUROPE (INCLUDING ICELAND & GREENLAND) - PROGRAMMATIC AND ALBANIA, ANDORRA, TECHNICAL ACTIVITIES 25,000. WIRE 0. EUROPE (INCLUDING ICELAND & GREENLAND) - PROGRAMMATIC AND ALBANIA, ANDORRA, TECHNICAL ACTIVITIES 23,891. WIRE 0. EUROPE (INCLUDING ICELAND & GREENLAND) - PROGRAMMATIC AND ALBANIA, ANDORRA, TECHNICAL ACTIVITIES 23,891. WIRE 0.			EUROPE (INCLUDING								
ALBANIA, ANDORRA, TECHNICAL ACTIVITIES 26,833.WIRE 0. EUROPE (INCLUDING ICELAND & GREENLAND) - PROGRAMMATIC AND ALBANIA, ANDORRA, TECHNICAL ACTIVITIES 25,354.WIRE 0. EUROPE (INCLUDING ICELAND & GREENLAND) - PROGRAMMATIC AND ALBANIA, ANDORRA, TECHNICAL ACTIVITIES 25,000.WIRE 0. EUROPE (INCLUDING ICELAND & GREENLAND) - PROGRAMMATIC AND ALBANIA, ANDORRA, TECHNICAL ACTIVITIES 23,891.WIRE 0. EUROPE (INCLUDING ICELAND & GREENLAND) - PROGRAMMATIC AND ALBANIA, ANDORRA, TECHNICAL ACTIVITIES 23,891.WIRE 0.			ICELAND &								
EUROPE (INCLUDING ICELAND & GREENLAND) - PROGRAMMATIC AND ALBANIA, ANDORRA, TECHNICAL ACTIVITIES 25,354.WIRE 0. EUROPE (INCLUDING ICELAND & GREENLAND) - PROGRAMMATIC AND ALBANIA, ANDORRA, TECHNICAL ACTIVITIES 25,000.WIRE 0. EUROPE (INCLUDING ICELAND & GREENLAND) - PROGRAMMATIC AND ALBANIA, ANDORRA, TECHNICAL ACTIVITIES 23,891.WIRE 0. EUROPE (INCLUDING ICELAND & GREENLAND) - PROGRAMMATIC AND ALBANIA, ANDORRA, TECHNICAL ACTIVITIES 23,891.WIRE 0.			GREENLAND) -	PROGRAMMATIC AND							
ICELAND & GREENLAND) - ALBANIA, ANDORRA, TECHNICAL ACTIVITIES EUROPE (INCLUDING ICELAND & GREENLAND) - ALBANIA, ANDORRA, TECHNICAL ACTIVITIES PROGRAMMATIC AND TECHNICAL ACTIVITIES 25,354. WIRE 0. EUROPE (INCLUDING ICELAND & GREENLAND) - ALBANIA, ANDORRA, TECHNICAL ACTIVITIES EUROPE (INCLUDING ICELAND & GREENLAND) - ALBANIA, ANDORRA, TECHNICAL ACTIVITIES 23,891. WIRE 0. EUROPE (INCLUDING ICELAND & GREENLAND) - PROGRAMMATIC AND TECHNICAL ACTIVITIES 23,891. WIRE 0.			ALBANIA, ANDORRA,	TECHNICAL ACTIVITIES	26,833.	WIRE	0.				
GREENLAND) - PROGRAMMATIC AND ALBANIA, ANDORRA, EUROPE (INCLUDING ICELAND & GREENLAND) - PROGRAMMATIC AND ALBANIA, ANDORRA, EUROPE (INCLUDING ICELAND & GREENLAND) - PROGRAMMATIC AND ALBANIA, ANDORRA, EUROPE (INCLUDING ICELAND & GREENLAND) - PROGRAMMATIC AND ALBANIA, ANDORRA, EUROPE (INCLUDING ICELAND & GREENLAND) - PROGRAMMATIC AND ALBANIA, ONDORRA, EUROPE (INCLUDING ICELAND & GREENLAND) - PROGRAMMATIC AND EUROPE (INCLUDING ICELAND & GREENLAND) - PROGRAMMATIC AND			EUROPE (INCLUDING								
ALBANIA, ANDORRA, TECHNICAL ACTIVITIES 25,354. WIRE 0. EUROPE (INCLUDING ICELAND & GREENLAND) - PROGRAMMATIC AND ALBANIA, ANDORRA, TECHNICAL ACTIVITIES 25,000. WIRE 0. EUROPE (INCLUDING ICELAND & GREENLAND) - PROGRAMMATIC AND ALBANIA, ANDORRA, TECHNICAL ACTIVITIES 23,891. WIRE 0. EUROPE (INCLUDING ICELAND & GREENLAND) - PROGRAMMATIC AND GREENLAND) - PROGRAMMATIC AND GREENLAND) - PROGRAMMATIC AND GREENLAND) - PROGRAMMATIC AND GREENLAND) - PROGRAMMATIC AND GREENLAND) - PROGRAMMATIC AND			ICELAND &								
