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## INTERNATIONAL FOUNDATION FOR ELECTORAL SYSTEMS

### Request for Applications RFA-19-072

#### Questions and Answers

September 10, 2019

**Q1. The organization I work with, is led and managed by women and has an existing presence and programs in Shan State. It has a center in Taunggyi where 10 staff are based. However it is not registered in Myanmar. It is registered in Thailand. Would SWAN be eligible to apply for this program?**

- *IFES Response: Organizations not registered in Myanmar are eligible to apply. The organization should provide a signed letter stating where the organization is registered and why it is not registered in Myanmar.*
- *Each training is required to have two trainers per training.*

**Q2. CSO staff will have to attend the TOT training in Yangon. So my question is that how many people/trainers will we need to recruit?**

- *IFES Response: Each organization should determine the number of trainers needed based on their individual organizations' needs. Organizations who already have trainers on staff that can participate in the program will need to recruit fewer. The number of trainers needed will also be affected by trainers' availability. Each training is required to have two trainers per training. Organizations should estimate the number of trainers needed, which will be finalized in coordination with IFES.*

**Q3. Will only staff/trainers who have attended the TOT training have to implement all 20 training or will they have to share/train the new trainers firstly after they come back from Yangon and then they all implement the 20 training?**

- *IFES Response: All trainers/organization staff who will conduct a She Leads training are required to attend the initial IFES-led TOT.*

End of Questions and Answers