EUROPE (INCLUDING ICELAND & GREENLAND) - PROGRAMMATIC AND ALBANIA, ANDORRA, TECHNICAL ACTIVITIES 25,000.WIRE 0. EUROPE (INCLUDING ICELAND & GREENLAND) - PROGRAMMATIC AND ALBANIA, ANDORRA, TECHNICAL ACTIVITIES 23,891.WIRE 0. EUROPE (INCLUDING ICELAND & GREENLAND) - PROGRAMMATIC AND PROGRAMMATIC AND EUROPE (INCLUDING ICELAND & GREENLAND) - PROGRAMMATIC AND			GREENLAND) -	PROGRAMMATIC AND							
ICELAND & GREENLAND) - PROGRAMMATIC AND ALBANIA, ANDORRA, TECHNICAL ACTIVITIES 25,000.WIRE 0. EUROPE (INCLUDING ICELAND & GREENLAND) - PROGRAMMATIC AND ALBANIA, ANDORRA, TECHNICAL ACTIVITIES 23,891.WIRE 0. EUROPE (INCLUDING ICELAND & GREENLAND) - PROGRAMMATIC AND			ALBANIA, ANDORRA,	TECHNICAL ACTIVITIES	25,354.	WIRE	0.				
GREENLAND) - PROGRAMMATIC AND ALBANIA, ANDORRA, TECHNICAL ACTIVITIES 25,000.WIRE 0. EUROPE (INCLUDING ICELAND & GREENLAND) - PROGRAMMATIC AND ALBANIA, ANDORRA, TECHNICAL ACTIVITIES 23,891.WIRE 0. EUROPE (INCLUDING ICELAND & GREENLAND) - PROGRAMMATIC AND			EUROPE (INCLUDING								
ALBANIA, ANDORRA, TECHNICAL ACTIVITIES 25,000. WIRE 0. EUROPE (INCLUDING ICELAND & GREENLAND) - PROGRAMMATIC AND ALBANIA, ANDORRA, TECHNICAL ACTIVITIES 23,891. WIRE 0. EUROPE (INCLUDING ICELAND & GREENLAND) - PROGRAMMATIC AND			ICELAND &								
EUROPE (INCLUDING ICELAND & GREENLAND) - PROGRAMMATIC AND ALBANIA, ANDORRA, TECHNICAL ACTIVITIES 23,891. WIRE 0. EUROPE (INCLUDING ICELAND & GREENLAND) - PROGRAMMATIC AND			GREENLAND) -	PROGRAMMATIC AND							
ICELAND & GREENLAND) - PROGRAMMATIC AND ALBANIA, ANDORRA, TECHNICAL ACTIVITIES 23,891. WIRE 0. EUROPE (INCLUDING ICELAND & GREENLAND) - PROGRAMMATIC AND			ALBANIA, ANDORRA,	TECHNICAL ACTIVITIES	25,000.	WIRE	0.				
GREENLAND) - PROGRAMMATIC AND ALBANIA, ANDORRA, TECHNICAL ACTIVITIES 23,891.WIRE 0. EUROPE (INCLUDING ICELAND & GREENLAND) - PROGRAMMATIC AND			EUROPE (INCLUDING								
ALBANIA, ANDORRA, TECHNICAL ACTIVITIES 23,891. WIRE 0. EUROPE (INCLUDING ICELAND & GREENLAND) - PROGRAMMATIC AND			ICELAND &								
EUROPE (INCLUDING ICELAND & GREENLAND) - PROGRAMMATIC AND			GREENLAND) -	PROGRAMMATIC AND							
ICELAND & GREENLAND) - PROGRAMMATIC AND			ALBANIA, ANDORRA,	TECHNICAL ACTIVITIES	23,891.	WIRE	0.				
GREENLAND) - PROGRAMMATIC AND			EUROPE (INCLUDING								
			ICELAND &								
ALBANIA, ANDORRA, TECHNICAL ACTIVITIES 22,455. WIRE 0.			GREENLAND) -	PROGRAMMATIC AND							
			ALBANIA, ANDORRA,	TECHNICAL ACTIVITIES	22,455.	WIRE	0.				

Page 2

Schedule F (Form 990)	SYSTE	THO THIS		52-152/635					
Part II Continuation of	of Grants and Other	Assistance to Organiza	tions or Entities Outside the	United States.	(Schedule F (Form 9	90), Part II, line 1	l)		
1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)	
		EUROPE (INCLUDING							
		ICELAND &							
		GREENLAND) -	PROGRAMMATIC AND						
		ALBANIA, ANDORRA,	TECHNICAL ACTIVITIES	20,275.	WIRE	0.			
		EUROPE (INCLUDING							
		ICELAND &							
		GREENLAND) -	PROGRAMMATIC AND						
		ALBANIA, ANDORRA,	TECHNICAL ACTIVITIES	20,096.	WIRE	0.			
		EUROPE (INCLUDING							
		ICELAND &							
		GREENLAND) -	PROGRAMMATIC AND						
		ALBANIA, ANDORRA,	TECHNICAL ACTIVITIES	20,000.	WIRE	0.			
		EUROPE (INCLUDING							
		ICELAND &							
		GREENLAND) -	PROGRAMMATIC AND						
		ALBANIA, ANDORRA,	TECHNICAL ACTIVITIES	18,000.	WIRE	0.			
		EUROPE (INCLUDING							
		ICELAND &							
		GREENLAND) -	PROGRAMMATIC AND						
		ALBANIA, ANDORRA,	TECHNICAL ACTIVITIES	17,000.	WIRE	0.			
		MIDDLE EAST AND							
		NORTH AFRICA -							
		ALGERIA, BAHRAIN,	PROGRAMMATIC AND						
		DJIBOUTI, EGYPT,	TECHNICAL ACTIVITIES	16,950.	WIRE	0.			
		MIDDLE EAST AND							
		NORTH AFRICA -							
		ALGERIA, BAHRAIN,	PROGRAMMATIC AND						
		DJIBOUTI, EGYPT,	TECHNICAL ACTIVITIES	16,500.	WIRE	0.			
		MIDDLE EAST AND							
		NORTH AFRICA -							
		ALGERIA, BAHRAIN,	PROGRAMMATIC AND						
		DJIBOUTI, EGYPT,	TECHNICAL ACTIVITIES	16,330.	WIRE	0.	<u> </u>		
		MIDDLE EAST AND							
		NORTH AFRICA -							
		ALGERIA, BAHRAIN,	PROGRAMMATIC AND						
		DJIBOUTI, EGYPT,	TECHNICAL ACTIVITIES	16,168.	WIRE	0.			

Schedule F (Form 990)	SISTE	IND			27-12	<u> </u>		Page 2
Part II Continuation	n of Grants and Other	Assistance to Organiza	ations or Entities Outside the	United States.				
1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV appraisal, other)
		MIDDLE EAST AND						
		NORTH AFRICA -						
		ALGERIA, BAHRAIN,	PROGRAMMATIC AND					
		DJIBOUTI, EGYPT,	TECHNICAL ACTIVITIES	16,060.	WIRE	0.		
		MIDDLE EAST AND						
		NORTH AFRICA -						
		ALGERIA, BAHRAIN,	PROGRAMMATIC AND					
		DJIBOUTI, EGYPT,	TECHNICAL ACTIVITIES	16,000.	WIRE	0.		
		MIDDLE EAST AND						
		NORTH AFRICA -						
		ALGERIA, BAHRAIN,	PROGRAMMATIC AND					
		DJIBOUTI, EGYPT,	TECHNICAL ACTIVITIES	16,000.	WIRE	0.		
		RUSSIA AND						
		NEIGHBORING						
		STATES - ARMENIA,	PROGRAMMATIC AND					
		AZERBIJAN,	TECHNICAL ACTIVITIES	15,817.	WIRE	0.		
		RUSSIA AND						
		NEIGHBORING						
		STATES - ARMENIA,	PROGRAMMATIC AND					
		AZERBIJAN,	TECHNICAL ACTIVITIES	15,619.	WIRE	0.		
		RUSSIA AND						
		NEIGHBORING						
		STATES - ARMENIA,	PROGRAMMATIC AND					
		AZERBIJAN,	TECHNICAL ACTIVITIES	15,200.	WIRE	0.		
		RUSSIA AND						
		NEIGHBORING						
		STATES - ARMENIA,	PROGRAMMATIC AND					
		AZERBIJAN,	TECHNICAL ACTIVITIES	15,000.	WIRE	0.		
		RUSSIA AND						
		NEIGHBORING						
		STATES - ARMENIA,	PROGRAMMATIC AND					
		AZERBIJAN,	TECHNICAL ACTIVITIES	14,994.	WIRE	0.		
		RUSSIA AND						
		NEIGHBORING						
		STATES - ARMENIA,	PROGRAMMATIC AND					
		AZERBIJAN,	TECHNICAL ACTIVITIES	14,220.	WIRE	0.		

(a) Name of organization and EIN (if applicable) RUSSIA AND NEIGHBORING STATES - ARMENIA, AZERBIJAN, TECHNICAL ACTIVITIES RUSSIA AND NEIGHBORING STATES - ARMENIA, PROGRAMMATIC AND AZERBIJAN, TECHNICAL ACTIVITIES 13,253. WIRE 0. RUSSIA AND NEIGHBORING STATES - ARMENIA, PROGRAMMATIC AND AZERBIJAN, TECHNICAL ACTIVITIES 12,500. WIRE 0.	Method of ion (book, FMV, oraisal, other)
(a) Name of organization (b) IRS code section and EIN (if applicable) (c) Region (d) Purpose of grant of cash grant of cash disbursement ion (book, FMV,	
NEIGHBORING STATES - ARMENIA, PROGRAMMATIC AND AZERBIJAN, TECHNICAL ACTIVITIES 13,253. WIRE 0. RUSSIA AND NEIGHBORING STATES - ARMENIA, PROGRAMMATIC AND AZERBIJAN, TECHNICAL ACTIVITIES 12,500. WIRE 0.	
STATES - ARMENIA, PROGRAMMATIC AND AZERBIJAN, TECHNICAL ACTIVITIES 13,253.WIRE 0. RUSSIA AND NEIGHBORING STATES - ARMENIA, PROGRAMMATIC AND AZERBIJAN, TECHNICAL ACTIVITIES 12,500.WIRE 0.	
AZERBIJAN, TECHNICAL ACTIVITIES 13,253. WIRE 0. RUSSIA AND NEIGHBORING STATES - ARMENIA, PROGRAMMATIC AND AZERBIJAN, TECHNICAL ACTIVITIES 12,500. WIRE 0.	
RUSSIA AND NEIGHBORING STATES - ARMENIA, PROGRAMMATIC AND AZERBIJAN, TECHNICAL ACTIVITIES 12,500.WIRE 0.	
NEIGHBORING STATES - ARMENIA, PROGRAMMATIC AND AZERBIJAN, TECHNICAL ACTIVITIES 12,500. WIRE 0.	
STATES - ARMENIA, PROGRAMMATIC AND AZERBIJAN, TECHNICAL ACTIVITIES 12,500.WIRE 0.	
AZERBIJAN, TECHNICAL ACTIVITIES 12,500. WIRE 0.	
RUSSIA AND	
NEIGHBORING	
STATES - ARMENIA, PROGRAMMATIC AND	
AZERBIJAN, TECHNICAL ACTIVITIES 11,953. WIRE 0.	
RUSSIA AND	
NEIGHBORING	
STATES - ARMENIA, PROGRAMMATIC AND	
AZERBIJAN, TECHNICAL ACTIVITIES 11,000. WIRE 0.	
RUSSIA AND	
NEIGHBORING NEIGHBORING	
STATES - ARMENIA, PROGRAMMATIC AND	
AZERBIJAN, TECHNICAL ACTIVITIES 11,000. WIRE 0.	
SOUTH AMERICA -	
ARGENTINA,	
BOLIVIA, BRAZIL, PROGRAMMATIC AND	
CHILE, COLUMBIA, TECHNICAL ACTIVITIES 10,622. WIRE 0.	
SOUTH AMERICA -	
ARGENTINA,	
BOLIVIA, BRAZIL, PROGRAMMATIC AND	
CHILE, COLUMBIA, TECHNICAL ACTIVITIES 10,610. WIRE 0.	
SOUTH AMERICA -	
ARGENTINA,	
BOLIVIA, BRAZIL, PROGRAMMATIC AND	
CHILE, COLUMBIA, TECHNICAL ACTIVITIES 10,500. WIRE 0.	
SOUTH AMERICA -	
ARGENTINA,	
BOLIVIA, BRAZIL, PROGRAMMATIC AND	
CHILE, COLUMBIA, TECHNICAL ACTIVITIES 10,500. WIRE 0.	

Schedule F (Form 990)	SISTE	TINO .		52-152/635 Page 2						
Part II Continuation)									
1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	I ICI REGION	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)		
		SOUTH ASIA -								
		AFGHANISTAN,								
		BANGLADESH,	PROGRAMMATIC AND							
		BHUTAN, INDIA,	TECHNICAL ACTIVITIES	10,273.	WIRE	0.				
		SOUTH ASIA -								
		AFGHANISTAN,								
		BANGLADESH,	PROGRAMMATIC AND							
		BHUTAN, INDIA,	TECHNICAL ACTIVITIES	10,000.	WIRE	0.				
		SOUTH ASIA -								
		AFGHANISTAN,								
		BANGLADESH,	PROGRAMMATIC AND							
		BHUTAN, INDIA,	TECHNICAL ACTIVITIES	10,000.	WIRE	0.				
		SOUTH ASIA -								
		AFGHANISTAN,								
		BANGLADESH,	PROGRAMMATIC AND							
		BHUTAN, INDIA,	TECHNICAL ACTIVITIES	8,285.	WIRE	0.				
		SOUTH ASIA -								
		AFGHANISTAN,								
		BANGLADESH,	PROGRAMMATIC AND							
		BHUTAN, INDIA,	TECHNICAL ACTIVITIES	8,061.	WIRE	0.				
		SOUTH ASIA -								
		AFGHANISTAN,								
		BANGLADESH,	PROGRAMMATIC AND			_				
		BHUTAN, INDIA,	TECHNICAL ACTIVITIES	8,000.	WIRE	0.				
		SOUTH ASIA -								
		AFGHANISTAN,	DDOGDANGATIC AND							
		BANGLADESH,	PROGRAMMATIC AND	9 000	MIDE					
		BHUTAN, INDIA,	TECHNICAL ACTIVITIES	8,000.	MIKE	0.				
		SOUTH ASIA -								
		AFGHANISTAN,	PROGRAMMATIC AND							
		BANGLADESH, BHUTAN, INDIA,	TECHNICAL ACTIVITIES	7,867.	WIRE	0.				
		SOUTH ASIA -	THEIMTOND ACTIVITIES	7,307.	HILL	0.				
		AFGHANISTAN,								
		BANGLADESH,	PROGRAMMATIC AND							
		BHUTAN, INDIA,	TECHNICAL ACTIVITIES	7,750.	WIRE	0.				
			1		1					

schedule F (Form 990)	SISIE	MO			22-13	27033		Page 2		
Part II Continuation	Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1)									
1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FM\ appraisal, other)		
		SOUTH ASIA -								
		AFGHANISTAN,								
		BANGLADESH,	PROGRAMMATIC AND							
		BHUTAN, INDIA,	TECHNICAL ACTIVITIES	7,000.	WIRE	0.				
		SUB-SAHARAN								
		AFRICA - ANGOLA,								
		BENIN, BOTSWANA,	PROGRAMMATIC AND							
		BURKINA FASO,	TECHNICAL ACTIVITIES	7,000.	WIRE	0.				
		SUB-SAHARAN								
		AFRICA - ANGOLA,								
		BENIN, BOTSWANA,	PROGRAMMATIC AND							
		BURKINA FASO,	TECHNICAL ACTIVITIES	6,304.	WIRE	0.				
		SUB-SAHARAN								
		AFRICA - ANGOLA,								
		BENIN, BOTSWANA,	PROGRAMMATIC AND							
		BURKINA FASO,	TECHNICAL ACTIVITIES	5,267.	WIRE	0.				
		NORTH AMERICA -								
		CANADA AND								
		MEXICO, BUT NOT	PROGRAMMATIC AND							
		THE UNITED STATES	TECHNICAL ACTIVITIES	819,165.	WIRE	0.				
		NORTH AMERICA -								
		CANADA AND								
		MEXICO, BUT NOT	PROGRAMMATIC AND							
		THE UNITED STATES	TECHNICAL ACTIVITIES	87,815.	WIRE	0.				
		NORTH AMERICA -								
		CANADA AND								
		MEXICO, BUT NOT	PROGRAMMATIC AND							
		THE UNITED STATES	TECHNICAL ACTIVITIES	497,201.	WIRE	0.				
		NORTH AMERICA -								
		CANADA AND								
		MEXICO, BUT NOT	PROGRAMMATIC AND							
		THE UNITED STATES	TECHNICAL ACTIVITIES	107,669.	WIRE	0.				

	e to Individuals Outside dditional space is needed		tes. Complete i	if the organization answered "Yes"	on Form 990, Part	: IV, line 16.	
(a) Type of grant or	(b) Region	(c) Number of recipients	(d) Amount of cash grant	(e) Manner of cash disbursement	(f) Amount of noncash assistance	(g) Description of noncash assistance	(h) Method of valuation (book, FMV, appraisal, other)

INTERNATIONAL FOUNDATION FOR ELECTORAL

Schedule F (Form 990) 2022 SYSTEMS

qualified electing fund during the tax year? If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing

Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons With Respect to Certain

Did the organization have any operations in or related to any boycotting countries during the tax year? *If* "Yes," the organization may be required to separately file Form 5713, International Boycott Report (see

Fund (see Instructions for Form 8621)

Foreign Partnerships (see Instructions for Form 8865)

Instructions for Form 5713; don't file with Form 990)

Part IV | Foreign Forms

5

6

52-1527835 Page 4

d the organization have an interest in a foreign trust during the tax year? If "Ves " the organization may		
required to separately file Form 3520, Annual Return To Report Transactions With Foreign Trusts and eceipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a S. Owner (see Instructions for Forms 3520 and 3520-A; don't file with Form 990)	Yes	X No
d the organization have an ownership interest in a foreign corporation during the tax year? If "Yes," e organization may be required to file Form 5471, Information Return of U.S. Persons With Respect to ertain Foreign Corporations (see Instructions for Form 5471)	Yes	X No
d er	the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect to	required to separately file Form 3520, Annual Return To Report Transactions With Foreign Trusts and reipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a Owner (see Instructions for Forms 3520 and 3520-A; don't file with Form 990) The organization have an ownership interest in a foreign corporation during the tax year? If "Yes," organization may be required to file Form 5471, Information Return of U.S. Persons With Respect to tain Foreign Corporations (see Instructions for Form 5471)

Schedule F (Form 990) 2022

X Yes

Yes X No

Yes X No

INTERNATIONAL FOUNDATION FOR ELECTORAL

Schedule F (Form 990) 2022 SYSTEMS
Part V Supplemental Information 52-1527835 Page 5

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information. See instructions.	
PART I, LINE 2:	
IFES MONITORS THE PROGRAMMATIC ACTIVITY OF THE ORGANIZATIONS AS WELL AS	
REVIEWING THE BACKUP DOCUMENTATION SUBMITTED FROM THE FINANCIAL REPORTS.	
PART I, LINE 3:	
THE ORGANIZATION USES GAAP TO REPORT EXPENDITURES IN A FOREIGN REGION.	
	•

232075 10-17-22 Schedule F (Form 990) 2022

SCHEDULE I (Form 990)

Department of the Treasury Internal Revenue Service

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

Attach to Form 990.

Go to www.irs.gov/Form990 for the latest information.

Open to Public

OMB No. 1545-0047

INTERNATIONAL FOUNDATION FOR ELECTORAL **Employer identification number** Name of the organization 52-1527835 SYSTEMS Part I General Information on Grants and Assistance Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? X Yes Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States. Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed. (f) Method of 1 (a) Name and address of organization (b) EIN (c) IRC section (d) Amount of (e) Amount of (g) Description of (h) Purpose of grant valuation (book, or government (if applicable) cash grant noncash noncash assistance or assistance FMV, appraisal, assistance other) AMERICAN BAR ASSOCIATION 1050 CONNECTICUT AVENUE, NW, STE 40 TECHNICAL ELECTORAL WASHINGTON, DC 20036 36-0723150 501C3 812,855, 0 ASSISTANCE & EDUCATION NATIONAL DEMOCRATIC INSTITUTE FOR TNTERNATIONAL AFFAIRS - 455 MASSACHUSETTS AVE., STE 800 -TECHNICAL ELECTORAL WASHINGTON, DC 20001 52-1338892 501C3 ASSISTANCE & EDUCATION 107,669 0. INTERNEWS NETWORK 876 7TH STREET TECHNICAL ELECTORAL ARCATA, CA 95521 94-3027961 501C3 497,201 0 ASSISTANCE & EDUCATION GLOBAL HUNGER PROJECT 110 WEST 30TH ST, 6TH FLOOR TECHNICAL ELECTORAL NEW YORK NY 10001 94-2443282 501C3 87 815 0. ASSISTANCE & EDUCATION 2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table

Enter total number of other organizations listed in the line 1 table

Page 2

(a) Type of grant or assistance	(b) Number of	(c) Amount of	(d) Amount of non-	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
	recipients	cash grant	cash assistance	(book, FMV, appraisal, other)	
Part IV Supplemental Information. Provide the information r	required in Part I, lin	e 2; Part III, columr	n (b); and any other ac	ditional information.	
PART I, LINE 2:					
GRANT RECIPIENTS SUBMIT INVOICES	FOR EXPENS	ES INCURRI	ED AGAINST	BUDGET. THE	
INVOICES ARE REVIEWED TO ENSURE E	XPENSES AR	E IN LINE	WITH THE A	PPROVED	
BUDGET AND PAYMENTS ARE MADE AGAI	NST THE IN	VOICE.			

SCHEDULE J (Form 990)

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

2022

OMB No. 1545-0047

Open to Public Inspection

Internal Revenue Service

Name of the organization

Department of the Treasury

INTERNATIONAL FOUNDATION FOR ELECTORAL SYSTEMS

 $Employer\ identification\ number \\ 52-1527835$

Questions Regarding Compensation Yes No 1a Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items. First-class or charter travel X Housing allowance or residence for personal use Travel for companions Payments for business use of personal residence Tax indemnification and gross-up payments Health or social club dues or initiation fees Discretionary spending account Personal services (such as maid, chauffeur, chef) b If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or Х reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain 1b Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, Х trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a? Indicate which, if any, of the following the organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III. X Compensation committee Written employment contract X Compensation survey or study Independent compensation consultant Form 990 of other organizations X Approval by the board or compensation committee During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization: X **a** Receive a severance payment or change-of-control payment? 4a Х **b** Participate in or receive payment from a supplemental nonqualified retirement plan? 4b X c Participate in or receive payment from an equity-based compensation arrangement? 4c If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III. Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9. For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation 5 contingent on the revenues of: Х a The organization? 5a Х Any related organization? 5b If "Yes" on line 5a or 5b, describe in Part III. For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of: X a The organization? 6a X 6b b Any related organization? If "Yes" on line 6a or 6b, describe in Part III. For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described on lines 5 and 6? If "Yes," describe in Part III X 7 Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III Х 8 If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2022

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

		(B) Breakdown of W	/-2 and/or 1099-MISC compensation	and/or 1099-NEC	(C) Retirement and other deferred	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation in column (B)
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	compensation			reported as deferred on prior Form 990
(1) PETER ERBEN	(i)	308,018.	10,074.	95,832.	0.	19,777.	433,701.	0.
COUNTRY DIRECTOR, UKRAINE	(ii)	0.	0.	0.	0.	0.	0.	0.
(2) ANTHONY BANBURY	(i)	369,835.	0.	2,322.	22,824.	32,851.	427,832.	0.
PRESIDENT & CEO	(ii)	0.	0.	0.	0.	0.	0.	0.
(3) SERAY JAH	(i)	166,649.	0.	101,858.	12,676.	20,137.	301,320.	0.
COUNTRY DIRECTOR	(ii)	0.	0.	0.	0.	0.	0.	0.
(4) MICHAEL MEENAN	(i)	247,773.	0.	3,564.	15,518.	33,271.	300,126.	0.
CFO	(ii)	0.	0.	0.	0.	0.	0.	0.
(5) WILLIAM ROWLAND	(i)	178,974.	0.	100,738.	0.	19,777.	299,489.	0.
COUNTRY DIRECTOR	(ii)	0.	0.	0.	0.	0.	0.	0.
(6) ANNA WIKTOROWSKA	(i)	227,576.	0.	57,392.	0.	8,295.	293,263.	0.
COUNTRY DIRECTOR (UNTIL 5/23)	(ii)	0.	0.	0.	0.	0.	0.	0.
(7) CHAD VICKERY	(i)	236,047.	0.	1,242.	14,845.	32,604.	284,738.	0.
VP, GLOBAL STRATEGY & TECH LEAD	(ii)	0.	0.	0.	0.	0.	0.	0.
(8) NANCY CATHERINE BARNES	(i)	248,114.	0.	2,322.	15,234.	16,747.	282,417.	0.
VP, GLOBAL GROWTH & OUTREACH (UNTIL	(ii)	0.	0.	0.	0.	0.	0.	0.
(9) JEROME LEYRAUD	(i)	216,895.	0.	56,988.	0.	948.	274,831.	0.
COUNTRY DIRECTOR, ARMENIA	(ii)	0.	0.	0.	0.	0.	0.	0.
(10) KATHERINE ELLENA	(i)	199,312.	0.	540.	12,187.	12,346.	224,385.	0.
VP, PROGRAMS	(ii)	0.	0.	0.	0.	0.	0.	0.
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							

Fart III Supplemental information
Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.
PART I, LINE 1A:
THE FOLLOWING EMPLOYEES RECEIVED HOUSING ALLOWANCE DURING THE YEAR, WHICH
IS TAXABLE AND REPORTED ON COLUMN B(III) OF PART II OF SCHEDULE J:
JEROME LEYRAUD - \$19,200
PETER ERBEN - \$43,200
SERAY JAH - \$44,583
WILLIAM ROWLAND - \$52,188

SCHEDULE 0 (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for the latest information.

Open to Public

OMB No. 1545-0047

Inspection

Name of the organization

INTERNATIONAL FOUNDATION FOR ELECTORAL SYSTEMS

Employer identification number 52-1527835

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:
IFES IS DEDICATED TO SUPPORTING DEMOCRACY WORLDWIDE THROUGH
COLLABORATION WITH CIVIL SOCIETY, PUBLIC INSTITUTIONS, AND THE PRIVATE
SECTOR TO FACILITATE ELECTIONS, ENSURE ALL PEOPLE CAN PARTICIPATE IN
POLITICAL PROCESES, HALT CORRUPTION AND BUILD DEMOCRATIC TRUST, AND
ENSURE THAT TECHNOLOGY SUPPORTS RATHER THAN UNDERMINES DEMOCRACY.
FORM 990, PART III, LINE 4C, PROGRAM SERVICE ACCOMPLISHMENTS:
IFES WILL CONTINUE TO NOT TAKE ANY MEETINGS WITH LEADERS OR ACTORS FROM
THE GOVERNMENT, PARTIES OR ANY OTHER AFFILIATES, UNLESS ABSOLUTELY
NECESSARY FOR PROGRAMMING OR OPERATIONS AND ONLY IF PRIOR APPROVAL HAS
BEEN PROVIDED BY USAID.
FORM 990, PART III, LINE 4D, OTHER PROGRAM SERVICES:
IFES PROVIDES TARGETED TECHNICAL ASSISTANCE TO STRENGTHEN TRANSITIONAL
DEMOCRACIES AS WELL AS PROVIDE TECHNICAL ELECTORAL ASSISTANCE ACROSS
MANY AREAS OF DEMOCRACY DEVELOPMENT. THESE INCLUDE EMPOWERING THE
UNDERREPRESENTED TO PARTICIPATE IN THE POLITICAL PROCESS, EDUCATION IN
ELECTORAL ASSISTANCE, CIVIL SOCIETY, GOVERNANCE, WOMEN'S RIGHTS AND
RULE OF LAW.
EXPENSES \$ 57,412,367. INCL GRANTS OF \$ 6,084,317. REVENUE \$ 49,575.
FORM 990, PART V, LINE 4B, LIST OF FOREIGN COUNTRIES:
ALBANIA, ARMENIA, BANGLADESH, BURMA,

CONGO, DEM REP, EL SALVADOR, ETHIOPIA

SRI LANKA,

Name of the organization INTERNATIONAL FOUNDATION FOR ELECTORAL SYSTEMS Employer identification number 52-1527835

CZECH REPUBLIC, THE GAMBIA, GEORGIA, GUATEMALA,

GUINEA, HAITI, HONDURAS, INDONESIA,

IRAQ, KENYA, KYRGYZSTAN, LIBYA,

MALAWI, MACEDONIA, MALI, NIGER,

NIGERIA, NEPAL, PAKISTAN, PAPUA-NEW GUINEA,

SERBIA, SUDAN, TUNISIA, TANZANIA,

UGANDA, UKRAINE, BURKINA FASO, ZAMBIA,

GUYANA

FORM 990, PART VI, SECTION B, LINE 11B:

IFES BOARD RECEIVES A COPY OF THE 990 IN ADVANCE OF FILING THE DOCUMENT AND IT IS PRESENTED TO ALL BOARD MEMBERS AT THE SUBSEQUENT QUARTERLY MEETING.

FORM 990, PART VI, SECTION B, LINE 12C:

LEGAL COUNSEL. ANY REVISIONS DEEMED APPROPRIATE ARE SUBMITTED TO THE BOARD

OF DIRECTORS FOR ITS REVIEW, CONSIDERATION, AND ADOPTION. DIRECTORS

COMPLETE AND FILE WITH THE SECRETARY A QUESTIONNAIRE AS TO EACH'S KNOWLEDGE

OF AND COMPLIANCE WITH THE POLICY AND DISCLOSE THROUGH THAT PROCESS ANY

KNOWN OR SUSPECTED CONFLICT SO THAT THE DISINTERESTED DIRECTORS CAN ADDRESS

AND RESOLVE THE MATTER.

FORM 990, PART VI, SECTION B, LINE 15:

IFES MAINTAINS A COMPENSATION PLAN THAT IS SUPPORTED BY COMPENSATION

SURVEYS AND MARKET DATA INTERNET AND DC BASED RECRUITERS. THE CURRENT CEO'S

COMPENSATION IS WITHIN THE ESTABLISHED COMPENSATION PLAN RANGE FOR THE

POSITION. THE CEO'S COMPENSATION IS SET BY A COMPENSATION SUBCOMMITTEE

COMPRISED OF MEMBERS OF THE EXECUTIVE COMMITTEE WHO MAKES RECOMMENDATIONS

Schedule O (Form 990) 2022 Page **2**

Name of the organization INTERNATIONAL FOUNDATION FOR ELECTORAL SYSTEMS Employer identification number 52-1527835

TO THE EXECUTIVE COMMITTEE. THE COMMITTEE COMMUNICATES THE DECISION TO THE

COMPENSATION FOR EMPLOYEES IS ESTABLISHED VIA A PROCESS WHEREBY THE HUMAN
RESOURCES DIRECTOR CONDUCTS AND ANALYZES MULTIPLE COMPENSATION SURVEYS AND
SALARY DATA, WHEREBY EMPLOYEES AND OFFICERS ARE RANKED AND COMPARED TO THE
COMPENSATION STRUCTURE AND PAY BANDING PLAN AND THEN MAKES RECOMMENDATIONS
TO THE CEO.

FORM 990, PART VI, LINE 17, LIST OF STATES RECEIVING COPY OF FORM 990:

FORM 990, PART VI, SECTION C, LINE 19:

CA, CO, CT, DC, FL, IL, MD, NY, OH, PA, RI, VA, MT

HEAD OF HUMAN RESOURCES VIA EMAIL.

FINANCIAL STATEMENTS, CONFLICT OF INTEREST POLICY AND GOVERNING DOCUMENTS

ARE AVAILABLE UPON REQUEST FOR THE SAME PERIOD OF DISCLOSURE AS SET FORTH

IN SECTION 6104(D).

FORM 990, PART IX, LINE 11G, OTHER FEES:

MISCELLANEOUS:

PROGRAM SERVICE EXPENSES 9,929,063.

MANAGEMENT AND GENERAL EXPENSES 1,333,776.

FUNDRAISING EXPENSES 0.

TOTAL EXPENSES 11,262,839.

TOTAL OTHER FEES ON FORM 990, PART IX, LINE 11G, COL A 11,262,839.

FORM 990, PART VI, LINE 14

IFES RECEIVES GRANTS AND CONTRACTS FROM THE US GOVERNMENT, WHEREBY WE
HAVE TO APPLY THE REGULATIONS CONTAINED IN OMB CIRCULAR A133 AND THE

Schedule O (Form 990) 2022

Page 2

TAMBEDIANTONAL FOLINDANTON FOR ELECTIONAL FOR INCOME.

Name of the organization INTERNATIONAL FOUNDATION FOR ELECTORAL SYSTEMS	Employer identification number 52-1527835
FEDERAL ACQUISITION REGULATIONS . THESE REQUIREMENTS ST.	ATE THAT WE MUST
RETAIN CERTAIN RECORDS PERMANENTLY AND CERTAIN RECORDS	FOR A PERIOD OF
SIX YEARS FROM THE DATE OF FINAL PAYMENT ON A GRANT OR	CONTRACT. THE
DOCUMENT RETENTION AND DESTRUCTION POLICY OF IFES APPLI	ES TO ALL
RECORDS CREATED BY IFES OR OTHERWISE STORES AND UTILIZE	D FOR IFES
PROJECTS OR ADMINISTRATIVE PURPOSES. RECORDS THAT ARE NO	OT LISTED IN THE
RECORD RETENTION SCHEDULE WILL BE RETAINED FOR THE LENG	TH OF TIME
APPLICABLE TO SUBSTANTIALLY SIMILAR RECORDS LISTED IN T	HE SCHEDULE.